

112TH CONGRESS  
1ST SESSION

# H. R. 2040

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

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## IN THE HOUSE OF REPRESENTATIVES

MAY 26, 2011

Mr. KING of Iowa (for himself, Mr. DUNCAN of South Carolina, Ms. FOXX, Mr. GARY G. MILLER of California, and Mr. PAUL) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “National Right-to-  
5 Work Act”.

6 **SEC. 2. AMENDMENTS TO THE NATIONAL LABOR RELA-**  
7 **TIONS ACT.**

8 (a) Section 7 of the National Labor Relations Act  
9 (the “Act”) (29 U.S.C. 157) is amended by striking “ex-

1 cept to” and all that follows through “authorized in sec-  
2 tion 8(a)(3)”.

3 (b) Section 8(a) of the Act (29 U.S.C. 158(a)) is  
4 amended by striking “: *Provided, That*” and all that fol-  
5 lows through “retaining membership” in paragraph (3).

6 (c) Section 8(b) of the Act (29 U.S.C. 158(b)) is  
7 amended by striking “or to discriminate” and all that fol-  
8 lows through “retaining membership” in paragraph (2)  
9 and by striking “covered by an agreement authorized  
10 under subsection (a)(3) of this section” in paragraph (5).

11 (d) Section 8(f) of the Act (29 U.S.C. 158(f)) is  
12 amended by striking clause (2) and by redesignating  
13 clauses (3) and (4) as (2) and (3), respectively.

14 **SEC. 3. AMENDMENT TO THE RAILWAY LABOR ACT.**

15 Section 2 of the Railway Labor Act (45 U.S.C. 152)  
16 is amended by striking paragraph Eleventh.

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