

117TH CONGRESS
1ST SESSION

S. 2288

To amend the Ted Stevens Olympic and Amateur Sports Act to provide pay equity for amateur athletes and other personnel, and for other purposes.

IN THE SENATE OF THE UNITED STATES

JUNE 24, 2021

Mrs. FEINSTEIN (for herself, Mrs. MURRAY, Ms. KLOBUCHAR, Mr. LEAHY, Mr. MARKEY, Mr. BLUMENTHAL, Mr. WYDEN, and Ms. BALDWIN) introduced the following bill; which was read twice and referred to the Committee on Commerce, Science, and Transportation

A BILL

To amend the Ted Stevens Olympic and Amateur Sports Act to provide pay equity for amateur athletes and other personnel, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Even Playing Field
5 Act”.

6 **SEC. 2. PAY EQUITY FOR AMATEUR ATHLETES AND OTHER**
7 **PERSONNEL.**

8 (a) PURPOSES OF THE UNITED STATES OLYMPIC
9 AND PARALYMPIC COMMITTEE.—

1 (1) IN GENERAL.—Section 220503(12) of title
2 36, United States Code, is amended by inserting “,
3 including by providing investment, promotional sup-
4 port, working conditions (including staff support and
5 facilities and equipment for training and competi-
6 tion) and wages, stipends, and other compensation
7 that are equal to that provided to amateur athletic
8 activities for men” before the semicolon.

9 (2) RETROACTIVE EFFECTIVE DATE.—The
10 amendment made by paragraph (1) shall take effect
11 on the date that is 2 years before the date of the
12 enactment of this Act.

13 (b) ELIGIBILITY REQUIREMENTS FOR AMATEUR
14 SPORTS ORGANIZATIONS AS NATIONAL GOVERNING BOD-
15 IES.—Section 220522(8) of title 36, United States Code,
16 is amended—

17 (1) by striking “an equal opportunity” and in-
18 serting “and demonstrates equal opportunity, includ-
19 ing in investment, promotional support, working con-
20 ditions (including staff support and facilities and
21 equipment for training and competition) and wages,
22 stipends, and other compensation,”; and

23 (2) by inserting “and other activities” after
24 “athletic competition”.

1 (c) GENERAL DUTIES OF NATIONAL GOVERNING
 2 BODIES.—Section 220524(a)(6) of title 36, United States
 3 Code, is amended by inserting “, including in investment,
 4 promotional support, working conditions (including staff
 5 support and facilities and equipment for training and com-
 6 petition, and wages, stipends, and other compensation)”
 7 before the semicolon.

8 (d) REPORTS ON PAY EQUITY.—

9 (1) IN GENERAL.—Subchapter II of chapter
 10 2205 of title 36, United States Code, is amended by
 11 adding at the end the following:

12 **“§ 220530A. Reports on pay equity**

13 “(a) IN GENERAL.—Each national governing body
 14 shall submit to Congress a report on the compensation of
 15 amateur athletes, coaches, trainers, managers, administra-
 16 tors, and officials in the sport governed by the national
 17 governing body for—

18 “(1) each of the 2 consecutive calendar years
 19 ending immediately before the date of the enactment
 20 of this section; and

21 “(2) each calendar year beginning after the
 22 date of the enactment of this section.

23 “(b) MATTERS TO BE INCLUDED.—Each report re-
 24 quired by subsection (a) shall include, with respect to the

1 applicable sport, for the calendar year covered by the re-
 2 port—

3 “(1) the median compensation for amateur ath-
 4 letes, coaches, trainers, managers, administrators,
 5 and officials disaggregated by race, gender, and em-
 6 ployment category; and

7 “(2) the minimum and maximum compensation
 8 paid to amateur athletes, coaches, trainers, man-
 9 agers, administrators, and officials, disaggregated by
 10 race, gender, and employment category.”.

11 (2) CONFORMING AMENDMENT.—The table of
 12 sections for chapter 2205 of title 36, United States
 13 Code, is amended by adding at the end the fol-
 14 lowing:

“220530A. Reports on pay equity.”.

15 (e) SEVERABILITY.—If any provision of this Act, an
 16 amendment made by this Act, or the application of such
 17 provision or amendment to any person or circumstance is
 18 held to be unconstitutional, the remainder of this Act and
 19 the amendments made by this Act, and the application of
 20 the provision or amendment to any other person or cir-
 21 cumstance, shall not be affected.

