

118TH CONGRESS
1ST SESSION

H. R. 2837

To provide for higher minimum pay for certain U.S. Border Patrol agents,
and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 25, 2023

Mr. TONY GONZALES of Texas introduced the following bill; which was
referred to the Committee on Oversight and Accountability

A BILL

To provide for higher minimum pay for certain U.S. Border
Patrol agents, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Border Patrol Pay
5 Parity Act”.

6 **SEC. 2. HIGHER MINIMUM PAY FOR CERTAIN U.S. BORDER**
7 **PATROL AGENTS.**

8 (a) HIGHER MINIMUM RATE OF PAY.—Not later
9 than January 1, 2024, the Director of the Office of Per-
10 sonnel Management—

1 (1) shall, in accordance with section 5305 of
2 title 5, United States Code—

3 (A) increase the minimum rate of pay for
4 U.S. Border Patrol agents at the grade GS–12
5 of the General Schedule by not less than 14
6 percent; and

7 (B) increase other grades or levels, occupa-
8 tional groups, series, classes, or subdivisions
9 thereof, as determined by the Secretary of
10 Homeland Security; and

11 (2) may make increases in all rates in the pay
12 range for each such grade or level, in accordance
13 with such section 5305.

14 (b) INAPPLICABILITY.—The discretion granted to
15 agency heads under section 5305(a)(2) of title 5, United
16 States Code, shall not apply to increase in rates of pay
17 authorized under subsection (a).

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