

107<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 4055

To enhance notification to union members of their rights under the Labor-  
Management Reporting and Disclosure Act of 1959.

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## IN THE HOUSE OF REPRESENTATIVES

MARCH 20, 2002

Mr. SAM JOHNSON of Texas (for himself, Mr. BOEHNER, Mr. BALLENGER,  
and Mr. NORWOOD) introduced the following bill; which was referred to  
the Committee on Education and the Workforce

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## A BILL

To enhance notification to union members of their rights  
under the Labor-Management Reporting and Disclosure  
Act of 1959.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. INFORMATION.**

4 (a) ENFORCEMENT.—Section 102 of the Labor-Man-  
5 agement Reporting and Disclosure Act of 1959 (29 U.S.C.  
6 412) is amended—

7 (1) by striking “Any person” and inserting “(a)  
8 Unless the Secretary has brought a civil action  
9 under subsection (b), any person”; and

1 (2) by adding at the end the following:

2 “(b) Upon the written complaint of any member of  
3 a labor organization alleging that such organization has  
4 violated section 105, the Secretary shall investigate the  
5 complaint and if the Secretary finds probable cause to be-  
6 lieve that such violation has occurred and has not been  
7 remedied, the Secretary shall, without disclosing the iden-  
8 tity of the complainant, bring a civil action in any district  
9 court of the United States having jurisdiction of the labor  
10 organization for such relief (including injunctions) as may  
11 be appropriate.”.

12 (b) INFORMATION.—Section 105 of the Labor-Man-  
13 agement Reporting and Disclosure Act of 1959 (29 U.S.C.  
14 415) is amended by adding at the end the following: “A  
15 labor organization shall provide such information—

16 “(1) to each new member within 90 days after  
17 the member has joined the labor organization; and

18 “(2) periodically to all members in a manner  
19 which the Secretary of Labor determines will pro-  
20 mote a fuller understanding of the member’s rights  
21 and judicial remedies under this Act.”.

22 **SEC. 2. REGULATIONS.**

23 Not later than 6 months after the date of the enact-  
24 ment of this Act, the Secretary of Labor shall review and  
25 revise all regulations promulgated before such date to im-

1 plement the amendments made in this Act to the Labor-  
2 Management Reporting and Disclosure Act of 1959.

3 **SEC. 3. EFFECTIVE DATE.**

4       The amendments made by this Act shall take effect  
5 180 days after the date of the enactment of this Act.

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