

118TH CONGRESS
1ST SESSION

H. R. 2828

To require Federal employee health benefit plans to include assisted reproductive treatment benefits, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 25, 2023

Mr. CONNOLLY (for himself, Ms. MACE, Ms. NORTON, and Ms. WASSERMAN SCHULTZ) introduced the following bill; which was referred to the Committee on Oversight and Accountability

A BILL

To require Federal employee health benefit plans to include assisted reproductive treatment benefits, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Family Building
5 FEHB Fairness Act”.

6 **SEC. 2. ASSISTED REPRODUCTIVE TREATMENT BENEFITS.**

7 (a) IN GENERAL.—Section 8904 of title 5, United
8 States Code, is amended—

9 (1) in subsection (a)—

1 (A) in paragraph (1), by adding at the end
2 the following new subparagraph:

3 “(G) Assisted reproductive treatment bene-
4 fits.”; and

5 (B) in paragraph (2), by adding at the end
6 the following new subparagraph:

7 “(G) Assisted reproductive treatment bene-
8 fits.”; and

9 (2) by adding at the end the following new sub-
10 section:

11 “(c) ASSISTED REPRODUCTIVE TREATMENT DE-
12 FINED.—In this section, the term ‘assisted reproductive
13 treatment’ means any treatment or procedure facilitating
14 reproduction that includes the handling of human oocytes,
15 embryos, or sperm, including the following:

16 “(1) Assisted reproduction, including
17 intravaginal insemination, intracervical insemination
18 and intrauterine insemination.

19 “(2) In vitro fertilization.

20 “(3) Preservation of human oocytes, embryos,
21 or sperm for later reproductive use.

22 “(4) Such other treatments, procedures, medi-
23 cations, laboratory services, and technologies facili-
24 tating reproduction as determined appropriate by

1 the Director of the Office of Personnel Manage-
2 ment.”.

3 (b) IMPLEMENTATION TIMING.—The amendments
4 made by this Act shall take effect one year after the date
5 of the enactment of this Act.

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