

117TH CONGRESS
1ST SESSION

S. 200

To provide State and local workforce and career and technical education systems the support to respond to the COVID–19 national emergency.

IN THE SENATE OF THE UNITED STATES

FEBRUARY 3, 2021

Mrs. MURRAY (for herself, Mr. KAINE, Ms. SMITH, Ms. BALDWIN, Ms. ROSEN, Ms. HASSAN, Mr. REED, Mr. COONS, and Mrs. GILLIBRAND) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To provide State and local workforce and career and technical education systems the support to respond to the COVID–19 national emergency.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE; TABLE OF CONTENTS.**

4 (a) SHORT TITLE.—This Act may be cited as the
5 “Relaunching America’s Workforce Act”.

6 (b) TABLE OF CONTENTS.—The table of contents is
7 as follows:

- Sec. 1. Short title; table of contents.
- Sec. 2. Definitions.
- Sec. 3. Rule of construction.

TITLE I—WORKFORCE INNOVATION AND OPPORTUNITY ACT

Sec. 101. Definitions and WIOA requirements.

Subtitle A—Workforce Development Activities in Response to the COVID–19
National Emergency

Sec. 111. Workforce response activities.

Sec. 112. National dislocated worker grants.

Sec. 113. State dislocated worker activities responding to the COVID–19 emergency.

Sec. 114. Youth workforce investment activities responding to the COVID–19 national emergency.

Sec. 115. Adult employment and training activities responding to the COVID–19 national emergency.

Subtitle B—Employment Service COVID–19 National Emergency Response
Fund

Sec. 121. Employment service.

Subtitle C—Job Corps Response to the COVID–19 National Emergency

Sec. 131. Job Corps response to the COVID–19 national emergency.

Subtitle D—National Programs

Sec. 141. Native American programs responding to the COVID–19 national emergency.

Sec. 142. Migrant and seasonal farmworker program response.

Sec. 143. YouthBuild activities responding to the COVID–19 national emergency.

Sec. 144. Reentry employment opportunities responding to the COVID–19 national emergency.

Sec. 145. Registered apprenticeship opportunities responding to the COVID–19 national emergency.

Subtitle E—Adult Education and Literacy COVID–19 National Emergency
Response

Sec. 151. Definitions.

Sec. 152. Adult education and literacy response activities.

Sec. 153. Distribution of funds.

Subtitle F—Community College and Industry Partnership Grants

Sec. 161. Community college and industry partnership grants.

Subtitle G—General Provisions

Sec. 171. General provisions.

TITLE II—CARL D. PERKINS CAREER AND TECHNICAL
EDUCATION ACT OF 2006

Sec. 201. Definitions and Perkins CTE requirements.

Sec. 202. Perkins career and technical education.

Sec. 203. General provisions.

1 **SEC. 2. DEFINITIONS.**

2 In this Act:

3 (1) APPRENTICESHIP; APPRENTICESHIP PRO-
4 GRAM.—The terms “apprenticeship” and “appren-
5 ticeship program” mean, respectively, an apprentice-
6 ship in an apprenticeship program, and an appren-
7 ticeship program, registered by the Office of Appren-
8 ticeship or a State apprenticeship agency under the
9 Act of August 16, 1937 (commonly known as the
10 “National Apprenticeship Act”) (50 Stat. 664, chap-
11 ter 663; 29 U.S.C. 50 et seq.), including, as in effect
12 on December 30, 2019, any requirement, standard,
13 or rule promulgated under that Act.

14 (2) CORONAVIRUS.—The term “coronavirus”
15 means coronavirus as defined in section 506 of the
16 Coronavirus Preparedness and Response Supple-
17 mental Appropriations Act, 2020 (Public Law 116–
18 123).

19 (3) COVID–19 NATIONAL EMERGENCY.—The
20 term “COVID–19 national emergency” means the
21 national emergency declared by the President under
22 the National Emergencies Act (50 U.S.C. 1601 et
23 seq.) on March 13, 2020, with respect to the
24 coronavirus.

25 (4) SECRETARY.—The term “Secretary”—

1 (A) as such term is used in subtitles A
 2 through D, and subtitle F, of title I, means the
 3 Secretary of Labor; and

4 (B) as such term is used in subtitle E of
 5 title I and title II, means the Secretary of Edu-
 6 cation.

7 **SEC. 3. RULE OF CONSTRUCTION.**

8 Any funds made available under this Act that are
 9 used to fund an apprenticeship or apprenticeship program
 10 shall only be used for, or provided to, an apprenticeship,
 11 or apprenticeship program, that meets the definition of the
 12 term involved in section 2 of this Act, including any funds
 13 awarded for the purposes of grants, contracts, or coopera-
 14 tive agreements, or the development, implementation, or
 15 administration, of an apprenticeship or an apprenticeship
 16 program.

17 **TITLE I—WORKFORCE INNOVA-**
 18 **TION AND OPPORTUNITY ACT**

19 **SEC. 101. DEFINITIONS AND WIOA REQUIREMENTS.**

20 Except as otherwise provided, in this title, other than
 21 subtitle E—

22 (1) the terms have the meanings given the
 23 terms in section 3 of the Workforce Innovation and
 24 Opportunity Act (29 U.S.C. 3102); and

1 (2) an allotment, allocation, or other provision
 2 of funds made in accordance with a provision of the
 3 Workforce Innovation and Opportunity Act (29
 4 U.S.C. 3101 et seq.) shall be made in compliance
 5 with the applicable requirements of such Act (29
 6 U.S.C. 3101 et seq.), including the applicable re-
 7 quirements of section 182(e) of such Act (29 U.S.C.
 8 3242(e)) unless otherwise provided for in this Act.

9 **Subtitle A—Workforce Develop-**
 10 **ment Activities in Response to**
 11 **the COVID-19 National Emer-**
 12 **gency**

13 **SEC. 111. WORKFORCE RESPONSE ACTIVITIES.**

14 (a) FUNDS FOR ADULTS AND DISLOCATED WORK-
 15 ERS.—With respect to funds appropriated under section
 16 113(d) or 115(c) and allotted to a State under subtitle
 17 B of title I of the Workforce Innovation and Opportunity
 18 Act (29 U.S.C. 3151 et seq.) for adult or dislocated work-
 19 er workforce development activities, allocated to a local
 20 area for adult workforce development activities in accord-
 21 ance with paragraph (2)(A) or paragraph (3) of section
 22 133(b) of the Workforce Innovation and Opportunity Act
 23 (29 U.S.C. 3173(b)), or allocated to a local area for dis-
 24 located worker workforce development activities in accord-

1 ance with section 133(b)(2)(B) of such Act (29 U.S.C.
2 3173(b)(B)), the following shall apply:

3 (1) ELIGIBILITY OF ADULTS AND DISLOCATED
4 WORKERS.—To be eligible to receive services
5 through those funds, an adult or dislocated work-
6 er—

7 (A) shall not be required to meet the re-
8 quirements of section 134(c)(3)(B) of the
9 Workforce Innovation and Opportunity Act (29
10 U.S.C. 3174(c)(3)(B));

11 (B) may include, as determined by the
12 Governor or local board involved, an individual
13 described in section 2102(a)(3)(A) of the
14 Coronavirus Aid, Relief, and Economic Security
15 Act (15 U.S.C. 9021(a)(3)(A)) who, for the
16 purposes of this section, may be considered by
17 the Governor or board to be an adult or a dis-
18 located worker; and

19 (C) shall include individuals with barriers
20 to employment, including individuals with dis-
21 abilities, not less than age 18 who, for the pur-
22 poses of this section, shall be considered to be
23 adults and dislocated workers.

24 (2) INDIVIDUALIZED CAREER SERVICES.—Such
25 funds may be used to provide individualized career

1 services described in section 134(c)(2)(A)(xii) of the
 2 Workforce Investment and Opportunity Act (29
 3 U.S.C. 3174(c)(2)(A)(xii)) to any such eligible adult
 4 and dislocated worker.

5 (3) INCUMBENT WORKER TRAINING.—In a case
 6 in which the local board for such local area provides
 7 to the Secretary an assurance that the local area will
 8 use such allocated funds (allocated for adult or dis-
 9 located worker activities) to provide the work sup-
 10 port activities designed to assist low-wage workers in
 11 retaining and enhancing employment in accordance
 12 with section 134(d)(1)(B) of the Workforce Innova-
 13 tion and Opportunity Act (29 U.S.C.
 14 3174(d)(1)(B)), such local board may—

15 (A) use not more than 40 percent of such
 16 allocated funds for a training program for in-
 17 cumbent workers described in section
 18 134(d)(4)(A)(i) of such Act (29 U.S.C.
 19 3174(d)(4)(A)(i)) (for such low-wage workers
 20 who are incumbent workers); and

21 (B) consider the economic impact of the
 22 COVID–19 national emergency to the employer
 23 or participants of such program in determining
 24 an employer’s eligibility under section
 25 134(d)(4)(A)(ii) of such Act (29 U.S.C.

1 3174(d)(4)(A)(ii))) for the Federal share of the
2 cost of such program.

3 (4) TRANSITIONAL JOBS.—

4 (A) IN GENERAL.—The local board for
5 such local area may use not more than 40 per-
6 cent of such allocated funds to provide transi-
7 tional jobs in accordance with section 134(d)(5)
8 of the Workforce Innovation and Opportunity
9 Act (29 U.S.C. 3174(d)(5)).

10 (B) CLARIFICATION.—Section 194(10) of
11 the Workforce Innovation and Opportunity Act
12 (29 U.S.C. 3254(10)) shall not apply with re-
13 spect to the funds used under subparagraph
14 (A).

15 (5) ON-THE-JOB TRAINING.—The Governor for
16 the State or the local board for such area may take
17 into account the impact of the COVID–19 national
18 emergency as a factor in determining whether to in-
19 crease the amount of a reimbursement to an amount
20 up to 75 percent of the wage rate of a participant
21 in accordance with 134(c)(3)(H) of the Workforce
22 Innovation and Opportunity Act (29 U.S.C.
23 3174(c)(3)(H)).

24 (6) CUSTOMIZED TRAINING.—The Governor for
25 the State or local board for such area may take into

1 account the impact of the COVID–19 national emer-
2 gency as a factor in determining the portion of the
3 cost of training an employer shall provide in accord-
4 ance with section 3(14) of the Workforce Innovation
5 and Opportunity Act (29 U.S.C. 3102(14)).

6 (b) GOVERNOR’S RESERVE.—With respect to funds
7 appropriated under section 113(d), 114(d), or 115(c) and
8 allotted under section 127 or 132 of the Workforce Inno-
9 vation and Opportunity Act (29 U.S.C. 3162; 3172) to
10 a State in accordance with section 127(b)(1)(C) and para-
11 graphs (1)(B) and (2)(B) of section 132(b) of the Work-
12 force Innovation and Opportunity Act (29 U.S.C.
13 3162(b)(1)(C); 3172(b)), the Governor—

14 (1) shall make the reservations under section
15 128(a) and 133(a)(1) of such Act (29 U.S.C.
16 3163(a); 3173(a)(1)) and use the reserved funds for
17 statewide activities described in section 129(b) or
18 paragraph (2)(B) or (3) of section 134(a) of such
19 Act (29 U.S.C. 3164(b); 3174(a)) related to the
20 COVID–19 national emergency; and

21 (2) may make a reservation (in addition to the
22 reservations described in paragraph (1)) of not more
23 than 10 percent for activities related to responding
24 to the COVID–19 national emergency if such re-
25 served funds are used for activities benefitting the

1 local areas within such State most impacted by the
2 COVID–19 national emergency, which activities may
3 include providing—

4 (A) training for health care workers, public
5 health workers, personal care attendants, direct
6 service providers, home health workers, and
7 frontline workers;

8 (B) resources to support, allow for, or pro-
9 vide access to, online services, including coun-
10 seling, case management, and employment re-
11 tention supports, and delivery by local boards,
12 one-stop centers, one-stop operators, or training
13 services by providers eligible under section 122;
14 or

15 (C) additional resources to such local areas
16 to provide career services and supportive serv-
17 ices for eligible individuals.

18 (c) STATE WORKFORCE COVID–19 RECOVERY
19 PLAN.—Not later than 60 days after a State receives
20 funds appropriated under section 113(d), 114(d), or
21 115(c), the Governor shall submit to the Secretary, as a
22 supplement to the State plan submitted under section
23 102(a) or 103(a) of the Workforce Investment and Oppor-
24 tunity Act (29 U.S.C. 3112(a); 3113(a)), a workforce plan
25 that responds to the COVID–19 national emergency.

1 **SEC. 112. NATIONAL DISLOCATED WORKER GRANTS.**

2 (a) GRANTS AUTHORIZED.—From the funds appro-
3 priated under subsection (e), the Secretary shall award,
4 in accordance with section 170 of the Workforce Innova-
5 tion and Opportunity Act (29 U.S.C. 3225), national dis-
6 located worker grants to the entities that meet the require-
7 ments for the grants under such section to carry out the
8 activities described in such section and in subsection (d)
9 of this section.

10 (b) PLAN.—The Secretary shall submit to the Com-
11 mittee on Education and Labor of the House of Rep-
12 resentatives and the Committee on Health, Education,
13 Labor, and Pensions of the Senate, and the Committees
14 on Appropriations of the House of Representatives and the
15 Senate, not later than 30 days after the date of enactment
16 of this Act, a plan for awarding of grants under this sec-
17 tion.

18 (c) TIMING.—Subject to the availability of appropria-
19 tions to carry out this section, not later than 60 days after
20 the date of enactment of this Act, the Secretary shall use
21 not less than 50 percent of the funds appropriated under
22 subsection (e) to award grants under this section.

23 (d) USES OF FUNDS.—

24 (1) IN GENERAL.—Not less than half of the
25 funds appropriated under subsection (e) shall be
26 used to award grants under this section to carry out

1 this subsection, by responding to the COVID–19 na-
 2 tional emergency as described in paragraph (2).

3 (2) RESPONSE TO COVID–19 NATIONAL EMER-
 4 GENCY.—Such a grant to respond to the COVID–19
 5 national emergency shall be used to provide activities
 6 that include each of the following:

7 (A) TRAINING AND TEMPORARY EMPLOY-
 8 MENT.—The activities provided shall include
 9 training and temporary employment Training
 10 and temporary employment to respond to the
 11 COVID–19 national emergency, ensuring any
 12 training or employment under this subpara-
 13 graph provides participants with adequate and
 14 safe equipment, environments, and facilities for
 15 training and supervision, including positions or
 16 assignments—

17 (i) as personal care attendants, direct
 18 service providers, or home health workers
 19 providing direct care and home health serv-
 20 ices for—

21 (I) older individuals, individuals
 22 with disabilities, or other individuals
 23 with respiratory conditions or other
 24 underlying health conditions; or

1 (II) individuals in urban, rural,
2 or suburban local areas with excess
3 poverty;

4 (ii) in health care and health care
5 support positions responding to the
6 COVID–19 national emergency;

7 (iii) to support State, local, or tribal
8 health departments; or

9 (iv) in a sector directly responding to
10 the COVID–19 national emergency such as
11 childcare, food retail, public service, manu-
12 facturing, or transportation.

13 (B) LAYOFF RESPONSE.—The activities
14 provided shall include activities responding to
15 layoffs of 50 or more individuals laid off by one
16 employer, or layoffs that significantly increase
17 unemployment in a community, as a result of
18 the COVID–19 national emergency, such as
19 layoffs in the hospitality, transportation, manu-
20 facturing, or retail industry sectors or occupa-
21 tions.

22 (e) AUTHORIZATION OF APPROPRIATIONS.—There is
23 authorized to be appropriated to carry out this section
24 \$500,000,000 for fiscal year 2021, to remain available
25 through fiscal year 2023.

1 **SEC. 113. STATE DISLOCATED WORKER ACTIVITIES RE-**
2 **SPONDING TO THE COVID-19 EMERGENCY.**

3 (a) DISTRIBUTION OF FUNDS.—

4 (1) STATES.—From the amounts appropriated
5 under subsection (d), the Secretary shall make allot-
6 ments to States in accordance with section 132(b)(2)
7 of the Workforce Innovation and Opportunity Act
8 (29 U.S.C. 3172(b)(2)).

9 (2) LOCAL AREAS.—Not later than 30 days
10 after a State receives an allotment under paragraph
11 (1), the State shall use the allotted funds—

12 (A) to make the reservations required
13 under section 133(a) of the Workforce Innova-
14 tion and Opportunity Act (29 U.S.C. 3173(a)),
15 which reserved funds may be used for statewide
16 activities described in section 134(a) of such
17 Act (29 U.S.C. 3174(a)) related to the COVID-
18 19 national emergency and the activities de-
19 scribed in subsection (c); and

20 (B) to allocate the remaining funds to local
21 areas in accordance with section 133(b)(2)(B)
22 of the Workforce Innovation and Opportunity
23 Act (29 U.S.C. 3173(b)(2)(B)), which funds
24 may be used for activities described in section
25 134 (other than section 134(a)).

1 (b) REQUIRED USES.—Each State, in coordination
 2 with local areas to the extent described in subsection (c),
 3 shall use the funds received under this section to engage
 4 in the dislocated worker response activities described in
 5 sections 133(b)(2)(B) and 134 of the Workforce Innova-
 6 tion and Opportunity Act (29 U.S.C. 3173(b)(2)(B);
 7 3174), and the activities described in subsection (c), to
 8 support layoff aversion and provide necessary supports to
 9 eligible adults (at risk of dislocation) and dislocated work-
 10 ers and to employers facing layoffs, due to the impacts
 11 of the COVID–19 national emergency.

12 (c) COVID–19 DISLOCATED WORKER EMERGENCY
 13 RESPONSE.—The dislocated worker response activities de-
 14 scribed in this subsection shall include each of the fol-
 15 lowing activities carried out by a State, in coordination
 16 with local areas impacted by the COVID–19 national
 17 emergency (including local areas in which layoffs, suspen-
 18 sions, or reductions of employment have occurred or have
 19 the potential to occur as a result of the COVID–19 na-
 20 tional emergency):

21 (1) RAPID RESPONSE ACTIVITIES.—The dis-
 22 located worker rapid response activities shall include
 23 the rapid response activities described in section
 24 134(a)(2)(A) of the Workforce Innovation and Op-
 25 portunity Act (29 U.S.C. 3174(a)(2)(A)), including

1 the layoff aversion activities described in section
2 682.320 of subtitle 20, Code of Federal Regulations
3 (as in effect on the date of enactment of this Act)
4 to engage employers and adults (at risk of disloca-
5 tion).

6 (2) DISLOCATED WORKER ACTIVITIES.—The
7 dislocated worker rapid response activities shall in-
8 clude coordination of projects, for eligible adults (at
9 risk of dislocation) and dislocated workers impacted
10 by layoffs, suspensions, or reductions in employment
11 as a result of the COVID–19 national emergency,
12 targeted at immediate reemployment, career naviga-
13 tion services, supportive services, career services,
14 training for in-demand industry sectors and occupa-
15 tions, provision of information on in-demand and de-
16 clining industries and information on employers who
17 have a demonstrated history of providing equitable
18 benefits and compensation and safe working condi-
19 tions, access to technology and online skills training
20 including digital literacy skills training, and other
21 layoff support or further layoff aversion strategies
22 through employment and training activities.

23 (3) SHORT-TERM TRAINING FOR COVID–19
24 EMERGENCY RESPONSE.—The dislocated worker
25 rapid response activities shall include a prioritization

1 or coordination of employment and training activi-
2 ties, including supportive services and career path-
3 ways, that—

4 (A) prepare eligible adults (at risk of dis-
5 location) and dislocated workers to participate
6 in short-term employment to meet the demands
7 for health care workers, public health workers,
8 personal care attendants, direct service pro-
9 viders, home health workers, and frontline
10 workers responding to the COVID–19 national
11 emergency, including frontline workers in the
12 transportation, information technology, service,
13 manufacturing, food service, maintenance, and
14 cleaning sectors;

15 (B) allow such participating individuals to
16 maintain eligibility for career services and
17 training services through the period in which
18 such individuals are in short-term employment
19 to respond to the COVID–19 national emer-
20 gency, and in the period immediately following
21 the conclusion of the short-term employment, to
22 support transitions into further training or em-
23 ployment; and

1 (C) provide participants with adequate and
 2 safe equipment, environments, and facilities for
 3 training and supervision.

4 (4) COORDINATION OF ACTIVITIES.—The dis-
 5 located worker rapid response activities shall include
 6 coordination of necessary career services or training
 7 services with State vocational rehabilitation agencies
 8 to support individuals with disabilities who have ex-
 9 perience layoffs, suspensions, or reductions in em-
 10 ployment opportunities due to the impact of the
 11 COVID–19 national emergency.

12 (d) AUTHORIZATION OF APPROPRIATIONS.—There is
 13 authorized to be appropriated to carry out the activities
 14 described in this section, and subsections (a), (b), and (c)
 15 of section 111, \$2,500,000,000 for fiscal year 2021, to
 16 remain available through fiscal year 2023.

17 **SEC. 114. YOUTH WORKFORCE INVESTMENT ACTIVITIES**
 18 **RESPONDING TO THE COVID–19 NATIONAL**
 19 **EMERGENCY.**

20 (a) DISTRIBUTION OF FUNDS.—

21 (1) STATES.—From the amounts appropriated
 22 under subsection (d), the Secretary shall make allot-
 23 ments to States in accordance with section 127(b) of
 24 the Workforce Innovation and Opportunity Act (29
 25 U.S.C. 3162(b)).

(2) LOCAL AREAS.—Not later than 30 days after a State receives an allotment under paragraph (1), the State shall use the allotted funds—

(A) to make the reservations required under 128(a) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3163(a)), which reserved funds may be used for statewide activities described in section 129(b) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3164(a)) related to the COVID–19 national emergency and the activities described in subsection (b); and

(B) to allocate the remaining funds to local areas in accordance with section 128(b) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3163(b)), which funds may be used for the activities described in subsection (b).

(b) USES OF FUNDS.—

(1) IN GENERAL.—In using the funds received under this section, each State and local area shall prioritize providing services described in paragraph (2)(A) for youth impacted by diminished labor market opportunities for summer jobs or year-round employment due to the economic impacts of the COVID–19 national emergency, and youth who are

1 individuals with barriers to employment, including
2 youth with disabilities.

3 (2) YOUTH WORKFORCE INVESTMENT ACTIVITIES.—
4

5 (A) EMPLOYMENT OPPORTUNITIES FOR
6 AT-RISK YOUTH.—Each State and local area re-
7 ceiving funds under this section shall use not
8 less than 50 percent of such funds to support
9 summer and year-round youth employment op-
10 portunities for in-school and out-of-school
11 youth—

12 (i) with a priority for out-of-school
13 youth and youth with multiple barriers to
14 employment; and

15 (ii) which shall include support for
16 employer partnerships for youth employ-
17 ment and subsidized youth employment,
18 and partnerships with community-based
19 organizations to support such employment
20 opportunities.

21 (B) OTHER ACTIVITIES.—Any amount of
22 the funds so received that is not used to carry
23 out the activities described in subparagraph (A)
24 shall be used by States and local areas for car-
25 rying out the activities described in subsections

(b) and (c), respectively, of section 129 of the Workforce Innovation and Opportunity Act (29 U.S.C. 3164), and for the purposes of—

(i) supporting in-school and out-of-school youth to connect to education and career pathways;

(ii) establishing or expanding partnerships with community-based organizations to develop or expand work experience opportunities through which youth can develop skills and competencies to secure and maintain employment, including opportunities with supports for activities like peer mentoring;

(iii) providing subsidized employment, internships, work-based learning, and youth apprenticeship opportunities;

(iv) providing work readiness training activities and educational programs aligned to career pathways that support credential attainment and the development of employability skills;

(v) engaging or establishing industry or sector partnerships to determine job

1 needs and available opportunities for youth
2 employment;

3 (vi) conducting outreach to youth and
4 employers;

5 (vii) providing coaching, navigation,
6 and mentoring services for participating
7 youth, including career exploration, career
8 counseling, career planning, and college
9 planning services for participating youth;

10 (viii) providing coaching, navigation,
11 and mentoring services for employers on
12 how to successfully employ participating
13 youth in meaningful work;

14 (ix) providing services to youth, to en-
15 able participation in a program of youth
16 activities, which services may include sup-
17 portive services, access to technological de-
18 vices and access to other supports needed
19 to access online services, including assistive
20 technology for youth with disabilities, and
21 followup services for not less than 12
22 months after the completion of participa-
23 tion, as appropriate; and

24 (x) coordinating activities under this
25 section with State and local educational

1 agencies to adjust for revised academic cal-
 2 endars in response to the COVID-19 na-
 3 tional emergency.

4 (c) GENERAL PROVISIONS.—A State or local area
 5 using funds under this section for youth summer or year-
 6 round employment shall require that not less than 25 per-
 7 cent of the wages of each eligible youth participating in
 8 such employment be paid by the employer, except that
 9 such requirement may waived for an employer facing fi-
 10 nancial hardship due to the COVID-19 national emer-
 11 gency.

12 (d) AUTHORIZATION OF APPROPRIATIONS.—There is
 13 authorized to be appropriated to carry out the activities
 14 described in this section, and subsections (b) and (c) of
 15 section 111, \$2,500,000,000 for fiscal year 2021, to re-
 16 main available through fiscal year 2023.

17 **SEC. 115. ADULT EMPLOYMENT AND TRAINING ACTIVITIES**
 18 **RESPONDING TO THE COVID-19 NATIONAL**
 19 **EMERGENCY.**

20 (a) DISTRIBUTION OF FUNDS.—

21 (1) STATES.—From the amounts appropriated
 22 under subsection (c), the Secretary shall make allot-
 23 ments to States in accordance with section 132(b)(1)
 24 of the Workforce Innovation and Opportunity Act
 25 (29 U.S.C. 3172(b)(1)).

(2) LOCAL AREAS.—Not later than 30 days after a State receives an allotment under paragraph (1), the State shall use the allotted funds—

(A) to make the reservations required under section 133(a) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3173(a)), which reserved funds may be used for statewide activities described in section 134(a) of such Act (29 U.S.C. 3174(a)) related to the COVID–19 national emergency; and

(B) to allocate the remaining funds to local areas in accordance with paragraph (2)(A) or (3) of section 133(b) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3173(b)).

(b) USES OF FUNDS.—

(1) IN GENERAL.—Each State and local area receiving funds under this section shall use the funds to engage in the adult employment and training activities described in section 134 of the Workforce Innovation and Opportunity Act (29 U.S.C. 3174) to provide necessary supports and services to eligible adults who are adversely impacted by the COVID–19 national emergency, including to individuals who are underemployed or most at risk of unemployment, and shall coordinate the adult employ-

1 ment and training services with employers facing
2 economic hardship or employment challenges due to
3 economic impacts of the COVID–19 national emer-
4 gency.

5 (2) COVID–19 ADULT EMPLOYMENT AND
6 TRAINING ACTIVITIES.—

7 (A) SERVICES TO SUPPORT EMPLOYERS
8 IMPACTED BY THE COVID–19 NATIONAL EMER-
9 GENCY.—Of the funds allocated to a local area
10 under subsection (a)(2)(B), not less than one
11 third shall be used for providing services to eli-
12 gible adults to support employers impacted by
13 the COVID–19 national emergency, including—

14 (i) incumbent worker training, on-the-
15 job training, apprenticeship programs, and
16 customized training activities;

17 (ii) training provided through indi-
18 vidual training accounts;

19 (iii) training for in-demand industry
20 sectors and occupations, including for dig-
21 ital literacy needed for such industry sec-
22 tors and occupations; and

23 (iv) activities supporting employee re-
24 tention.

1 (B) UNDEREMPLOYMENT AND EMPLOY-
2 MENT SUPPORTS.—Of the funds allocated to a
3 local area and not used for activities under sub-
4 paragraph (A), such funds shall be used to pro-
5 vide the services and supports described in sec-
6 tion 134(c)(2) of the Workforce Innovation and
7 Opportunity Act (29 U.S.C. 3174(c)(2)) for eli-
8 gible adults who are workers facing under-
9 employment, individuals seeking work, or dis-
10 located workers, prioritizing individuals with
11 barriers to employment or eligible adults who
12 are adversely impacted by economic changes
13 within their communities due to the COVID–19
14 national emergency, including providing—

15 (i) career navigation supports to en-
16 courage and enable workers to find new ca-
17 reer pathways to in-demand careers and
18 the necessary training to support those ca-
19 reer pathways, or workplace learning advi-
20 sors to support incumbent workers;

21 (ii) virtual services and virtual em-
22 ployment and training activities, including
23 providing appropriate accommodations to
24 individuals with disabilities in accordance

1 with the Americans with Disabilities Act of
 2 1990 (42 U.S.C. 12101 et seq.); and
 3 (iii) supportive services and individ-
 4 ualized career services as described in sec-
 5 tion 134(c)(2)(A)(xii) of the Workforce In-
 6 novation and Opportunity Act (29 U.S.C.
 7 3174(c)(2)(A)(xii)), including for individ-
 8 uals with disabilities through collaboration
 9 with the State vocational rehabilitation
 10 agency.

11 (c) AUTHORIZATION OF APPROPRIATIONS.—There is
 12 authorized to be appropriated to carry out this section and
 13 subsections (a), (b), and (c) of section 111,
 14 \$2,500,000,000 for fiscal year 2021, to remain available
 15 through fiscal year 2023.

16 **Subtitle B—Employment Service**
 17 **COVID-19 National Emergency**
 18 **Response Fund**

19 **SEC. 121. EMPLOYMENT SERVICE.**

20 (a) IN GENERAL.—From the funds appropriated
 21 under subsection (c), the Secretary shall—

22 (1) reserve not less than \$100,000,000 for
 23 workforce information systems improvements, in-
 24 cluding for related electronic tools and system build-

1 ing, and for the activities described in subsection
 2 (b)(1); and

3 (2) use the remaining funds to make allotments
 4 in accordance with section 6 of the Wagner-Peyser
 5 Act (29 U.S.C. 49e) to States, which for purposes
 6 of this section shall include the Commonwealth of
 7 the Northern Mariana Islands and American Samoa,
 8 for—

9 (A) the activities described in subsection
 10 (b)(2) of this section; and

11 (B) the activities described in section 15 of
 12 the Wagner-Peyser Act (29 U.S.C. 49l–2).

13 (b) USES OF FUNDS.—

14 (1) RESERVATION USES OF FUNDS.—The Sec-
 15 retary shall use the funds reserved under subsection
 16 (a)(1) for—

17 (A) workforce information grants to States
 18 for the development of labor market insights
 19 and evidence on the State and local impacts of
 20 the COVID–19 national emergency and on
 21 promising reemployment strategies, and to im-
 22 prove access to tools and equipment for virtual
 23 products and service delivery;

24 (B) the Workforce Information Technology
 25 Support Center, to facilitate voluntary State

1 participation in multi-State data collaboratives
2 that develop real-time State and local labor
3 market insights on the impacts of the COVID–
4 19 national emergency and evidence to promote
5 more rapid reemployment and economic mobil-
6 ity, using cross-State and cross-agency adminis-
7 trative data; and

8 (C) improvements in short- and long-term
9 State and local occupational and employment
10 projections to facilitate reemployment, economic
11 mobility, and economic development strategies.

12 (2) STATE USES OF FUNDS.—A State shall use
13 an allotment received under subsection (a)(2) to—

14 (A) provide additional resources for sup-
15 porting employment service personnel employed
16 through a merit system in providing reemploy-
17 ment services for unemployed and under-
18 employed workers impacted by the COVID–19
19 national emergency;

20 (B) provide assistance for individuals im-
21 pacted by the COVID–19 national emergency,
22 including individuals receiving unemployment
23 benefits or seeking employment as a result of
24 the emergency (which provision of assistance
25 shall include providing for services such as re-

employment services, job search assistance, and job matching services based on the experience of individuals, individualized career services, and appropriate referral to and coordination with agencies providing services to individuals with barriers to employment, including individuals with disabilities); and

(C) provide services for employers impacted by the COVID–19 national emergency, which shall include services for employers dealing with labor force changes as a result of such emergency.

(c) AUTHORIZATION OF APPROPRIATIONS.—There is authorized to be appropriated to carry out the activities described in this section \$1,000,000,000 for fiscal year 2021, to remain available through fiscal year 2023.

Subtitle C—Job Corps Response to the COVID–19 National Emergency

SEC. 131. JOB CORPS RESPONSE TO THE COVID-19 NATIONAL EMERGENCY.

(a) FUNDING FOR JOB CORPS DURING THE COVID–19 NATIONAL EMERGENCY.—From the funds appropriated under subsection (c), the Secretary—

(1) shall provide funds to each entity with which the Secretary has entered into an agreement

1 under section 147(a)(1) of the Workforce Innovation
2 and Opportunity Act (29 U.S.C. 3197(a)(1)) to—

3 (A) during the COVID–19 national emer-
4 gency—

5 (i) carry out the activities described in
6 section 148(a) of the Workforce Innovation
7 and Opportunity Act (29 U.S.C. 3198(a));
8 and

9 (ii) provide the child care described in
10 section 148(e) of such Act (29 U.S.C.
11 3198(e));

12 (B) retain existing capacity (existing as of
13 June 1, 2019) of each Job Corps center, includ-
14 ing retaining the existing residential capacity,
15 during and after the COVID–19 national emer-
16 gency, and increase staffing and student capac-
17 ity and resources related to section 145 of the
18 Workforce Innovation and Opportunity Act (29
19 U.S.C. 3195) to provide for full on-board
20 strength after such emergency; and

21 (C) during the 12-month period after the
22 COVID–19 national emergency, carry out the
23 graduate services described in section 148(d) of
24 such Act (29 U.S.C. 3198(d)) for any indi-
25 vidual who has graduated from Job Corps dur-

ing the 3-month period after such emergency;
and

(2) may—

(A) provide up to 15 percent of the funds provided to the entity to meet the operational needs of the Job Corps center (which may include the cleaning, sanitation, and necessary improvements of the center related to COVID-19);

(B) support—

(i) activities providing the relationship to opportunities, and links to employment opportunities described in paragraphs (2) and (3) of section 148(a) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3198(a)); and

(ii) the academic and career and technical education and training described in section 148 of such Act (29 U.S.C. 3198) through virtual or remote means for any period while some Job Corps enrollees are nonresidential due to the COVID-19 national emergency, including by providing necessary technology resources to enrollees during either period;

1 (C) provide for costs related to infrastruc-
 2 ture projects, including technology moderniza-
 3 tion needed to provide for virtual and remote
 4 learning; and

5 (D) provide for payment of Job Corps sti-
 6 pends, including emergency Job Corps stipends,
 7 and facilitate such payments through means
 8 such as debit cards with no usage fees, and pro-
 9 vide for corresponding financial literacy.

10 (b) FLEXIBILITY.—In order to provide for the suc-
 11 cessful continuity of services and enrollment periods dur-
 12 ing the COVID–19 national emergency, additional flexi-
 13 bility shall be provided for Job Corps enrollees and service
 14 providers, including flexibility provided as follows:

15 (1) ENROLLMENT LENGTH.—Notwithstanding
 16 section 146(b) of the Workforce Innovation and Op-
 17 portunity Act (29 U.S.C. 3196(b)), an individual en-
 18 rolled in the Job Corps during the COVID–19 na-
 19 tional emergency may extend the individual’s period
 20 of enrollment for more than 2 years, as long as such
 21 extension does not exceed a 2-year, continuous pe-
 22 riod of enrollment after the COVID–19 national
 23 emergency.

24 (2) ADVANCED CAREER TRAINING PROGRAMS.—
 25 With respect to advanced career training programs

under section 148(c) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3198(c)), in which the enrollees may continue to participate for a period not to exceed 1 year in addition to the period of participation to which the enrollees would otherwise be limited, the COVID–19 national emergency shall not be considered as any portion of such additional 1-year participation period.

(3) COUNSELING, JOB PLACEMENT, AND ASSESSMENT.—The counseling, job placement services, and assessment described in section 149 of the Workforce Innovation and Opportunity Act (29 U.S.C. 3199) shall be available to former enrollees or graduates—

(A) whose enrollment was interrupted due to the COVID–19 national emergency; or

(B) who graduated from Job Corps during the period beginning on January 1, 2020, and ending 3 months after the COVID–19 national emergency.

(4) SUPPORT.—The Secretary shall provide additional support for the transition period described in section 150(c) of the Workforce Innovation and Opportunity Act (29 U.S.C. 3200(c)), subject to subparagraph (B), including providing the following:

1 (A) TRANSITION ALLOWANCES.—The Sec-
 2 retary shall provide for additional transition al-
 3 lowances as described in subsection (b) of sec-
 4 tion 150 of such Act (29 U.S.C. 3200) for Job
 5 Corps graduates who have graduated during the
 6 period described in paragraph (3)(B).

7 (B) TRANSITION SUPPORT.—The Secretary
 8 shall consider the period described in paragraph
 9 (3)(B) to be the period described in subsection
 10 (c) of such section 150 (29 U.S.C. 3200) in
 11 which employment services shall be provided to
 12 former enrollees.

13 (c) AUTHORIZATION OF APPROPRIATIONS.—There is
 14 authorized to be appropriated to carry out this subtitle
 15 \$500,000,000 for fiscal year 2021, to remain available
 16 through fiscal year 2023.

17 **Subtitle D—National Programs**

18 **SEC. 141. NATIVE AMERICAN PROGRAMS RESPONDING TO** 19 **THE COVID-19 NATIONAL EMERGENCY.**

20 There is authorized to be appropriated to carry out
 21 activities described in section 166 of the Workforce Inno-
 22 vation and Opportunity Act (29 U.S.C. 3221)
 23 \$150,000,000 for fiscal year 2021, to remain available
 24 through fiscal year 2023.

1 **SEC. 142. MIGRANT AND SEASONAL FARMWORKER PRO-**
 2 **GRAM RESPONSE.**

3 (a) ELIGIBLE MIGRANT AND SEASONAL FARM-
 4 WORKER.—Notwithstanding the low-income requirement
 5 in the definition of “eligible seasonal farmworker” in sec-
 6 tion 167(i)(3) of the Workforce Innovation and Oppor-
 7 tunity Act (29 U.S.C. 3222(i)(3)), an individual seeking
 8 to enroll in a program funded under section 167 of the
 9 Workforce Innovation and Opportunity Act (29 U.S.C.
 10 3222) during the COVID–19 national emergency is eligi-
 11 ble for such enrollment if such individual is a member of
 12 a family with a total family income equal to or less than
 13 150 percent of the Federal poverty line.

14 (b) AUTHORIZATION OF APPROPRIATIONS.—There is
 15 authorized to be appropriated to carry out this section and
 16 activities as described in section 167 of the Workforce In-
 17 novation and Opportunity Act (29 U.S.C. 3222)
 18 \$150,000,000 for fiscal year 2021, to remain available
 19 through fiscal year 2023.

20 **SEC. 143. YOUTHBUILD ACTIVITIES RESPONDING TO THE**
 21 **COVID–19 NATIONAL EMERGENCY.**

22 (a) IN GENERAL.—In order to provide for the suc-
 23 cessful continuity of services and enrollment periods dur-
 24 ing the COVID–19 national emergency, the Secretary
 25 shall—

1 (1) make available, from 20 percent of the
2 funds appropriated under subsection (c), assistance
3 to entities carrying out YouthBuild programs oper-
4 ating during the COVID–19 national emergency
5 and, for the assistance made available to such an en-
6 tity—

7 (A) the assistance may be used for car-
8 rying out the activities under section 171(c)(2)
9 of the Workforce Innovation and Opportunity
10 Act (29 U.S.C. 3226(c)(2)); and

11 (B) notwithstanding section 171(c)(2)(D)
12 of the Workforce Innovation and Opportunity
13 Act (29 U.S.C. 3226(c)(2)(D)), a portion equal
14 to not more than 20 percent of the assistance
15 may be used for the administrative costs of car-
16 rying out activities under section 171(c)(2) of
17 such Act, but all of such portion shall be used
18 for such administrative costs related to re-
19 sponding to the COVID–19 national emergency;

20 (2) after using funds in accordance with para-
21 graph (1), use 80 percent of the funds appropriated
22 under subsection (c) to—

23 (A) reserve and use funds in accordance
24 with section 171(g)(2)(B) of such Act (29
25 U.S.C. 3226(g)(2)(B)); and

1 (B) award grants in accordance with sec-
 2 tion 171(c) of such Act (29 U.S.C. 3226(c)),
 3 which may be awarded as supplemental awards,
 4 to eligible entities that received grants under
 5 such section 171(c) for program year 2019 or
 6 2020; and

7 (3) provide for the flexibility described in sub-
 8 section (b) for YouthBuild participants and entities
 9 carrying out YouthBuild programs.

10 (b) FLEXIBILITY.—During the COVID–19 national
 11 emergency, the Secretary shall provide for flexibility for
 12 YouthBuild participants and entities carrying out
 13 YouthBuild programs, including flexibility provided as fol-
 14 lows:

15 (1) ELIGIBILITY.—Notwithstanding the age re-
 16 quirements for enrollment under section
 17 171(e)(1)(A)(i) of the Workforce Innovation and Op-
 18 portunity Act (29 U.S.C. 3226(e)(1)(A)(i)), an indi-
 19 vidual seeking to participate in a YouthBuild pro-
 20 gram and who will turn 25 during the COVID–19
 21 national emergency is eligible for such participation,
 22 if such individual is not more than age 25 on the
 23 date of enrollment.

24 (2) PARTICIPATION LENGTH.—Notwithstanding
 25 section 171(e)(2) of the Workforce Innovation and

1 Opportunity Act (29 U.S.C. 3226(e)(2)), the period
 2 of participation in a YouthBuild program may ex-
 3 tend for more than 24 months for an individual par-
 4 ticipating in such program during the COVID–19
 5 national emergency, as long as such extension does
 6 not exceed a 24-month, continuous period of enroll-
 7 ment after the COVID–19 national emergency.

8 (c) AUTHORIZATION OF APPROPRIATIONS.—There is
 9 authorized to be appropriated to carry out this section
 10 \$250,000,000 for fiscal year 2021, to remain available
 11 through fiscal year 2023.

12 **SEC. 144. REENTRY EMPLOYMENT OPPORTUNITIES RE-**
 13 **SPONDING TO THE COVID–19 NATIONAL**
 14 **EMERGENCY.**

15 (a) IN GENERAL.—The Secretary shall—

16 (1) not later than 30 days after the date of en-
 17 actment of this Act, announce an opportunity to re-
 18 ceive funds in accordance with section 169(b) of the
 19 Workforce Innovation and Opportunity Act (29
 20 U.S.C. 3224(b)) for the activities described in sub-
 21 section (b) of this section; and

22 (2) from the funds appropriated under sub-
 23 section (c), not later than 45 days after the date on
 24 which an entity submits an application that meets

1 the requirements of the Secretary under this section,
2 award funds under this section to such entity.

3 (b) USE OF FUNDS.—

4 (1) GRANTS FOR REENTRY EMPLOYMENT OP-
5 PORTUNITIES.—Funds appropriated under this sec-
6 tion and not reserved under paragraph (2) shall be
7 used to support reentry employment opportunities
8 for justice system-involved youth or young adults,
9 formerly incarcerated adults, and former offenders,
10 during and following the COVID–19 national emer-
11 gency, with priority given to providing for subsidized
12 employment and transitional jobs, and creating
13 stronger alignment between the opportunities and
14 the workforce development system and participant
15 supports under subtitle B of title I of the Workforce
16 Innovation and Opportunity Act (29 U.S.C. 3151 et
17 seq.).

18 (2) GRANTS FOR INTERMEDIARIES.—

19 (A) RESERVATION.—Of the amount appro-
20 priated under subsection (c), the Secretary shall
21 reserve \$87,500,000 for grants under this para-
22 graph.

23 (B) GRANTS.—The Secretary shall make
24 grants, on a competitive basis, to national and
25 regional intermediaries to prepare, for reentry

1 employment opportunities described in para-
 2 graph (1), young formerly incarcerated individ-
 3 uals described in paragraph (1) including such
 4 individuals who have dropped out of school or
 5 other educational programs, for employment or
 6 further education. In making the grants, the
 7 Secretary shall give priority to intermediaries
 8 proposing projects serving high-crime, high-pov-
 9 erty areas.

10 (c) AUTHORIZATION OF APPROPRIATIONS.—There is
 11 authorized to be appropriated to carry out this section
 12 \$350,000,000 for fiscal year 2021, to remain available
 13 through fiscal year 2023.

14 **SEC. 145. REGISTERED APPRENTICESHIP OPPORTUNITIES**
 15 **RESPONDING TO THE COVID-19 NATIONAL**
 16 **EMERGENCY.**

17 (a) IN GENERAL.—From the funds appropriated
 18 under subsection (d), the Secretary shall award grants,
 19 contracts, or cooperative agreements to eligible entities on
 20 a competitive basis to create or expand apprenticeship pro-
 21 grams, which shall include pre-apprenticeship programs
 22 and youth apprenticeship programs.

23 (b) USE OF FUNDS.—In making awards under sub-
 24 section (a), the Secretary shall ensure that—

1 (1) not less than 50 percent of the funds appro-
2 priated under subsection (d) shall be awarded to
3 States in accordance with the award information de-
4 scribed in the Department of Labor Employment
5 and Training Administration Training and Employ-
6 ment Guidance Letter No. 17–18 issued on May 3,
7 2019;

8 (2) the remaining funds appropriated under
9 subsection (d) after funds are awarded under para-
10 graph (1) shall be used for supporting national in-
11 dustry and equity intermediaries, and local inter-
12 mediaries; and

13 (3) funds awarded under this section shall be
14 used for creating or expanding opportunities in ap-
15 prenticeship programs, including opportunities in
16 pre-apprenticeship programs and youth apprentice-
17 ship programs, and activities including—

18 (A) providing supportive services;

19 (B) using recruitment and retention strate-
20 gies for program participants with a priority for
21 recruiting and retaining, for programs, a high
22 number or high percentage of individuals with
23 barriers to employment and individuals from
24 populations traditionally underrepresented in

1 apprenticeship programs, including individuals
 2 with disabilities;

3 (C) expanding apprenticeship programs in
 4 high-skill, high-wage, or in-demand industry
 5 sectors and occupations;

6 (D) paying for costs associated with re-
 7 lated instruction, or wages while participating
 8 in related instruction;

9 (E) improving educational alignment; and

10 (F) encouraging employer participation.

11 (c) SECRETARIAL RESPONSIBILITIES.—Not later
 12 than 30 days after the date of enactment of this Act, the
 13 Secretary shall identify and disseminate strategies and
 14 tools to support virtual and online learning and training
 15 in registered apprenticeship programs.

16 (d) AUTHORIZATION OF APPROPRIATIONS.—There is
 17 authorized to be appropriated to carry out this section
 18 \$500,000,000 for fiscal year 2021, to remain available
 19 through fiscal year 2023.

20 **Subtitle E—Adult Education and** 21 **Literacy COVID-19 National** 22 **Emergency Response**

23 **SEC. 151. DEFINITIONS.**

24 In this subtitle, the terms “adult education”, “adult
 25 education and literacy activities”, “eligible agency”, “eligi-

ble provider”, and “integrated education and training”
 have the meanings given the terms in section 203 of the
 Workforce Innovation and Opportunity Act (29 U.S.C.
 3272).

SEC. 152. ADULT EDUCATION AND LITERACY RESPONSE AC-
TIVITIES.

(a) **ONLINE SERVICE DELIVERY OF ADULT EDUCATION AND LITERACY ACTIVITIES.**—During the
 COVID–19 national emergency, an eligible agency may
 use funds available to such agency under paragraphs (2)
 and (3) of section 222(a) of the Workforce Innovation and
 Opportunity Act (29 U.S.C. 3302(a)), for the administra-
 tive expenses of the eligible agency related to transitions
 to online service delivery of adult education and literacy
 activities.

(b) **SECRETARIAL RESPONSIBILITIES.**—Not later
 than 30 days after the date of enactment of this Act, the
 Secretary shall, in carrying out section 242(c)(2)(G) of the
 Workforce Innovation Opportunity Act (29 U.S.C.
 3332(c)(2)(G)), identify and disseminate to States strate-
 gies and virtual proctoring tools to—

(1) assess the progress of learners in programs
 of adult education and literacy activities, on the
 basis of valid research, as appropriate; and

1 (2) measure the progress of such programs in
 2 meeting the State adjusted levels of performance de-
 3 scribed in section 116(b)(3) of the Workforce Inno-
 4 vation and Opportunity Act (29 U.S.C. 3141(b)(3)).

5 **SEC. 153. DISTRIBUTION OF FUNDS.**

6 (a) RESERVATION OF FUNDS; GRANTS TO ELIGIBLE
 7 AGENCIES.—From the amounts appropriated under sub-
 8 section (c), the Secretary shall—

9 (1) reserve and use funds in accordance with
 10 section 211(a) of the Workforce Innovation and Op-
 11 portunity Act (29 U.S.C. 3291); and

12 (2) award grants to eligible agencies in accord-
 13 ance with section 211(b) of the Workforce Innova-
 14 tion and Opportunity Act (29 U.S.C. 3291), ensur-
 15 ing that not less than 10 percent of the total funds
 16 awarded through those grants shall be used to pro-
 17 vide adult education and literacy activities in correc-
 18 tional facilities.

19 (b) USES OF FUNDS.—Each eligible agency or eligi-
 20 ble provider shall use the funds received through sub-
 21 section (a)(2) to expand the capacity of adult education
 22 providers to prioritize serving adults with low literacy or
 23 numeracy levels negatively impacted by the economic con-
 24 sequences of the COVID–19 national emergency, which
 25 may include—

1 (1) expanding the infrastructure needed for the
2 provision of services and educational resources on-
3 line or through digital means, including the provi-
4 sion of technology or internet access to students and
5 instructional staff to enable virtual or distance learn-
6 ing, including the provision of assistive technology as
7 applicable;

8 (2) creating or expanding digital literacy cur-
9 ricula and resources, including professional develop-
10 ment activities to aid instructional and program
11 staff in providing online or digital training to stu-
12 dents, including activities undertaken to ensure the
13 accessibility of such resources to individuals with
14 disabilities; and

15 (3) equipping adult education providers to part-
16 ner more closely with partners in workforce develop-
17 ment systems on implementation strategies such as
18 provision of integrated education and training to
19 prepare adult learners on an accelerated timeline for
20 high-skill, high-wage, or in-demand industry sectors
21 and occupations.

22 (c) AUTHORIZATION OF APPROPRIATIONS.—There is
23 authorized to be appropriated to carry out this section
24 \$1,000,000,000 for fiscal year 2021, to remain available
25 through fiscal year 2023.

1 **Subtitle F—Community College**
 2 **and Industry Partnership Grants**

3 **SEC. 161. COMMUNITY COLLEGE AND INDUSTRY PARTNER-**
 4 **SHIP GRANTS.**

5 (a) DEFINITIONS.—In this section:

6 (1) ELIGIBLE ENTITY.—The term “eligible enti-
 7 ty” means an eligible institution or a consortium of
 8 such eligible institutions, which may include a
 9 multistate consortium of such eligible institutions.

10 (2) ELIGIBLE INSTITUTION.—The term “eligi-
 11 ble institution” means a public institution of higher
 12 education (as defined in section 101(a) of the High-
 13 er Education Act of 1965 (20 U.S.C. 1001(a))) at
 14 which the highest degree that is predominantly
 15 awarded to students is an associate degree, including
 16 a 2-year Tribal College or University (as defined in
 17 section 316 of the Higher Education Act (20 U.S.C.
 18 1059c)).

19 (3) PERKINS CTE DEFINITIONS.—The terms
 20 “career and technical education”, “dual or concur-
 21 rent enrollment program”, and “work-based learn-
 22 ing” have the meanings given the in terms in section
 23 3 of the Carl D. Perkins Career and Technical Edu-
 24 cation Act of 2006 (20 U.S.C. 2302).

25 (b) GRANT AUTHORITY.—

1 (1) IN GENERAL.—From the funds appro-
 2 priated under subsection (h) and not reserved under
 3 subsection (f), the Secretary (acting through the
 4 Employment and Training Administration), in col-
 5 laboration with the Secretary of Education (acting
 6 through the Office of Career, Technical, and Adult
 7 Education) shall award, on a competitive basis,
 8 grants, contracts, or cooperative agreements, in ac-
 9 cordance with section 169(b)(5) of the Workforce
 10 Innovation and Opportunity Act (29 U.S.C.
 11 3224(b)(5)), to eligible entities to assist such eligible
 12 entities in—

13 (A) establishing and scaling career training
 14 programs, including career and technical edu-
 15 cation programs, and industry and sector part-
 16 nerships to inform such programs; and

17 (B) providing necessary student supports.

18 (2) AWARD AMOUNTS.—The total amount of
 19 funds awarded under this section to an eligible enti-
 20 ty shall not exceed—

21 (A) in the case of an eligible entity that is
 22 eligible institution, \$2,500,000; and

23 (B) in the case of an eligible entity that is
 24 a consortium, \$15,000,000.

1 (3) AWARD PERIOD.—A grant, contract, or co-
2 operative agreement awarded under this section shall
3 be for a period of not more than 4 years, except that
4 the Secretary may extend such a grant, contract, or
5 agreement for an additional 2-year period, based on
6 the outcomes reported under subsection (g)(1) of the
7 programs supported under such grant, contract, or
8 cooperative agreement.

9 (4) EQUITABLE DISTRIBUTION.—In awarding
10 grants under this section, the Secretary shall ensure,
11 to the extent practicable, the equitable distribution
12 of grants, based on—

13 (A) geography (such as urban and rural
14 distribution); and

15 (B) States and local areas significantly im-
16 pacted by the COVID–19 national emergency.

17 (c) PRIORITY.—In awarding funds under this section,
18 the Secretary shall give priority to eligible entities that
19 will use such funds to serve individuals impacted by the
20 COVID–19 national emergency, as demonstrated by pro-
21 viding an assurance in the application submitted under
22 subsection (d) that the eligible entity will use such funds
23 to—

24 (1) serve such individuals with barriers to em-
25 ployment, veterans, spouses of members of the

1 Armed Forces, Native Americans, Alaska Natives,
2 Native Hawaiians, individuals with disabilities, or in-
3 cumbent workers who are low-skilled and who need
4 to increase their employability skills;

5 (2) serve such individuals from each major ra-
6 cial and ethnic group or gender with lower than av-
7 erage educational attainment in the State or employ-
8 ment in the in-demand industry sector or occupation
9 that such award will support; or

10 (3) serve areas with high unemployment rates
11 or high levels of poverty, including rural areas.

12 (d) APPLICATION.—An eligible entity seeking an
13 award of funds under this section shall submit to the Sec-
14 retary an application containing a grant proposal at such
15 time and in such manner, and containing such informa-
16 tion, as required by the Secretary, including a detailed de-
17 scription of the following:

18 (1) Each entity (and the roles and responsibil-
19 ities of each entity) with which the eligible entity will
20 partner to carry out activities under this section, in-
21 cluding each of the following:

22 (A) An industry or sector partnership rep-
23 resenting a high-skill, high-wage, or in-demand
24 industry sector or occupation.

1 (B) A State higher education agency or a
 2 State workforce agency.

3 (C) To the extent practicable—

4 (i) State or local workforce develop-
 5 ment systems;

6 (ii) economic development and other
 7 relevant State or local agencies;

8 (iii) one or more community-based or-
 9 ganizations;

10 (iv) one or more institutions of higher
 11 education that primarily award 4-year de-
 12 grees with which the eligible institution has
 13 developed or will develop articulation
 14 agreements for programs created or ex-
 15 panded using funds under this section;

16 (v) one or more providers of adult
 17 education; and

18 (vi) one or more labor organizations
 19 or joint labor-management partnerships.

20 (2) The programs that will be supported with
 21 such award, including a description of—

22 (A) each program that will developed or
 23 expanded, and how the program will be respon-
 24 sive to the high-skill, high-wage, or in-demand
 25 industry sectors or occupations in the geo-

1 graphic region served by the eligible entity
2 under this section, including—

3 (i) how the eligible entity will collabo-
4 rate with employers to ensure each such
5 program will provide the skills and com-
6 petencies necessary to meet future employ-
7 ment demand; and

8 (ii) the quantitative data and evidence
9 that demonstrates the extent to which each
10 such program will meet the needs of em-
11 ployers in the geographic area served by
12 the eligible entity under this section;

13 (B) the recognized postsecondary creden-
14 tials to be awarded under each program de-
15 scribed in subparagraph (A);

16 (C) how each such program will facilitate
17 cooperation between representatives of workers
18 and employers in the local areas to ensure a
19 fair and engaging workplace that balances the
20 priorities and well-being of workers with the
21 needs of businesses;

22 (D) the extent to which each such program
23 aligns with a statewide or regional workforce
24 development strategy, including such strategies
25 established under section 102(b)(1) of the

1 Workforce Innovation and Opportunity Act (29
2 U.S.C. 3112(b)(1)); and

3 (E) how the eligible entity will ensure the
4 quality of each such program, the career path-
5 ways within such programs, and the jobs in the
6 industry sectors or occupations to which the
7 program is aligned.

8 (3) The extent to which the eligible entity can
9 leverage additional resources, and demonstration of
10 the future sustainability of each such program.

11 (4) How each such program and activities car-
12 ried out under the grant will include evidence-based
13 practices, including a description of such practices.

14 (5) The student populations that will be served
15 by the eligible entity, including—

16 (A) an analysis of any barriers to employ-
17 ment or barriers to postsecondary education
18 that such populations face, and an analysis of
19 how the services to be provided by the eligible
20 entity under this section will address such bar-
21 riers; and

22 (B) how the eligible entity will support
23 such populations to establish a work history,
24 demonstrate success in the workplace, and de-
25 velop the skills and competencies that lead to

1 entry into and retention in unsubsidized em-
2 ployment.

3 (6) Assurances the eligible entity will partici-
4 pate in and comply with third-party evaluations de-
5 scribed in subsection (f)(3).

6 (e) USE OF FUNDS.—

7 (1) IN GENERAL.—An eligible entity shall use a
8 grant awarded under this section to establish and
9 scale career training programs, including career and
10 technical education programs, and career pathways
11 and supports for students participating in such pro-
12 grams.

13 (2) STUDENT SUPPORT AND EMERGENCY SERV-
14 ICES.—Not less than 15 percent of the grant award-
15 ed to an eligible entity under this section shall be
16 used to carry out student support services which
17 may include the following:

18 (A) Supportive services, including child-
19 care, transportation, mental health services,
20 substance use disorder prevention and treat-
21 ment, assistance in obtaining health insurance
22 coverage, housing, and other benefits, as appro-
23 priate.

24 (B) Connecting students to State or Fed-
25 eral means-tested benefits programs, including

the means-tested Federal benefits programs described in subparagraphs (A) through (F) of section 479(d)(2) of the Higher Education Act of 1965 (20 U.S.C. 1087ss(d)(2)).

(C) The provision of direct financial assistance to help students facing financial hardships that may impact enrollment in or completion of a program assisted with such funds.

(D) Navigation, coaching, mentorship, and case management services, including providing information and outreach to populations described in subsection (c) to take part in a program supported with such funds.

(E) Providing access to necessary supplies, materials, or technological devices, and required equipment, and other supports necessary to participate in such programs.

(3) ADDITIONAL REQUIRED PROGRAM ACTIVITIES.—The funds awarded to an eligible entity under this section that remain after carrying out paragraph (2) shall be used to—

(A) create, develop, or expand articulation agreements (as defined in section 486A(a) of the Higher Education Act of 1965 (20 U.S.C. 1093a(a))), credit transfer agreements, policies

1 to award credit for prior learning, corequisite
2 remediation, dual or concurrent enrollment pro-
3 grams, career pathways, and competency-based
4 education;

5 (B) establish or expand industry or sector
6 partnerships to develop or expand academic
7 programs and curricula;

8 (C) establish or expand work-based learn-
9 ing opportunities, including apprenticeship pro-
10 grams or paid internships;

11 (D) establish or implement plans for pro-
12 grams supported with funds under this section
13 to be included on the eligible training provider,
14 as described under section 122(d) of the Work-
15 force Innovation and Opportunity Act (29
16 U.S.C. 3152(d));

17 (E) award academic credit or provide for
18 academic alignment towards credit pathways for
19 programs assisted with such funds, including
20 industry recognized credentials, competency-
21 based education, or work-based learning;

22 (F) make available open, searchable, and
23 comparable information on the recognized post-
24 secondary credentials awarded under such pro-
25 grams, including the related skills or com-

1 petencies, related employment, and earnings
2 outcomes; or

3 (G) acquiring equipment necessary to sup-
4 port activities permitted under this section.

5 (f) SECRETARIAL RESERVATIONS.—Not more than 5
6 percent of the funds appropriated for a fiscal year may
7 be used by the Secretary for—

8 (1) the administration of the program under
9 this section, including providing technical assistance
10 to eligible entities;

11 (2) targeted outreach to eligible institutions
12 serving a high number or high percentage of low-in-
13 come populations, and rural serving eligible institu-
14 tions to provide guidance and assistance in the grant
15 application process under this section; and

16 (3) a rigorous, third-party evaluation that uses
17 experimental or quasi-experimental design or other
18 research methodologies that allow for the strongest
19 possible causal inferences to determine whether each
20 eligible entity carrying out a program supported
21 under this section has met the goals of such pro-
22 gram as described in the application submitted by el-
23 igible entity, including through a national assess-
24 ment of all such programs at the conclusion of each
25 award period described in subsection (b)(3).

1 (g) REPORTS AND DISSEMINATION.—

2 (1) REPORTS.—

3 (A) ELIGIBLE ENTITY.—Each eligible enti-
4 ty receiving funds under this section shall re-
5 port to the Secretary annually on—

6 (i) a description of the programs sup-
7 ported with such funds, including activities
8 carried out directly by the eligible entity
9 and activities carried out by each partner
10 of the eligible entity described in sub-
11 section (d)(1);

12 (ii) data on the population served with
13 the funds and labor market outcomes of
14 populations served by the funds;

15 (iii) resources leveraged by the eligible
16 entity to support activities under this sec-
17 tion; and

18 (iv) the performance of each such pro-
19 gram with respect to the indicators of per-
20 formance under section 116(b)(2)(A)(i) of
21 the Workforce Innovation and Opportunity
22 Act (29 U.S.C. 3141(b)(2)(A)(i)).

23 (B) SECRETARY.—Upon receipt of a report
24 under subparagraph (A), the Secretary shall
25 submit such report to the Committee on Edu-

1 cation and Labor of the House of Representa-
 2 tives and the Committee on Health, Education,
 3 Labor, and Pensions of the Senate.

4 (2) DISSEMINATION.—Each eligible entity re-
 5 ceiving funds under this section shall—

6 (A) participate in activities regarding the
 7 dissemination of related research, best prac-
 8 tices, and technical assistance; and

9 (B) to the extent practicable, and as deter-
 10 mined by the Secretary, make available to the
 11 public any materials created under the grant.

12 (h) AUTHORIZATION OF APPROPRIATIONS.—There is
 13 authorized to be appropriated to carry out this section
 14 \$2,000,000,000 for fiscal year 2021, to remain available
 15 through fiscal year 2025.

16 **Subtitle G—General Provisions**

17 **SEC. 171. GENERAL PROVISIONS.**

18 (a) SUPPLEMENT, NOT SUPPLANT.—Any Federal
 19 funds provided under this title shall be used only to sup-
 20 plement and not supplant the funds that would, in the
 21 absence of such Federal funds, be made available from
 22 State or local public funds for adult education and literacy
 23 activities, employment and training activities, or other ac-
 24 tivities carried out under the Workforce Innovation and
 25 Opportunity Act (29 U.S.C. 3101 et seq.).

1 (b) EVALUATIONS.—Any activity or program carried
2 out with funds provided under this title shall be subject
3 to the following:

4 (1) Measurement with performance account-
5 ability indicators in accordance with section
6 116(b)(2)(A) of the Workforce Innovation and Op-
7 portunity Act (29 U.S.C. 3141(b)(2)(A)) or as pro-
8 vided as follows:

9 (A) With respect to an activity or program
10 carried out under section 131, the measurement
11 with performance accountability indicators shall
12 be in accordance with section 116(b)(2)(A)(ii)
13 of the Workforce Innovation and Opportunity
14 Act (29 U.S.C. 3141(b)(2)(A)(ii)).

15 (B) With respect to an activity or program
16 carried out under section 143, the measurement
17 with performance accountability indicators shall
18 be in accordance with section 116(b)(2)(A)(ii)
19 of the Workforce Innovation and Opportunity
20 Act (29 U.S.C. 3141(b)(2)(A)(ii)).

21 (2) Rigorous evaluation using research ap-
22 proaches appropriate to the level of development and
23 maturity of the activity or program, which evalua-
24 tion may include random assignment or quasi-experi-
25 mental impact evaluations, implementation evalua-

1 tions, pre-experimental studies, and feasibility stud-
2 ies, including studies of job quality measures and
3 credential transparency.

4 (c) USES OF FUNDS.—From the funds appropriated
5 under subsection (d), the Secretary of Labor shall—

6 (1) support the administration of the funds
7 under this title and evaluation of activities and pro-
8 grams described in subsection (b), including by pro-
9 viding guidance and technical assistance to States
10 and local areas;

11 (2) establish an interagency agreement with the
12 Secretary of Education for—

13 (A) coordination of funding priorities, with
14 other relevant Federal agencies, as applicable;

15 (B) dissemination and administration of
16 grants and funding under this title; and

17 (C) execution of research and evaluation
18 activities to minimize the duplication of efforts
19 and job training investments;

20 (3) provide guidance to States and local areas
21 on how to make, and financial support to enable the
22 States and local areas to make, information on rec-
23 ognized postsecondary credentials and related com-
24 petencies being awarded for activities carried out

with funds under this title publicly available, searchable, and comparable as linked open data;

(4) not later than 30 days after the date of enactment of this Act, issue guidance for implementing this title in accordance with the Workforce Innovation and Opportunity Act (29 U.S.C. 3101 et seq.); and

(5) provide not less than \$1,000,000 for each fiscal year for the Office of Inspector General of the Department of Labor to oversee the administration and distribution of funds under this title.

(d) AUTHORIZATION OF APPROPRIATIONS.—There is authorized to be appropriated \$90,000,000 to carry out this section for fiscal year 2021, to remain available through fiscal year 2025.

TITLE II—CARL D. PERKINS CAREER AND TECHNICAL EDUCATION ACT OF 2006

SEC. 201. DEFINITIONS AND PERKINS CTE REQUIREMENTS.

Except as otherwise provided, in this title—

(1) the terms have the meanings given the terms in section 3 of the Carl D. Perkins Career and Technical Education Act of 2006 (20 U.S.C. 2302); and

1 (2) an allotment, allocation, or other provision
 2 of funds made under this title in accordance with a
 3 provision of the Carl D. Perkins Career and Tech-
 4 nical Education Act of 2006 (20 U.S.C. 2301 et
 5 seq.) shall be made in compliance with the applicable
 6 requirements of such Act (20 U.S.C. 2301 et seq.).

7 **SEC. 202. PERKINS CAREER AND TECHNICAL EDUCATION.**

8 (a) DISTRIBUTION OF FUNDS.—

9 (1) STATES.—From the amounts appropriated
 10 under subsection (c), the Secretary shall make allot-
 11 ments to eligible agencies in accordance with section
 12 111(a)(3) of the Carl D. Perkins Career and Tech-
 13 nical Education Act of 2006 (20 U.S.C. 2321(a)(3)).

14 (2) LOCAL AREAS.—

15 (A) IN GENERAL.—Not later than 30 days
 16 after an eligible agency receives an allotment
 17 under paragraph (1), the eligible agency shall
 18 make available such funds in accordance with
 19 section 112(a) of the Carl D. Perkins Career
 20 and Technical Education Act of 2006 (20
 21 U.S.C. 2322(a)), including making such funds
 22 available for distribution to eligible recipients in
 23 accordance with sections 131 and 132 of such
 24 Act (20 U.S.C. 2531; 2532).

1 (B) RESERVED FUNDS.—An eligible agen-
2 cy that reserves funds in accordance with sec-
3 tion 112(a)(1) of the Carl D. Perkins Career
4 and Technical Education Act of 2006 (20
5 U.S.C. 2322(a)) to be used in accordance with
6 section 112(c) of such Act, may also use such
7 reserved funds for digital, physical, or tech-
8 nology infrastructure related projects to im-
9 prove career and technical education offerings
10 within the State.

11 (b) USES OF FUNDS.—Each eligible agency and eligi-
12 ble recipient shall use the funds received under this section
13 to carry out activities improving or expanding career and
14 technical education programs and programs of study to
15 adequately respond to State and local needs as a result
16 of the COVID–19 national emergency, including—

17 (1) expanding and modernizing digital, physical,
18 or technology infrastructure to deliver in-person, on-
19 line, virtual, and simulated educational and work-
20 based learning experiences;

21 (2) acquiring appropriate equipment, tech-
22 nology, supplies, and instructional materials aligned
23 with business and industry needs, including machin-
24 ery, testing equipment, tools, hardware, software,

1 other new and emerging instructional materials, and
2 assistive technology as applicable;

3 (3) providing incentives to employers and CTE
4 participants facing economic hardships due to the
5 COVID–19 national emergency to participate in
6 work-based learning programs;

7 (4) expanding or adapting program offerings or
8 supports based on an updated comprehensive needs
9 assessment to systemically respond to employers’
10 and CTE participants’ changing needs as a result of
11 the COVID–19 national emergency; or

12 (5) providing for professional development and
13 training activities for career and technical education
14 teachers, faculty, school leaders, administrators, spe-
15 cialized instructional support personnel, career guid-
16 ance and academic counselors, and paraprofessionals
17 to support activities carried out under this section.

18 (c) AUTHORIZATION OF APPROPRIATIONS.—There is
19 authorized to be appropriated to carry out this section
20 \$1,000,000,000 for fiscal year 2021, to remain available
21 through fiscal year 2023.

22 **SEC. 203. GENERAL PROVISIONS.**

23 (a) SUPPLEMENT, NOT SUPPLANT.—Any Federal
24 funds provided under this title shall be used only to sup-
25 plement the funds that would, in the absence of such Fed-

1 eral funds, be made available from non-Federal sources
 2 for career and technical education programs or other ac-
 3 tivities carried out under the Carl D. Perkins Career and
 4 Technical Education Act of 2006 (20 U.S.C. 2301 et
 5 seq.), and not to supplant such funds.

6 (b) EVALUATIONS.—Any activity or program carried
 7 out with funds received under this title shall be subject
 8 to—

9 (1) performance accountability indicators in ac-
 10 cordance with section 113 of the Carl D. Perkins
 11 Career and Technical Education Act of 2006 (20
 12 U.S.C. 2323); and

13 (2) rigorous evaluation using research ap-
 14 proaches appropriate to the level of development and
 15 maturity of the activity or program, including ran-
 16 dom assignment or quasi-experimental impact eval-
 17 uations, implementation evaluations, pre-experi-
 18 mental studies, and feasibility studies, including
 19 studying job quality measures and credential trans-
 20 parency.

21 (c) USES OF FUNDS.—From the funds appropriated
 22 under subsection (d), the Secretary shall—

23 (1) support the administration of the funds for
 24 this title and evaluation of such activities described
 25 in subsection (b);

1 (2) establish an interagency agreement with the
2 Secretary of Labor for—

3 (A) coordinating funding priorities, includ-
4 ing with other relevant Federal agencies, in-
5 cluding the Department of Health and Human
6 Services;

7 (B) dissemination and administration of
8 grants and funding under this title; and

9 (C) execution of research and evaluation
10 activities to minimize the duplication of efforts
11 and job training investments and facilitate
12 greater blending and braiding of Federal and
13 non-Federal funds;

14 (3) not later than 30 days after the date of en-
15 actment of this Act, issue guidance for implementing
16 this title in accordance with the Carl D. Perkins Ca-
17 reer and Technical Education Act of 2006 (20
18 U.S.C. 2301 et seq.); and

19 (4) provide not less than \$250,000 for each fis-
20 cal year for the Office of Inspector General of the
21 Department of Education to oversee the administra-
22 tion and distribution of funds under this title.

23 (d) AUTHORIZATION OF APPROPRIATIONS.—There is
24 authorized to be appropriated to carry out this section

- 1 \$10,000,000 for fiscal year 2021, to remain available
- 2 through fiscal year 2025.

