

112TH CONGRESS
1ST SESSION

H. R. 270

To provide for a 10 percent reduction in pay for Members of Congress, to make Federal civilian employees subject to a period of mandatory unpaid leave, to reduce appropriations for salaries and expenses for offices of the legislative branch during fiscal year 2012, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 12, 2011

Mr. COFFMAN of Colorado introduced the following bill; which was referred to the Committee on House Administration, and in addition to the Committees on Oversight and Government Reform and the Judiciary, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To provide for a 10 percent reduction in pay for Members of Congress, to make Federal civilian employees subject to a period of mandatory unpaid leave, to reduce appropriations for salaries and expenses for offices of the legislative branch during fiscal year 2012, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. REDUCTION IN PAY FOR MEMBERS OF CON-**
2 **GRESS.**

3 (a) REDUCTION.—Notwithstanding any other provi-
4 sion of law, the annual rate of pay for each Member of
5 Congress shall be as follows:

6 (1) For pay periods during the period beginning
7 October 1, 2011, and ending December 31, 2012,
8 the applicable rate in effect as of the date of the en-
9 actment of this Act.

10 (2) For pay periods occurring during 2013, the
11 applicable rate during the period described in para-
12 graph (1) reduced by 10 percent, rounded to the
13 nearest multiple of \$100 (or, if midway between
14 multiples of \$100, to the next higher multiple of
15 \$100).

16 (3) For subsequent pay periods, the applicable
17 rate during 2013, subject to adjustment under para-
18 graph (2) of section 601(a) of the Legislative Reor-
19 ganization Act of 1946 (2 U.S.C. 31(2)).

20 (b) MEMBER OF CONGRESS DEFINED.—For pur-
21 poses of this section, the term “Member of Congress”
22 means an individual serving in a position under subpara-
23 graph (A), (B), or (C) of section 601(a) of the Legislative
24 Reorganization Act of 1946 (2 U.S.C. 31).

1 **SEC. 2. MANDATORY UNPAID LEAVE.**

2 (a) PROVISIONS RELATING TO EMPLOYEES IN THE
3 EXECUTIVE BRANCH.—

4 (1) IN GENERAL.—The President shall by regu-
5 lation provide that, during fiscal year 2012, employ-
6 ees in the executive branch of the Government shall
7 be subject to—

8 (A) a total of 2 weeks of mandatory un-
9 paid leave; or

10 (B) the prorata equivalent, in the case of
11 employees serving for less than the entire fiscal
12 year.

13 (2) EXCEPTIONS.—The regulations under para-
14 graph (1) may provide for such exceptions as may
15 be necessary—

16 (A) for reasons of national security;

17 (B) for reasons relating to the public
18 health or safety, including effective law enforce-
19 ment; or

20 (C) for such other reasons as the President
21 considers necessary or appropriate.

22 (b) PROVISIONS RELATING TO EMPLOYEES IN THE
23 JUDICIAL BRANCH.—The Director of the Administrative
24 Office of the United States Courts shall, by regulation,
25 apply this section to employees in the judicial branch of
26 the Government.

1 (c) **RULE OF CONSTRUCTION.**—Nothing in this sec-
2 tion shall be considered to require that mandatory unpaid
3 leave be taken over a continuous period.

4 (d) **EMPLOYEE DEFINED.**—For purposes of this sec-
5 tion, the term “employee” has the meaning given such
6 term by section 2105 of title 5, United States Code.

7 **SEC. 3. REDUCTION IN SALARIES AND EXPENSES FOR LEG-**
8 **ISLATIVE BRANCH OFFICES.**

9 (a) **REDUCTION.**—The aggregate amount which may
10 be appropriated or otherwise made available for fiscal year
11 2012 for allowances and expenses (including salaries) of
12 any office of the legislative branch may not exceed 96%
13 of the aggregate amount appropriated or otherwise made
14 available for fiscal year 2011 for allowances and expenses
15 of such office.

16 (b) **EXCEPTION FOR CAPITOL POLICE.**—Subsection
17 (a) does not apply with respect to the United States Cap-
18 itol Police.

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