

112TH CONGRESS
1ST SESSION

S. 504

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

IN THE SENATE OF THE UNITED STATES

MARCH 8, 2011

Mr. DEMINT (for himself, Mr. COBURN, Mr. HATCH, Mr. LEE, Mr. PAUL, Mr. TOOMEY, Mr. VITTER, and Mr. RISCH) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “National Right-to-
5 Work Act”.

6 **SEC. 2. AMENDMENTS TO THE NATIONAL LABOR RELA-**
7 **TIONS ACT.**

8 (a) RIGHTS OF EMPLOYEES.—Section 7 of the Na-
9 tional Labor Relations Act (29 U.S.C. 157) is amended

1 by striking “except to” and all that follows through “au-
2 thorized in section 8(a)(3)”.

3 (b) UNFAIR LABOR PRACTICES.—Section 8 of the
4 National Labor Relations Act (29 U.S.C. 158) is amend-
5 ed—

6 (1) in subsection (a)(3), by striking “: *Provided,*
7 That” and all that follows through “retaining mem-
8 bership”;

9 (2) in subsection (b)—

10 (A) in paragraph (2), by striking “or to
11 discriminate” and all that follows through “re-
12 taining membership”; and

13 (B) in paragraph (5), by striking “covered
14 by an agreement authorized under subsection
15 (a)(3) of this section”; and

16 (3) in subsection (f), by striking clause (2) and
17 redesignating clauses (3) and (4) as clauses (2) and
18 (3), respectively.

19 **SEC. 3. AMENDMENT TO THE RAILWAY LABOR ACT.**

20 Section 2 of the Railway Labor Act (45 U.S.C. 152)
21 is amended by striking paragraph Eleven.

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