

112TH CONGRESS  
1ST SESSION

# H. R. 3066

To preserve the companionship services exemption for minimum wage and overtime pay under the Fair Labor Standards Act of 1938.

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IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 23, 2011

Mr. TERRY introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To preserve the companionship services exemption for minimum wage and overtime pay under the Fair Labor Standards Act of 1938.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Companionship Ex-  
5 emption Protection Act”.

6 **SEC. 2. PRESERVATION OF THE COMPANIONSHIP SERVICES**

7 **EXEMPTION.**

8 Paragraph (15) of section 13(a) of the Fair Labor  
9 Standards Act of 1938 (29 U.S.C. 213(a)(15)) is amend-  
10 ed—

1           (1) by inserting “(including third party non-  
2           medical in-home care such as companionship, light  
3           housekeeping, meal preparation, errands, assistance  
4           to appointments, laundry, medication reminders,  
5           bathing, and assistance with incontinence and  
6           grooming)” after “companionship services”; and

7           (2) by striking “(as such terms are defined and  
8           delimited by regulations of the Secretary)”.

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