7 times larger than any previous antitrust fine. These penalties will now go to the crime victims fund. Earlier this year, a Japanese bank convicted of fraud paid \$340 million. These two huge fines will increase the crime victims fund by \$440 million, every penny to be used to help crime victims.

Already some of these funds are targeted to specific needs, including the victims of domestic violence, rape, or child abuse. I want this fund to focus on another key priority as well. Violent juvenile gangs can leave broken bodies and ruined neighborhoods in their wake. Children age 12 to 15 are the most likely victims of gang violence, and victims can be especially afraid to testify since they face not just a sole criminal but an organized gang. So today I'm challenging States to earmark 10 percent of the new resources from these huge, new criminal fines—that's about \$44 million—to help victims of gang violence and to keep gang violence from spreading.

We can help groups like Teens on Target in Los Angeles and Oakland, California, which help gang victims, many of them disabled, speak to thousands of schoolchildren each year to warn the children about the dangers of gang life. We can teach our children right from wrong and keep them from following a path that only leads to a life of crime, disappointment, and destruction.

With the new resources from these recordsetting criminal fines, we can help the victims of crime and prevent gang violence. We're upholding the rule of law. We're putting crime victims where they belong, at the center of the criminal justice system, not on the outside looking in.

We're making real progress in our fight against crime, but we still have a lot of work to do. If we'll come together as a national community to stand by those who have been caught in the crossfire, to take crime out of politics and put the focus back on people, protecting them and making their future brighter, we will move together into the 21st century stronger and more united and safer than ever before.

Thanks for listening.

NOTE: The address was recorded at 2:54 p.m. on October 25 at Paschal's Motor Hotel in Atlanta, GA, for broadcast at 10:06 a.m. on October 26.

Statement on Signing the Presidential and Executive Office Accountability Act

October 26, 1996

I am pleased to sign in law H.R. 3452, the "Presidential and Executive Office Accountability Act." This Act broadens the workplace protections available to employees in the White House and Executive Office of the President (EOP). My Administration supported this legislation and worked hard with the Congress to secure its passage.

This Act is closely modeled on the Congressional Accountability Act of 1995, which, in a comprehensive manner, has guaranteed employees in the legislative branch the protections of 11 basic workplace laws, including civil rights, labor, and health and safety laws. This Act applies those 11 workplace laws to the employees of the agencies and offices of the EOP, including the White House. In contrast to the Congressional Accountability Act, however, most of these 11 workplace laws already apply to EOP employees, as a matter of law or policy. This Act will, therefore, have a less dramatic impact than the Congressional Accountability Act on the employees it protects. Nevertheless, it is still a welcome broadening of existing protections.

There were three principles that guided my Administration in announcing support for H.R. 3452 shortly after it was introduced.

First, the Nation's leaders should abide by the same laws that the people must follow.

Second, such laws must not infringe on basic constitutional principles, including separation of powers. The Congress apparently shared this concern when it enacted the Congressional Accountability Act.

Third, there must be balance, or symmetry, between the separate branches of Government. The same laws should be applied to the separate branches of Government in the same way, insofar as is practicable and constitutional.

While supporting the principles in H.R. 3452, my Administration expressed serious practical and constitutional concerns about specific provisions in earlier versions of the bill. These included a provision that, perhaps inadvertently, would have eliminated the White House Volunteer Program, and an-

other provision that the Department of Justice advised would have unconstitutionally infringed upon the President's appointment powers under the Constitution. I am pleased that, working closely with Members of Congress in both the House and Senate, great strides were taken to address each of these important concerns.

In signing H.R. 3452, I am particularly gratified that it extends, as a matter of law, the protections of the Family and Medical Leave Act (FMLA) to White House employees. I took steps after the passage of the FMLA to apply its protections to White House staff as a matter of policy—so that White House staff have enjoyed the same protections that the FMLA has brought to 12 million American families. This Act now applies FMLA as a matter of law, so that future Presidents will be bound to give their employees the same rights that I have afforded voluntarily.

William J. Clinton

The White House, October 26, 1996.

NOTE: H.R. 3452, approved October 26, was assigned Public Law No. 104–331.

Statement on Signing the National Invasive Species Act of 1996

October 26, 1996

I am pleased to sign into law H.R. 4283, the "National Invasive Species Act of 1996."

This legislation will help to control the unintentional introduction and spread of invasive species, such as zebra mussel, throughout the waters of our Nation. The damage such species cause to our environment and the economy, including our fisheries, is significant and continues to increase.

H.R. 4283 will establish a national voluntary ballast water management program to reduce the threat of additional pest species entering our waters. The bill also includes provisions to support important research and demonstrations of new technologies for combating aquatic nuisance species.

This bill is an important tool to safeguard our economic and environmental resources, and I am pleased to sign it. NOTE: H.R. 4283, approved October 26, was assigned Public Law No. 104–332.

Remarks Announcing Anti-Cancer Initiatives

October 27, 1996

The President. Thank you so much. Thank you. First of all, thank you all for joining me on this beautiful, beautiful Sunday afternoon to discuss our common efforts to fight cancer.

I want to thank Secretary Shalala and Dr. Susan Blumenthal for their tireless service on behalf of women throughout America. I thank Dr. Harold Varmus, the Director of the National Institutes of Health; Dr. Richard Klausner, the Director of the National Cancer Institute; and Dr. Stephen Joseph, the Assistant Secretary of Defense for Health. They have all been instrumental in the efforts we are here to talk about today.

And thank you, Jane Reese-Coulbourne, for your courage, your dedication, your willingness to come up here and make a public statement today that represents the feelings, the convictions, the interests, and the hopes of millions and millions of people throughout the United States.

Let me thank all the survivors and advocates who are here today and who fight the battle against cancer every day for all the rest of us.

Our Nation is only as strong as our families are healthy. I have devoted a lot of time and thought to the question of what we need to do to help strong families survive and thrive and increase as we move into the 21st century. We have to help more people succeed at home and at work. But clearly, we have to help people live as long and as well as they can and then help families have the support they need when their family members are ill. That's why I was glad to sign the Kennedy-Kassebaum bill to preserve health insurance options for people when a family member has been sick; why I was proud to sign the bill that bans insurance companies from forcing mothers and their newborn babies out of the hospital after 24 hours; why in our new balanced budget there are funds for more regular mammograms for women on Medicare and funds to give respite care