

UNITED STATES DISTRICT COURT
DISTRICT OF CONNECTICUT

EMILIA SIFUENTES,

Plaintiff,

v.

HARTFORD HEALTHCARE MEDICAL GROUP,
INC.,

Defendant.

No. 3:24-cv-1646-SVN

SCHEDULING ORDER

Upon consideration of the parties' Rule 26(f) Report (ECF No. [20]), the following dates are hereby adopted as reasonable and appropriate to serve the purposes of Fed. R. Civ. P. 1. The parties' Rule 26(f) Report is hereby adopted unless otherwise stated.

- **Pleadings and Joinder.** Any motion to amend the complaint or join parties must be filed by Plaintiff no later than **December 17, 2024**. Any motion to amend the answer or join parties must be filed by Defendant no later than **January 17, 2025**. Such motions shall be governed by Fed. R. Civ. P. 15. Any motion to amend the pleadings or join parties filed after these dates will be governed by the good cause standard of Fed. R. Civ. P. 16(b).
- **Damages Analysis.** Any party with a claim or counterclaim for damages shall serve a damages analysis on the other parties, in compliance with Rule 26(a)(1)(A)(iii), two weeks before an early settlement conference and in no event later than **June 30, 2025**. Any party that is required to serve a damages analysis shall serve an updated damages analysis on the other parties 14 days after the close of discovery.
- **Discovery Deadlines.**
 - Disclosures pursuant to the Initial Discovery Protocols for Employment Cases Alleging Adverse Action, *see* ECF No. 18, must be exchanged by **January 31, 2025**.
 - All discovery will be completed (not propounded) by **September 30, 2025**.
 - **Discovery Relating to Expert Witnesses.** Unless otherwise ordered, a party intending to call any expert witness must comply with Fed. R. Civ. P. 26(a)(2)(B).
 - Parties must designate any trial experts and provide the other

parties with reports from retained experts pursuant to Fed. R. Civ. P. 26(a)(2) on any issues on which they bear the burden of proof by **June 25, 2025**. Depositions of such experts must be completed by **July 25, 2025**.

- Parties must designate all trial experts and provide the other parties with reports from retained experts pursuant to Fed. R. Civ. P. 26(a)(2) on any issues on which they do not bear the burden of proof by **August 25, 2025**. Depositions of such experts must be completed by **September 30, 2025**.
- Any motion related to preclusion of an expert must be filed by **October 30, 2025**.
- **Motions to Compel.** Any motion for an order compelling disclosure or discovery pursuant to Fed. R. Civ. P. 37(a) must be filed **within 30 days after the response was due** under the Federal Rules of Civil Procedure, that is, within 60 days of the service of the request. If the parties are negotiating in good faith in attempt to resolve the discovery dispute, a motion to extend this deadline may be filed. Failure to file a timely motion in accordance with this scheduling order constitutes a waiver of the right to file a motion to compel. Any motions relating to discovery must fully comply with the Local Rules, as well as the Federal Rules of Civil Procedure. The parties are directed to review Local Rule 37 before filing any discovery motion.
- **Dispositive Motions.** Any motion for summary judgment or for judgment on the pleadings must be filed no later than **October 30, 2025**. The parties shall file response and reply briefs within the time limits set forth in the Local Rules of Civil Procedure.
- If no dispositive motions are filed by the above deadline, the Court will promptly convene a status conference to set dates for the filing of pre-trial submissions, including the Joint Trial Memorandum, and trial.
- **Joint Status Reports of the Parties.**

A joint status report of the parties shall be filed on or before **June 30, 2025**. The report must address matters that are relevant to the case at the time and each of the following items:

- (1) a detailed description of the discovery conducted up to the date of the report, and any significant discovery yet to be completed; and
- (2) whether the parties expect to seek any extensions of any remaining deadlines in the case.

A second joint status report of the parties shall be filed on **October 7, 2025**,

confirming that discovery is complete and addressing the following:

- (1) whether any party intends to file a dispositive motion;
- (2) whether the parties consent to the jurisdiction of a Magistrate Judge for all purposes, including trial;
- (3) the parties' estimate of the length of the trial; and
- (4) a representation that the parties have conferred with each other, and that counsel for any represented parties have conferred with their clients, on the question of whether to seek referral for a settlement conference.

The Court encourages the parties to discuss settlement as soon as possible. As the parties have requested an early settlement conference, the Court will refer the case to a U.S. Magistrate Judge for this purpose.

Counsel shall provide each named party to this action with a copy of this Order.

IT IS SO ORDERED.

/s/Sarala V. Nagala
Sarala V. Nagala, U.S.D.J.

Dated: Hartford, Connecticut
December 3, 2024