

112TH CONGRESS  
1ST SESSION

# H. R. 1240

To promote industry growth and competitiveness and to improve worker training, retention, and advancement, and for other purposes.

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IN THE HOUSE OF REPRESENTATIVES

MARCH 29, 2011

Mr. LOEBSACK (for himself and Mr. PLATTS) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To promote industry growth and competitiveness and to improve worker training, retention, and advancement, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Strengthening Employ-  
5 ment Clusters to Organize Regional Success Act of 2011”  
6 or the “SECTORS Act of 2011”.

7 **SEC. 2. INDUSTRY OR SECTOR PARTNERSHIP GRANT.**

8 (a) AMENDMENT.—Subtitle D of title I of the Work-  
9 force Investment Act of 1998 (29 U.S.C. 2911 et seq.)  
10 is amended by inserting after section 171 the following:

1 **“SEC. 171A. INDUSTRY OR SECTOR PARTNERSHIP GRANT**  
2 **PROGRAM.**

3 “(a) PURPOSE.—It is the purpose of this section to  
4 promote industry or sector partnerships that lead collabo-  
5 rative planning, resource alignment, and training efforts  
6 across multiple firms for a range of workers employed or  
7 potentially employed by a targeted industry cluster, in  
8 order to encourage industry growth and competitiveness  
9 and to improve worker training, retention, and advance-  
10 ment in targeted industry clusters, including by devel-  
11 oping—

12 “(1) immediate strategies for regions and com-  
13 munities to fulfill pressing skilled workforce needs;

14 “(2) long-term plans to grow targeted industry  
15 clusters with better training and a more productive  
16 workforce;

17 “(3) core competencies and competitive advan-  
18 tages for regions and communities undergoing struc-  
19 tural economic redevelopment; and

20 “(4) skill standards, career ladders, job re-  
21 definitions, employer practices, and shared training  
22 and support capacities that facilitate the advance-  
23 ment of workers at all skill levels.

24 “(b) DEFINITIONS.—In this section:

25 “(1) CAREER LADDER.—The term ‘career lad-  
26 der’ means an identified series of positions, work ex-

1       periences, and educational benchmarks or credentials  
2       that offer occupational and financial advancement  
3       within a specified career field or related fields over  
4       time.

5               “(2) ECONOMIC SELF-SUFFICIENCY.—The term  
6       ‘economic self-sufficiency’ means, with respect to a  
7       worker, earning a wage sufficient to support a fam-  
8       ily adequately over time, based on factors such as—

9                       “(A) family size;

10                      “(B) the number and ages of children in  
11       the family;

12                      “(C) the cost of living in the worker’s com-  
13       munity; and

14                      “(D) other factors that may vary by re-  
15       gion.

16               “(3) ELIGIBLE ENTITY.—The term ‘eligible en-  
17       tity’ means—

18                      “(A) an industry or sector partnership; or

19                      “(B) an eligible State agency.

20               “(4) ELIGIBLE STATE AGENCY.—The term ‘eli-  
21       gible State agency’ means a State agency designated  
22       by the Governor of the State in which the State  
23       agency is located for the purposes of the grant pro-  
24       gram under this section.

1           “(5) HIGH-PRIORITY OCCUPATION.—The term  
2 ‘high-priority occupation’ means an occupation  
3 that—

4           “(A) has a significant presence in an in-  
5 dustry cluster;

6           “(B) is in demand by employers;

7           “(C) pays family-sustaining wages that en-  
8 able workers to achieve economic self-suffi-  
9 ciency, or can reasonably be expected to lead to  
10 such wages;

11           “(D) has or is in the process of developing  
12 a documented career ladder; and

13           “(E) has a significant impact on a region’s  
14 economic development strategy.

15           “(6) INDUSTRY CLUSTER.—The term ‘industry  
16 cluster’ means a concentration of interconnected  
17 businesses, suppliers, research and development enti-  
18 ties, service providers, and associated institutions in  
19 a particular field that are linked by common work-  
20 force needs.

21           “(7) INDUSTRY OR SECTOR PARTNERSHIP.—  
22 The term ‘industry or sector partnership’ means a  
23 workforce collaborative that is described as follows:

24           “(A) REQUIRED MEMBERS.—

1           “(i) IN GENERAL.—An industry or  
2           sector partnership is a workforce collabo-  
3           rative that organizes key stakeholders in a  
4           targeted industry cluster into a working  
5           group that focuses on the workforce needs  
6           of the targeted industry cluster and in-  
7           cludes, at the appropriate stage of develop-  
8           ment of the partnership—

9                   “(I) representatives of multiple  
10                  firms or employers in the targeted in-  
11                  dustry cluster, including small- and  
12                  medium-sized employers when prac-  
13                  ticable;

14                  “(II) one or more representatives  
15                  of State labor organizations, central  
16                  labor coalitions, or other labor organi-  
17                  zations, except in instances where no  
18                  labor representation exists;

19                  “(III) one or more representa-  
20                  tives of local boards;

21                  “(IV) one or more representa-  
22                  tives of postsecondary educational in-  
23                  stitutions or other training providers;  
24                  and

1                   “(V) one or more representatives  
2                   of State workforce agencies or other  
3                   entities providing employment serv-  
4                   ices.

5                   “(ii) DIVERSE AND DISTINCT REP-  
6                   RESENTATION.—No individual may serve  
7                   as a member in an industry or sector part-  
8                   nership, as defined in this paragraph, for  
9                   more than one of the required categories  
10                  described in subclauses (I) through (V) of  
11                  clause (i).

12                  “(B) AUTHORIZED MEMBERS.—An indus-  
13                  try or sector partnership may include represent-  
14                  atives of—

15                         “(i) State or local government;

16                         “(ii) State or local economic develop-  
17                         ment agencies;

18                         “(iii) other State or local agencies;

19                         “(iv) chambers of commerce;

20                         “(v) nonprofit organizations;

21                         “(vi) philanthropic organizations;

22                         “(vii) economic development organiza-  
23                         tions;

24                         “(viii) industry associations; and

1                   “(ix) other organizations, as deter-  
2                   mined necessary by the members com-  
3                   prising the industry or sector partnership.

4                   “(8) INDUSTRY-RECOGNIZED.—The term ‘in-  
5                   dustry-recognized’, used with respect to a credential,  
6                   means a credential that—

7                   “(A) is sought or accepted by businesses  
8                   within the industry or sector involved as a rec-  
9                   ognized, preferred, or required credential for re-  
10                  cruitment, screening, or hiring purposes; and

11                  “(B) is endorsed by a nationally recognized  
12                  trade association or organization representing a  
13                  significant part of the industry or sector, where  
14                  appropriate.

15                  “(9) NATIONALLY PORTABLE.—The term ‘na-  
16                  tionally portable’, used with respect to a credential,  
17                  means a credential that is sought or accepted by  
18                  businesses within the industry sector involved, across  
19                  multiple States, as a recognized, preferred, or re-  
20                  quired credential for recruitment, screening, or hir-  
21                  ing purposes.

22                  “(10) TARGETED INDUSTRY CLUSTER.—The  
23                  term ‘targeted industry cluster’ means an industry  
24                  cluster that has—

1           “(A) economic impact in a local or regional  
2           area, such as advanced manufacturing, clean  
3           energy technology, and health care;

4           “(B) immediate workforce development  
5           needs, such as advanced manufacturing, clean  
6           energy, technology, and health care; and

7           “(C) documented career opportunities.

8           “(c) GRANTS AUTHORIZED.—

9           “(1) IN GENERAL.—From amounts appro-  
10          priated to carry out this section, the Secretary shall  
11          award, on a competitive basis, grants described in  
12          paragraph (3) to eligible entities to enable the eligi-  
13          ble entities to plan and implement, respectively, the  
14          eligible entities’ strategic objectives in accordance  
15          with subsection (d)(2)(D).

16          “(2) MAXIMUM AMOUNT.—

17                 “(A) IMPLEMENTATION GRANTS.—An im-  
18                 plementation grant awarded under paragraph  
19                 (3)(A) may not exceed a total of \$2,500,000 for  
20                 a 3-year period.

21                 “(B) RENEWAL GRANTS.—A renewal grant  
22                 awarded under paragraph (3)(C) may not ex-  
23                 ceed a total of \$1,500,000 for a 3-year period.

24                 “(3) IMPLEMENTATION AND RENEWAL  
25                 GRANTS.—



1           “(A) IN GENERAL.—The Secretary may  
2           award an implementation grant under this sec-  
3           tion to an eligible entity that has established, or  
4           is in the process of establishing, an industry or  
5           sector partnership.

6           “(B) DURATION.—An implementation  
7           grant shall be for a duration of not more than  
8           3 years, and may be renewed in accordance  
9           with subparagraph (C).

10          “(C) RENEWAL.—The Secretary may  
11          renew an implementation grant for not more  
12          than 3 years. A renewal of such grant shall be  
13          subject to the requirements of this section, ex-  
14          cept that the Secretary shall—

15                 “(i) prioritize renewals to eligible enti-  
16                 ties that can demonstrate the long-term  
17                 sustainability of an industry or sector part-  
18                 nership funded under this section; and

19                 “(ii) require assurances that the eligi-  
20                 ble entity will leverage, in accordance with  
21                 subparagraph (D)(ii), each year of the  
22                 grant period, additional funding sources  
23                 for the non-Federal share of the grant  
24                 which shall—

1                   “(I) be in an amount greater  
2 than—

3                   “(aa) the non-Federal share  
4 requirement described in sub-  
5 paragraph (D)(i)(III); and

6                   “(bb) for the second and  
7 third year of the grant period,  
8 the non-Federal share amount  
9 the eligible entity provided for  
10 the preceding year of the grant;  
11 and

12                   “(II) include at least a 50 per-  
13 cent cash match from the State, the  
14 industry cluster, or some combination  
15 thereof, of the eligible entity.

16                   “(D) FEDERAL AND NON-FEDERAL  
17 SHARE.—

18                   “(i) FEDERAL SHARE.—Except as  
19 provided in subparagraph (C)(ii) and  
20 clause (iii), the Federal share of a grant  
21 under this section shall be—

22                   “(I) 90 percent of the costs of  
23 the activities described in subsection  
24 (f), in the first year of the grant;

1                   “(II) 80 percent of such costs in  
2                   the second year of the grant; and

3                   “(III) 70 percent of such costs in  
4                   the third year of the grant.

5                   “(ii) NON-FEDERAL.—The non-Fed-  
6                   eral share of a grant under this section  
7                   may be in cash or in-kind, and may come  
8                   from State, local, philanthropic, private, or  
9                   other sources.

10                  “(iii) EXCEPTION.—The Secretary  
11                  may require the Federal share of a grant  
12                  under this section to be 100 percent if an  
13                  eligible entity receiving such grant is lo-  
14                  cated in a State or local area that is re-  
15                  ceiving a national emergency grant under  
16                  section 173.

17                  “(4) FISCAL AGENT.—Each eligible entity re-  
18                  ceiving a grant under this section that is an industry  
19                  or sector partnership shall designate an entity in the  
20                  partnership as the fiscal agent for purposes of this  
21                  grant.

22                  “(5) USE OF GRANT FUNDS DURING GRANT PE-  
23                  RIODS.—An eligible entity receiving grant funds  
24                  under a grant under this section shall expend grant

1 funds or obligate grant funds to be expended by the  
2 last day of the grant period.

3 “(d) APPLICATION PROCESS.—

4 “(1) IDENTIFICATION OF A TARGETED INDUS-  
5 TRY CLUSTER.—In order to qualify for a grant  
6 under this section, an eligible entity shall identify a  
7 targeted industry cluster that could benefit from  
8 such grant by—

9 “(A) working with businesses, industry as-  
10 sociations and organizations, labor organiza-  
11 tions, State boards, local boards, economic de-  
12 velopment agencies, and other organizations  
13 that the eligible entity determines necessary, to  
14 identify an appropriate targeted industry clus-  
15 ter based on criteria that include, at a min-  
16 imum—

17 “(i) data showing the competitiveness  
18 of the industry cluster;

19 “(ii) the importance of the industry  
20 cluster to the economic development of the  
21 area served by the eligible entity, including  
22 estimation of jobs created or preserved;

23 “(iii) the identification of supply and  
24 distribution chains within the industry  
25 cluster; and

1                   “(iv) research studies on industry  
2                   clusters; and

3                   “(B) working with appropriate employment  
4                   agencies, workforce investment boards, eco-  
5                   nomic development agencies, community organi-  
6                   zations, and other organizations that the eligi-  
7                   ble entity determines necessary to ensure that  
8                   the targeted industry cluster identified under  
9                   subparagraph (A) should be targeted for invest-  
10                  ment, based primarily on the following criteria:

11                   “(i) Demonstrated demand for job  
12                   growth potential.

13                   “(ii) Employment base.

14                   “(iii) Wages and benefits.

15                   “(iv) Demonstrated importance of the  
16                   targeted industry cluster to the area’s  
17                   economy.

18                   “(v) Workforce development needs.

19                  “(2) APPLICATION.—An eligible entity desiring  
20                  to receive a grant under this section shall submit an  
21                  application to the Secretary at such time, in such  
22                  manner, and containing such information as the Sec-  
23                  retary may require. An application submitted under  
24                  this paragraph shall contain, at a minimum, the fol-  
25                  lowing:

1           “(A) A description of the eligible entity,  
2 evidence of the eligible entity’s capacity to carry  
3 out activities in support of the strategic objec-  
4 tives identified in the application under sub-  
5 paragraph (D), and a description of the ex-  
6 pected participation and responsibilities of each  
7 of the mandatory partners described in sub-  
8 section (b)(8)(A).

9           “(B) A description of the targeted industry  
10 cluster for which the eligible entity intends to  
11 carry out activities through a grant under this  
12 section, and a description of how such targeted  
13 industry cluster was identified in accordance  
14 with paragraph (1).

15           “(C) A description of the workers that will  
16 be targeted or recruited by the partnership, in-  
17 cluding an analysis of the existing labor market,  
18 a description of potential barriers to employ-  
19 ment for targeted workers, and a description of  
20 strategies that will be employed to help workers  
21 overcome such barriers.

22           “(D) A description of the strategic objec-  
23 tives that the eligible entity intends to carry out  
24 for the targeted industry cluster, which objec-  
25 tives shall include—

1           “(i) recruiting key stakeholders in the  
2           targeted industry cluster, such as multiple  
3           businesses and employers, labor organiza-  
4           tions, local boards, and education and  
5           training providers, and regularly convening  
6           the stakeholders in a collaborative struc-  
7           ture that supports the sharing of informa-  
8           tion, ideas, and challenges common to the  
9           targeted industry cluster;

10           “(ii) identifying the training needs of  
11           multiple businesses, especially skill gaps  
12           critical to competitiveness and innovation  
13           to the targeted industry cluster;

14           “(iii) facilitating economies of scale by  
15           aggregating training and education needs  
16           of multiple employers;

17           “(iv) helping postsecondary edu-  
18           cational institutions, training institutions,  
19           apprenticeship programs, and all other  
20           training programs authorized under this  
21           Act, align curricula, entrance require-  
22           ments, and programs to industry demand  
23           and nationally portable, industry-recog-  
24           nized credentials (or, if not available for  
25           the targeted industry, other credentials, as

1 determined appropriate by the Secretary),  
2 particularly for higher skill, high-priority  
3 occupations validated by the industry;

4 “(v) ensuring that the State agency  
5 carrying out the State program under the  
6 Wagner-Peyser Act (29 U.S.C. 49 et seq.),  
7 including staff of the agency that provide  
8 services under such Act, shall inform re-  
9 cipients of unemployment insurance of the  
10 job and training opportunities that may re-  
11 sult from the implementation of this grant;

12 “(vi) informing and collaborating with  
13 organizations such as youth councils, busi-  
14 ness-education partnerships, apprenticeship  
15 programs, secondary schools, and postsec-  
16 ondary educational institutions, and with  
17 parents and career counselors, for the pur-  
18 pose of addressing the challenges of con-  
19 necting disadvantaged adults as defined in  
20 section 132(b)(1)(B)(v) and disadvantaged  
21 youth as defined in section 127(b) to ca-  
22 reers;

23 “(vii) helping companies identify, and  
24 work together to address, common organi-



1 zational and human resource challenges,  
2 such as—

3 “(I) recruiting new workers;

4 “(II) implementing effective  
5 workplace practices;

6 “(III) retraining dislocated and  
7 incumbent workers;

8 “(IV) implementing a high-per-  
9 formance work organization;

10 “(V) recruiting and retaining  
11 women in nontraditional occupations;

12 “(VI) adopting new technologies;  
13 and

14 “(VII) fostering experiential and  
15 contextualized on-the-job learning;

16 “(viii) developing and strengthening  
17 career ladders within and across compa-  
18 nies, in order to enable dislocated, incum-  
19 bent and entry-level workers to improve  
20 skills and advance to higher-wage jobs;

21 “(ix) improving job quality through  
22 improving wages, benefits, and working  
23 conditions;

24 “(x) helping partner companies in in-  
25 dustry or sector partnerships to attract po-

1           tential employees from a diverse job seeker  
2           base, including individuals with barriers to  
3           employment (such as job seekers who are  
4           low income, youth, older workers, and indi-  
5           viduals who have completed a term of im-  
6           prisonment), by identifying such barriers  
7           through analysis of the existing labor mar-  
8           ket and implementing strategies to help  
9           such workers overcome such barriers; and  
10           “(xi) strengthening connections  
11           among businesses in the targeted industry  
12           cluster, leading to cooperation beyond  
13           workforce issues that will improve competi-  
14           tiveness and job quality, such as joint pur-  
15           chasing, market research, or centers for  
16           technology and innovation.

17           “(E) A description of the nationally port-  
18           able, industry-recognized credentials or, if not  
19           available, other credentials, related to the tar-  
20           geted industry cluster that the eligible entity  
21           proposes to support, develop, or use as a per-  
22           formance measure, in order to carry out the  
23           strategic objectives described in subparagraph  
24           (D).

1           “(F) A description of the manner in which  
2 the eligible entity intends to make sustainable  
3 progress toward the strategic objectives.

4           “(G) Performance measures for measuring  
5 progress toward the strategic objectives. Such  
6 performance measures—

7           “(i) may consider the benefits pro-  
8 vided by the grant activities funded under  
9 this section for workers employed in the  
10 targeted industry cluster, disaggregated by  
11 gender and race, such as—

12           “(I) the number of workers re-  
13 ceiving nationally portable, industry-  
14 recognized credentials (or, if not avail-  
15 able for the targeted industry, other  
16 credentials) described in the applica-  
17 tion under subparagraph (E);

18           “(II) the number of workers with  
19 increased wages, the percentage of  
20 workers with increased wages, and the  
21 average wage increase; and

22           “(III) for dislocated or non-  
23 incumbent workers, the number of  
24 workers placed in sector-related jobs;  
25 and

1           “(ii) may consider the benefits pro-  
2           vided by the grant activities funded under  
3           this section for firms and industries in the  
4           targeted industry cluster, such as—

5                   “(I) the creation or updating of  
6                   an industry plan to meet current and  
7                   future workforce demand;

8                   “(II) the creation or updating of  
9                   published industry-wide skill stand-  
10                  ards or career pathways;

11                  “(III) the creation or updating of  
12                  nationally portable, industry-recog-  
13                  nized credentials, or where there is  
14                  not such a credential, the creation or  
15                  updating of a training curriculum that  
16                  can lead to the development of such a  
17                  credential;

18                  “(IV) the number of firms, and  
19                  the percentage of the local industry,  
20                  participating in the industry or sector  
21                  partnership; and

22                  “(V) the number of firms, and  
23                  the percentage of the local industry,  
24                  receiving workers or services through  
25                  the grant funded under this section.

1           “(H) A timeline for achieving progress to-  
2           ward the strategic objectives.

3           “(I) In the case of an eligible entity desir-  
4           ing an implementation grant under this section,  
5           an assurance that the eligible entity will lever-  
6           age other funding sources, in addition to the  
7           amount required for the non-Federal share  
8           under subsection (c)(3)(D), to provide training  
9           or supportive services to workers under the  
10          grant program. Such additional funding sources  
11          may include—

12                   “(i) funding under this title used for  
13                   such training and supportive services;

14                   “(ii) funding under the Adult Edu-  
15                   cation and Family Literacy Act of 1998  
16                   (20 U.S.C. 9201 et seq.);

17                   “(iii) economic development funding;

18                   “(iv) employer contributions to train-  
19                   ing initiatives; or

20                   “(v) providing employees with em-  
21                   ployee release time for such training or  
22                   supportive services.

23          “(e) AWARD BASIS.—

1           “(1) GEOGRAPHIC DISTRIBUTION.—The Sec-  
2           retary shall award grants under this section in a  
3           manner to ensure geographic diversity.

4           “(2) PRIORITIES.—In awarding grants under  
5           this section, the Secretary shall give priority to eligi-  
6           ble entities that—

7                   “(A) work with employers within a tar-  
8                   geted industry cluster to retain and expand em-  
9                   ployment in high wage, high growth areas;

10                   “(B) focus on helping workers move to-  
11                   ward economic self-sufficiency and ensuring the  
12                   workers have access to adequate supportive  
13                   services;

14                   “(C) address the needs of firms with lim-  
15                   ited human resources or in-house training ca-  
16                   pacity, including small- and medium-sized  
17                   firms; and

18                   “(D) coordinate with entities carrying out  
19                   State and local workforce investment, economic  
20                   development, and education activities.

21           “(f) ACTIVITIES.—

22                   “(1) IN GENERAL.—An eligible entity receiving  
23                   a grant under this section shall carry out the activi-  
24                   ties necessary to meet the strategic objectives, in-

1 including planning activities if applicable, described in  
2 the entity's application in a manner that—

3 “(A) integrates services and funding  
4 sources in a way that enhances the effectiveness  
5 of the activities; and

6 “(B) uses grant funds awarded under this  
7 section efficiently.

8 “(2) PLANNING ACTIVITIES.—Planning activi-  
9 ties may only be carried out by an eligible entity re-  
10 ceiving an implementation grant under this section  
11 during the first year of the grant period with not  
12 more than \$250,000 of the grant funds.

13 “(3) ADMINISTRATIVE COSTS.—An eligible enti-  
14 ty may retain a portion of a grant awarded under  
15 this section for a fiscal year to carry out the admin-  
16 istration of this section in an amount not to exceed  
17 5 percent of the grant amount.

18 “(g) EVALUATION AND PROGRESS REPORTS.—

19 “(1) ANNUAL ACTIVITY REPORT AND EVALUA-  
20 TION.—Not later than 1 year after receiving a grant  
21 under this section, and annually thereafter, an eligi-  
22 ble entity shall—

23 “(A) report to the Secretary, and to the  
24 Governor of the State that the eligible entity

1 serves, on the activities funded pursuant to a  
2 grant under this section; and

3 “(B) evaluate the progress the eligible enti-  
4 ty has made toward the strategic objectives  
5 identified in the application under subsection  
6 (d)(2)(D), and measure the progress using the  
7 performance measures identified in the applica-  
8 tion under subsection (d)(2)(G).

9 “(2) REPORT TO THE SECRETARY.—An eligible  
10 entity receiving a grant under this section shall sub-  
11 mit to the Secretary a report containing the results  
12 of the evaluation described in subparagraph (B) at  
13 such time and in such manner as the Secretary may  
14 require.

15 “(h) ADMINISTRATION BY THE SECRETARY.—

16 “(1) ADMINISTRATIVE COSTS.—The Secretary  
17 may retain not more than 10 percent of the funds  
18 appropriated to carry out this section for each fiscal  
19 year to administer this section.

20 “(2) TECHNICAL ASSISTANCE AND OVER-  
21 SIGHT.—The Secretary shall provide technical assist-  
22 ance and oversight to assist the eligible entities in  
23 applying for and administering grants awarded  
24 under this section. The Secretary shall also provide  
25 technical assistance to eligible entities in the form of



1 conferences and through the collection and dissemi-  
2 nation of information on best practices. The Sec-  
3 retary may award a grant or contract to one or more  
4 national or State organizations to provide technical  
5 assistance to foster the planning, formation, and im-  
6 plementation of industry cluster partnerships.

7 “(3) PERFORMANCE MEASURES.—The Sec-  
8 retary shall issue a range of performance measures,  
9 with quantifiable benchmarks, and methodologies  
10 that eligible entities may use to evaluate the effec-  
11 tiveness of each type of activity in making progress  
12 toward the strategic objectives described in sub-  
13 section (d)(2)(D). Such measures shall consider the  
14 benefits of the industry or sector partnership and its  
15 activities for workers, firms, industries, and commu-  
16 nities.

17 “(4) DISSEMINATION OF INFORMATION.—The  
18 Secretary shall—

19 “(A) coordinate the annual review of each  
20 eligible entity receiving a grant under this sec-  
21 tion and produce an overview report that, at a  
22 minimum, includes—

23 “(i) the critical learning of each in-  
24 dustry or sector partnership, such as—

1                   “(I) the training that was most  
2                   effective;

3                   “(II) the human resource chal-  
4                   lenges that were most common;

5                   “(III) how technology is changing  
6                   the targeted industry cluster; and

7                   “(IV) the changes that may im-  
8                   pact the targeted industry cluster over  
9                   the next 5 years; and

10                  “(ii) a description of what eligible en-  
11                  tities serving similar targeted industry  
12                  clusters consider exemplary practices, such  
13                  as—

14                         “(I) how to work effectively with  
15                         postsecondary educational institutions;

16                         “(II) the use of internships;

17                         “(III) coordinating with appren-  
18                         ticeships and cooperative education  
19                         programs;

20                         “(IV) how to work effectively  
21                         with schools providing vocational edu-  
22                         cation;

23                         “(V) how to work effectively with  
24                         adult populations, including—

25                                 “(aa) dislocated workers;

1           “(bb) women in nontradi-  
2           tional occupations; and

3           “(cc) individuals with bar-  
4           riers to employment, such as job  
5           seekers who—

6                   “(AA) are economically  
7                   disadvantaged;

8                   “(BB) have limited  
9                   English proficiency;

10                   “(CC) require remedial  
11                   education;

12                   “(DD) are older work-  
13                   ers;

14                   “(EE) are individuals  
15                   who have completed a sen-  
16                   tence for a criminal offense;  
17                   and

18                   “(FF) have other bar-  
19                   riers to employment;

20                   “(VI) employer practices that are  
21                   most effective;

22                   “(VII) the types of training that  
23                   are most effective;

1                   “(VIII) other areas where indus-  
2                   try or sector partnerships can assist  
3                   each other; and

4                   “(IX) alignment of curricula to  
5                   nationally portable, industry-recog-  
6                   nized credentials in the sectors where  
7                   they are available or, if not available  
8                   for the sector, other credentials, as  
9                   described in the application under  
10                  subsection (d)(2)(E);

11                  “(B) make resource materials, including all  
12                  reports published and all data collected under  
13                  this section, available on the Internet; and

14                  “(C) conduct conferences and seminars  
15                  to—

16                         “(i) disseminate information on best  
17                         practices developed by eligible entities re-  
18                         ceiving a grant under this section; and

19                         “(ii) provide information to the com-  
20                         munities of eligible entities.

21                  “(5) REPORT.—Not later than 18 months after  
22                  the date of enactment of the Strengthening Employ-  
23                  ment Clusters to Organize Regional Success Act of  
24                  2011, and on an annual basis thereafter, the Sec-  
25                  retary shall transmit a report to Congress on the in-

1 industry or sector partnership grant program estab-  
2 lished by this section. The report shall include a de-  
3 scription of—

4 “(A) the eligible entities receiving funding;

5 “(B) the activities carried out by the eligi-  
6 ble entities;

7 “(C) how the eligible entities were selected  
8 to receive funding under this section; and

9 “(D) an assessment of the results achieved  
10 by the grant program including findings from  
11 the annual reviews described in paragraph  
12 (4)(A).

13 “(i) RULE OF CONSTRUCTION.—Nothing in this sec-  
14 tion shall be construed to permit the reporting or sharing  
15 of personally identifiable information collected or made  
16 available under this section.”.

17 (b) CONFORMING AMENDMENT.—The table of con-  
18 tents in section 1(b) of the Workforce Investment Act of  
19 1998 (20 U.S.C. 9201 note) is amended by inserting after  
20 the item relating to section 171 the following:

“171A. Industry or sector partnership grant program.”.

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