

114TH CONGRESS  
2D SESSION

# S. 3462

To provide for a 6-month delay in the effective date of a rule of the Department of Labor relating to income thresholds for determining overtime pay for executive, administrative, professional, outside sales, and computer employees.

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## IN THE SENATE OF THE UNITED STATES

SEPTEMBER 29, 2016

Mr. LANKFORD (for himself, Ms. COLLINS, Mr. ALEXANDER, Mr. SCOTT, and Mr. FLAKE) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

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## A BILL

To provide for a 6-month delay in the effective date of a rule of the Department of Labor relating to income thresholds for determining overtime pay for executive, administrative, professional, outside sales, and computer employees.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Regulatory Relief for  
5 Small Businesses, Schools, and Nonprofits Act”.

1 **SEC. 2. EFFECTIVE DATE OF RULE.**

2 (a) **EFFECTIVE DATE.**—Notwithstanding the effec-  
3 tive date set forth in the rule submitted by the Depart-  
4 ment of Labor relating to exemptions regarding the rates  
5 of pay for executive, administrative, professional, outside  
6 sales, and computer employees (81 Fed. Reg. 32552 (May  
7 23, 2016)), such rule shall not take effect until June 1,  
8 2017.

9 (b) **RULE OF CONSTRUCTION.**—Nothing in this Act  
10 shall be construed to provide authority for the rule de-  
11 scribed in subsection (a), nor any part thereof, that is not  
12 otherwise provided by law.

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