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3	UNITED STATES DISTRICT COURT
4	DISTRICT OF IDAHO
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6	CLAY BEACH, )
7	Plaintiff, No. CV-08-416-N-JLQ
8	vs. ) MEMORANDUM OPINION
9	JD LUMBER, INC.,  ORDER DENYING PLAINTIFFS'  MOTION IN LIMINE
10	Defendant.
11	)
12	Before the court is the Plaintiffs' Motion in Limine (Clerks Record 88) seeking
13	to limit evidence and testimony regarding the "unforeseen business circumstances"
14	defense proffered by the Defendant and to exclude the testimony of Michael Boeck.
15	In effect, the Plaintiffs claim that once a WARN ACT (29 U.S.C. 2102(a)) Notice
16	of closing is given, an employer is precluded from laying off employees during the 60
17	day WARN period due to "unforeseen business circumstances" as specified in 29 U.S.C.
18	2102(b)(2)(A). The court disagrees.
19	The Plaintiffs' Motion in Limine (C.R. 88) is DENIED.
20	The Clerk shall enter this Order and furnish copies to counsel.
21	Dated this 22 <sup>nd</sup> day of July, 2010.
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23	s/ Justin L. Quackenbush
24	SENIOR UNITED STATES DISTRICT JUDGE
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28	ORDER - 1