

112TH CONGRESS
1ST SESSION

H. RES. 163

Supporting the rights of all workers and calling for an end to the recent attacks on workers.

IN THE HOUSE OF REPRESENTATIVES

MARCH 10, 2011

Ms. NORTON (for herself and Ms. EDWARDS) submitted the following resolution; which was referred to the Committee on Education and the Workforce

RESOLUTION

Supporting the rights of all workers and calling for an end to the recent attacks on workers.

Whereas public and private sector union members are our friends, neighbors, taxpayers, and constituents;

Whereas the right of our citizens to unionize has improved working conditions, wages, and benefits for all workers;

Whereas labor unions have led in improving working conditions for all workers, including laws pertaining to the 40-hour work week, child labor, health and safety conditions, overtime pay, and health insurance and pension coverage;

Whereas the right of workers to organize and form unions has facilitated the growth and success of the middle class in the United States;



Whereas efforts to erode workers' protections and rights have commenced in State capitals throughout the United States and in Congress at a time when elected officials should be working to create jobs;

Whereas cooperation between workers and employers is the foundation for a strong economic future;

Whereas the right of public and private sector employees to organize and collectively bargain bolsters a strong democracy; and

Whereas Federal workers, who cover the entire range of workers in the American workforce, remain dedicated to providing their knowledge and expertise to the United States Government, from protecting our borders and water supply to caring for our Nation's veterans: Now, therefore, be it

1 *Resolved*, That—

2 (1) all private and public sector workers, re-
3 gardless of economic sector, job title, or responsi-
4 bility, must have a basic right to organize and bar-
5 gain collectively for a fair and just outcome;

6 (2) the House of Representatives supports the
7 rights of workers, including their right to form a
8 union and to bargain collectively in good faith with
9 an employer; and

10 (3) Americans should work towards cessation of
11 the constant attacks on workers and should recog-
12 nize that a strong middle class is the only way to en-

- 1 sure the United States remains a strong economic
- 2 engine.

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