S. 3195

To provide consumers with foundational data privacy rights, create strong oversight mechanisms, and establish meaningful enforcement.

IN THE SENATE OF THE UNITED STATES

November 4, 2021

Ms. Cantwell (for herself, Mr. Schatz, Ms. Klobuchar, and Mr. Mar-Key) introduced the following bill; which was read twice and referred to the Committee on Commerce, Science, and Transportation

A BILL

To provide consumers with foundational data privacy rights, create strong oversight mechanisms, and establish meaningful enforcement.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE; TABLE OF CONTENTS.
- 4 (a) Short Title.—This Act may be cited as the
- 5 "Consumer Online Privacy Rights Act".
- 6 (b) Table of Contents.—The table of contents of
- 7 this Act is as follows:
 - Sec. 1. Short title; table of contents.
 - Sec. 2. Definitions.
 - Sec. 3. Effective date.

TITLE I—DATA PRIVACY RIGHTS

- Sec. 101. Duty of loyalty.
- Sec. 102. Right to access and transparency.
- Sec. 103. Right to delete.
- Sec. 104. Right to correct inaccuracies.
- Sec. 105. Right to controls.
- Sec. 106. Right to data minimization.
- Sec. 107. Right to data security.
- Sec. 108. Civil rights.
- Sec. 109. Prohibition on waiver of rights.
- Sec. 110. Limitations and applicability.

TITLE II—OVERSIGHT AND RESPONSIBILITY

- Sec. 201. Executive responsibility.
- Sec. 202. Privacy and data security officers; comprehensive privacy and data security programs; risk assessments and compliance.
- Sec. 203. Service providers and third parties.
- Sec. 204. Whistleblower protections.
- Sec. 205. Digital content forgeries.

TITLE III—MISCELLANEOUS

- Sec. 301. Enforcement, civil penalties, and applicability.
- Sec. 302. Relationship to Federal and State laws.
- Sec. 303. Severability.
- Sec. 304. Authorization of appropriations.

1 SEC. 2. DEFINITIONS.

- 2 In this Act:
- 3 (1) Affirmative express consent.—
- 4 (A) In general.—The term "affirmative
- 5 express consent" means an affirmative act by
- 6 an individual that clearly communicates the in-
- dividual's authorization for an act or practice,
- 8 in response to a specific request that meets the
- 9 requirements of subparagraph (B).
- 10 (B) REQUEST REQUIREMENTS.—The re-
- 11 quirements of this subparagraph with respect to
- a request from a covered entity to an individual
- 13 are the following:

1	(i) The request is provided to the indi-
2	vidual in a standalone disclosure.
3	(ii) The request includes a description
4	of each act or practice for which the indi-
5	vidual's consent is sought and—
6	(I) clearly distinguishes between
7	an act or practice which is necessary
8	to fulfill a request of the individual
9	and an act or practice which is for an-
10	other purpose; and
11	(II) is written in easy-to-under-
12	stand language and includes a promi-
13	nent heading that would enable a rea-
14	sonable individual to identify and un-
15	derstand the act or practice.
16	(iii) The request clearly explains the
17	individual's applicable rights related to
18	consent.
19	(C) Express consent required.—An
20	entity shall not infer that an individual has pro-
21	vided affirmative express consent to an act or
22	practice from the inaction of the individual or
23	the individual's continued use of a service or
24	product provided by the entity.

1	(2) Algorithmic Decision-Making.—The
2	term "algorithmic decision-making" means a com-
3	putational process, including one derived from ma-
4	chine learning, statistics, or other data processing or
5	artificial intelligence techniques that makes a deci-
6	sion or facilitates human decision-making with re-
7	spect to covered data.
8	(3) Biometric information.—
9	(A) IN GENERAL.—The term "biometric
10	information" means any covered data generated
11	from the measurement or specific technological
12	processing of an individual's biological, physical,
13	or physiological characteristics, including—
14	(i) fingerprints;
15	(ii) voice prints;
16	(iii) iris or retina scans;
17	(iv) facial scans or templates;
18	(v) deoxyribonucleic acid (DNA) infor-
19	mation; and
20	(vi) gait.
21	(B) Exclusions.—Such term does not in-
22	clude writing samples, written signatures, pho-
23	tographs, voice recordings, demographic data,
24	or physical characteristics such as height,
25	weight, hair color, or eye color, provided that

1	such data is not used for the purpose of identi-
2	fying an individual's unique biological, physical,
3	or physiological characteristics.
4	(4) Collect; Collection.—The terms "col-
5	lect" and "collection" mean buying, renting, gath-
6	ering, obtaining, receiving, accessing, or otherwise
7	acquiring covered data by any means, including by
8	passively or actively observing the individual's behav-
9	ior.
10	(5) COMMON BRANDING.—The term "common
11	branding" means a shared name, servicemark, or
12	trademark.
13	(6) Control.—The term "control" means,
14	with respect to an entity—
15	(A) ownership of, or the power to vote,
16	more than 50 percent of the outstanding shares
17	of any class of voting security of the entity;
18	(B) control in any manner over the election
19	of a majority of the directors of the entity (or
20	of individuals exercising similar functions); or
21	(C) the power to exercise a controlling in-
22	fluence over the management of the entity.
23	(7) Commission.—The term "Commission"
24	means the Federal Trade Commission.
25	(8) Covered data.—

1	(A) IN GENERAL.—The term "covered
2	data" means information that identifies, or is
3	linked or reasonably linkable to an individual or
4	a consumer device, including derived data.
5	(B) Exclusions.—Such term does not in-
6	clude—
7	(i) de-identified data;
8	(ii) employee data; and
9	(iii) public records.
10	(9) Covered entity.—
11	(A) In general.—The term "covered en-
12	tity" means any entity or person that—
13	(i) is subject to the Federal Trade
14	Commission Act (15 U.S.C. 41 et seq.);
15	and
16	(ii) processes or transfers covered
17	data.
18	(B) Inclusion of commonly con-
19	TROLLED AND COMMONLY BRANDED ENTI-
20	TIES.—Such term includes any entity or person
21	that controls, is controlled by, is under common
22	control with, or shares common branding with
23	a covered entity.
24	(C) Exclusion of small business.—
25	Such term does not include a small business

1	(10) DE-IDENTIFIED DATA.—Term "de-identi-
2	fied data" means information that cannot reasonably
3	be used to infer information about, or otherwise be
4	linked to, an individual, a household, or a device
5	used by an individual or household, provided that
6	the entity—
7	(A) takes reasonable measures to ensure
8	that the information cannot be reidentified, or
9	associated with, an individual, a household, or
10	a device used by an individual or household;
11	(B) publicly commits in a conspicuous
12	manner—
13	(i) to process and transfer the infor-
14	mation in a de-identified form; and
15	(ii) not to attempt to reidentify or as-
16	sociate the information with any individual,
17	household, or device used by an individual
18	or household; and
19	(C) contractually obligates any person or
20	entity that receives the information from the
21	covered entity to comply with all of the provi-
22	sions of this paragraph.
23	(11) Derived data.—The term "derived data"
24	means covered data that is created by the derivation
25	of information, data, assumptions, or conclusions

from facts, evidence, or another source of information or data about an individual, household, or device used by an individual or household.

- (12) Employee data" means—
 - (A) covered data that is collected by a covered entity or the covered entity's service provider about an individual in the course of the individual's employment or application for employment (including on a contract or temporary basis) provided that such data is retained or processed by the covered entity or the covered entity's service provider solely for purposes necessary for the individual's employment or application for employment;
 - (B) covered data that is collected by a covered entity or the covered entity's service provider that is emergency contact information for an individual who is an employee, contractor, or job applicant of the covered entity provided that such data is retained or processed by the covered entity or the covered entity's service provider solely for the purpose of having an emergency contact for such individual on file; and

- 1 (C) covered data that is collected by a cov-2 ered entity or the covered entity's service pro-3 vider about an individual (or a relative of an in-4 dividual) who is an employee or former em-5 ployee of the covered entity for the purpose of 6 administering benefits to which such individual 7 or relative is entitled on the basis of the individ-8 ual's employment with the covered entity, pro-9 vided that such data is retained or processed by 10 the covered entity or the covered entity's service 11 provider solely for the purpose of administering 12 such benefits.
 - (13) EXECUTIVE AGENCY.—The term "Executive agency" has the meaning given such term in section 105 of title 5, United States Code.
 - (14) Individual.—The term "individual" means a natural person residing in the United States, however identified, including by any unique identifier.
 - (15) Large data holder.—The term "large data holder" means a covered entity that, in the most recent calendar year—
- 23 (A) processed or transferred the covered 24 data of more than 5,000,000 individuals, de-

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1	vices used by individuals or households, or
2	households; or
3	(B) processed or transferred the sensitive
4	covered data of more than 100,000 individuals,
5	devices used by individuals or households, or
6	households.
7	(16) Process.—The term "process" means
8	any operation or set of operations performed on cov-
9	ered data including collection, analysis, organization,
10	structuring, retaining, using, or otherwise handling
11	covered data.
12	(17) Processing purpose.—The term "proc-
13	essing purpose" means an adequately specific and
14	granular reason for which a covered entity processes
15	covered data that clearly describes the processing ac-
16	tivity.
17	(18) Publicly available information.—
18	(A) IN GENERAL.—The term "publicly
19	available information" means—
20	(i) information that a covered entity
21	has a reasonable basis to believe is lawfully
22	made available to the general public from
23	widely distributed media; and
24	(ii) information that is directly and
25	voluntarily disclosed to the general public

1	by the individual to whom the information
2	relates.
3	(B) Limitation.—Such term does not in-
4	clude—
5	(i) information derived from publicly
6	available information;
7	(ii) biometric information; or
8	(iii) nonpublicly available information
9	that has been combined with publicly avail-
10	able information.
11	(19) Public records.—The term "public
12	records" means information that is lawfully made
13	available from Federal, State, or local government
14	records provided that the covered entity processes
15	and transfers such information in accordance with
16	any restrictions or terms of use placed on the infor-
17	mation by the relevant government entity.
18	(20) Sensitive Covered Data.—The term
19	"sensitive covered data" means the following forms
20	of covered data:
21	(A) A government-issued identifier, such as
22	a Social Security number, passport number, or
23	driver's license number.
24	(B) Any information that describes or re-
25	veals the past, present, or future physical

1	health, mental health, disability, or diagnosis of
2	an individual.
3	(C) A financial account number, debit card
4	number, credit card number, or any required
5	security or access code, password, or credentials
6	allowing access to any such account.
7	(D) Biometric information.
8	(E) Precise geolocation information that
9	reveals the past or present actual physical loca-
10	tion of an individual or device.
11	(F) The content or metadata of an individ-
12	ual's private communications or the identity of
13	the parties to such communications unless the
14	covered entity is an intended recipient of the
15	communication.
16	(G) An email address, telephone number,
17	or account log-in credentials.
18	(H) Information revealing an individual's
19	race, ethnicity, national origin, religion, or
20	union membership in a manner inconsistent
21	with the individual's reasonable expectation re-
22	garding disclosure of such information.
23	(I) Information revealing the sexual ori-
24	entation or sexual behavior of an individual in
25	a manner inconsistent with the individual's rea-

1	sonable expectation regarding disclosure of such
2	information.
3	(J) Information revealing online activities
4	over time and across third-party websites or on-
5	line services.
6	(K) Calendar information, address book in-
7	formation, phone or text logs, photos, or videos
8	maintained on an individual's device.
9	(L) A photograph, film, video recording, or
10	other similar medium that shows the naked or
11	undergarment-clad private area of an indi-
12	vidual.
13	(M) Any other covered data processed or
14	transferred for the purpose of identifying the
15	above data types.
16	(N) Any other covered data that the Com-
17	mission determines to be sensitive covered data
18	through a rulemaking pursuant to section 553
19	of title 5, United States Code.
20	(21) Service provider.—
21	(A) In general.—The term "service pro-
22	vider" means a covered entity that processes or
23	transfers covered data in the course of per-
24	forming a service or function on behalf of, and
25	at the direction of, another covered entity, but

1	only to the extent that such processing or
2	transferral—
3	(i) relates to the performance of such
4	service or function; or
5	(ii) is necessary to comply with a legal
6	obligation or to establish, exercise, or de-
7	fend legal claims.
8	(B) Exclusion.—Such term does not in-
9	clude a covered entity that processes or trans-
10	fers the covered data outside of the direct rela-
11	tionship between the service provider and the
12	covered entity.
13	(22) Service provider data.—The term
14	"service provider data" means covered data that is
15	collected by or has been transferred to a service pro-
16	vider by a covered entity for the purpose of allowing
17	the service provider to perform a service or function
18	on behalf of, and at the direction of, such covered
19	entity.
20	(23) Small business.—
21	(A) IN GENERAL.—The term "small busi-
22	ness" means an entity that can establish that,
23	with respect to the 3 preceding calendar years
24	(or for the period during which the entity has

1	been in existence if, as of such date, such pe-
2	riod is less than 3 years) the entity does not—
3	(i) maintain annual average gross rev-
4	enue in excess of \$25,000,000;
5	(ii) annually process the covered data
6	of an average of 100,000 or more individ-
7	uals, households, or devices used by indi-
8	viduals or households; and
9	(iii) derive 50 percent or more of its
10	annual revenue from transferring individ-
11	uals' covered data.
12	(B) Common control; common brand-
13	ING.—For purposes of subparagraph (A), the
14	annual average gross revenue, data processing
15	volume, and percentage of annual revenue of an
16	entity shall include the revenue and processing
17	activities of any person that controls, is con-
18	trolled by, is under common control with, or
19	shares common branding with such entity.
20	(24) Third party.—The term "third party"—
21	(A) means any person or entity that—
22	(i) processes or transfers third party
23	data; and
24	(ii) is not a service provider with re-
25	spect to such data; and

- 1 (B) does not include a person or entity
 2 that collects covered data from another entity if
 3 the two entities are related by common owner4 ship or corporate control and share common branding.
 - (25) Third party data.—The term "third party data" means covered data that is transferred to a third party by a covered entity.
 - (26) Transfer.—The term "transfer" means to disclose, release, share, disseminate, make available, sell, license, or otherwise communicate covered data by any means to a service provider or third party—
 - (A) in exchange for consideration; or
 - (B) for a commercial purpose.
 - identifier" means an identifier that is reasonably linkable to an individual, household, or device used by an individual or household, including a device identifier, an Internet Protocol address, cookies, beacons, pixel tags, mobile ad identifiers, or similar technology, customer number, unique pseudonym, or user alias, telephone numbers, or other forms of persistent or probabilistic identifiers that can be used to

1	identify a particular individual, a household, or a de-
2	vice.
3	(28) Widely distributed media.—The term
4	"widely distributed media" means information that
5	is available to the general public, including informa-
6	tion from a telephone book or online directory, a tel-
7	evision, internet, or radio program, the news media,
8	or an internet site that is available to the general
9	public on an unrestricted basis, but does not include
10	an obscene visual depiction as defined in section
11	1460 of title 18, United States Code.
12	SEC. 3. EFFECTIVE DATE.
13	This Act shall take effect on the date that is 180 days
14	after the date of enactment of this Act.
15	TITLE I—DATA PRIVACY RIGHTS
1516	TITLE I—DATA PRIVACY RIGHTS SEC. 101. DUTY OF LOYALTY.
16	SEC. 101. DUTY OF LOYALTY.
16 17	SEC. 101. DUTY OF LOYALTY. (a) IN GENERAL.—A covered entity shall not—
16 17 18	SEC. 101. DUTY OF LOYALTY. (a) In General.—A covered entity shall not— (1) engage in a deceptive data practice or a
16 17 18 19	SEC. 101. DUTY OF LOYALTY. (a) In General.—A covered entity shall not— (1) engage in a deceptive data practice or a harmful data practice; or
16 17 18 19 20	SEC. 101. DUTY OF LOYALTY. (a) In General.—A covered entity shall not— (1) engage in a deceptive data practice or a harmful data practice; or (2) process or transfer covered data in a man-
16 17 18 19 20 21	SEC. 101. DUTY OF LOYALTY. (a) IN GENERAL.—A covered entity shall not— (1) engage in a deceptive data practice or a harmful data practice; or (2) process or transfer covered data in a manner that violates any provision of this Act.

involving the processing or transfer of covered data

1	in a manner that constitutes a deceptive act or prac-
2	tice in violation of section 5(a)(1) of the Federal
3	Trade Commission Act (15 U.S.C. 45(a)(1)).
4	(2) HARMFUL DATA PRACTICE.—The term
5	"harmful data practice" means the processing or
6	transfer of covered data in a manner that causes or
7	is likely to cause any of the following:
8	(A) Financial, physical, or reputational in-
9	jury to an individual.
10	(B) Physical or other offensive intrusion
11	upon the solitude or seclusion of an individual
12	or the individual's private affairs or concerns
13	where such intrusion would be offensive to a
14	reasonable person.
15	(C) Other substantial injury to an indi-
16	vidual.
17	SEC. 102. RIGHT TO ACCESS AND TRANSPARENCY.
18	(a) RIGHT TO ACCESS.—A covered entity, upon the
19	verified request of an individual, shall provide the indi-
20	vidual, in a human-readable format that a reasonable indi-
21	vidual can understand, with—
22	(1) a copy or accurate representation of the
23	covered data of the individual processed or trans-
24	ferred by the covered entity; and

1	(2) the name of any third party to whom cov-
2	ered data of the individual has been transferred by
3	the covered entity and a description of the purpose
4	for which the entity transferred such data to such
5	third party.
6	(b) Right to Transparency.—A covered entity
7	shall make publicly and persistently available, in a con-
8	spicuous and readily accessible manner, a privacy policy
9	that provides a detailed and accurate representation of the
10	entity's data processing and data transfer activities. Such
11	privacy policy shall include, at a minimum—
12	(1) the identity and the contact information of
13	the covered entity, including the contact information
14	for the covered entity's representative for privacy
15	and data security inquiries;
16	(2) each category of data the covered entity col-
17	lects and the processing purposes for which such
18	data is collected;
19	(3) whether the covered entity transfers covered
20	data and, if so—
21	(A) each category of service provider and
22	third party to which the covered entity transfers
23	covered data and the purposes for which such
24	data is transferred to such categories: and

- 1 (B) the identity of each third party to
 2 which the covered entity transfers covered data
 3 and the purposes for which such data is trans4 ferred to such third party, except for transfers
 5 to governmental entities pursuant to a court
 6 order or law that prohibits the covered entity
 7 from disclosing such transfer;
 - (4) how long covered data processed by the covered entity will be retained by the covered entity and a description of the covered entity's data minimization policies;
- 12 (5) how individuals can exercise the individual 13 rights described in this title;
 - (6) a description of the covered entity's data security policies; and
- 16 (7) the effective date of the privacy policy.
- 17 (c) Languages.—A covered entity shall make the 18 privacy policy required under this section available to the 19 public in all of the languages in which the covered entity 20 provides a product or service or carries out any other ac- 21 tivities to which the privacy policy relates.
- 22 (d) RIGHT TO CONSENT TO MATERIAL CHANGES.—
 23 A covered entity shall not make a material change to its
 24 privacy policy or practices with respect to previously col25 lected covered data that would weaken the privacy protec-

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- tions applicable to such data without first obtaining prior 2 affirmative express consent from the individuals affected. 3 The covered entity shall provide direct notification, where 4 possible, regarding material changes to affected individ-5 uals, taking into account available technology and the nature of the relationship. 6 SEC. 103. RIGHT TO DELETE. 8 A covered entity, upon the verified request of an individual, shall— 10 (1) delete, or allow the individual to delete, any 11 information in the covered data of the individual 12 that is processed by the covered entity; and 13 (2) inform any service provider or third party 14 to which the covered entity transferred such data of 15 the individual's deletion request. 16 SEC. 104. RIGHT TO CORRECT INACCURACIES. 17 A covered entity, upon the verified request of an individual, shall— 18 19
- 19 (1) correct, or allow the individual to correct, 20 inaccurate or incomplete information in the covered 21 data of the individual that is processed by the cov-22 ered entity; and
- 23 (2) inform any service provider or third party 24 to which the covered entity transferred such data of 25 the corrected information.

1 SEC. 105. RIGHT TO CONTROLS.

2	(a) Right to Data Portability.—A covered enti-
3	ty, upon the verified request of an individual, shall export
4	the individual's covered data, except for derived data,
5	without licensing restrictions—
6	(1) in a human-readable format that allows the
7	individual to understand such covered data of the in-
8	dividual; and
9	(2) in a structured, interoperable, and machine-
10	readable format that includes all covered data or
11	other information that the covered entity collected to
12	the extent feasible.
13	(b) Right To Opt Out of Transfers.—
14	(1) In general.—A covered entity—
15	(A) shall not transfer an individual's cov-
16	ered data to a third party if the individual ob-
17	jects to the transfer; and
18	(B) shall allow an individual to object to
19	the covered entity transferring covered data of
20	the individual to a third party through a proc-
21	ess established under the rule issued by the
22	Commission pursuant to paragraph (2).
23	(2) Rulemaking.—
24	(A) In General.—Not later than 18
25	months after the date of enactment of this Act,
26	the Commission shall issue a rule under section

1	553 of title 5, United States Code, establishing
2	one or more acceptable processes for covered
3	entities to follow in allowing individuals to opt
4	out of transfers of covered data.
5	(B) REQUIREMENTS.—The processes es-
6	tablished by the Commission pursuant to this
7	subparagraph shall—
8	(i) be centralized, to the extent fea-
9	sible, to minimize the number of opt-out
10	designations of a similar type that a con-
11	sumer must make;
12	(ii) include clear and conspicuous opt-
13	out notices and consumer friendly mecha-
14	nisms to allow an individual to opt out of
15	transfers of covered data;
16	(iii) allow an individual that objects to
17	a transfer of covered data to view the sta-
18	tus of such objection;
19	(iv) allow an individual that objects to
20	a transfer of covered data to change the
21	status of such objection;
22	(v) be privacy protective; and
23	(vi) be informed by the Commission's
24	experience developing and implementing
25	the National Do Not Call Registry.

1	(c) Sensitive Data.—A covered entity—
2	(1) shall not process the sensitive covered data
3	of an individual without the individual's prior, af-
4	firmative express consent;
5	(2) shall not transfer the sensitive covered data
6	of an individual without the individual's prior, af-
7	firmative express consent;
8	(3) shall provide an individual with a consumer-
9	friendly means to withdraw affirmative express con-
10	sent to process the sensitive covered data of the indi-
11	vidual; and
12	(4) is not required to obtain prior, affirmative
13	express consent to process or transfer publicly avail-
14	able information.
15	SEC. 106. RIGHT TO DATA MINIMIZATION.
16	A covered entity shall not process or transfer covered
17	data beyond what is reasonably necessary, proportionate,
18	and limited—
19	(1) to carry out the specific processing purposes
20	and transfers described in the privacy policy made
21	available by the covered entity as required under sec-
22	tion 102;
23	(2) to carry out a specific processing purpose or
24	transfer for which the covered entity has obtained
25	affirmative express consent; or

1	(3) for a purpose specifically permitted under
2	subsection (d) of section 110.
3	Covered data processing and transfers consistent with this
4	section shall not supersede any other provision of this Act
5	SEC. 107. RIGHT TO DATA SECURITY.
6	(a) In General.—A covered entity shall establish
7	implement, and maintain reasonable data security prac-
8	tices to protect the confidentiality, integrity, and accessi-
9	bility of covered data. Such data security practices shall
10	be appropriate to the volume and nature of the covered
11	data at issue.
12	(b) Specific Requirements.—Data security prac-
13	tices required under subsection (a) shall include, at a min-
14	imum, the following:
15	(1) Assess vulnerabilities.—Identifying
16	and assessing any reasonably foreseeable risks to
17	and vulnerabilities in, each system maintained by
18	the covered entity that processes or transfers cov-
19	ered data, including unauthorized access to or risks
20	to covered data, human vulnerabilities, access rights
21	and use of service providers. Such activities shall in-
22	clude a plan to receive and respond to unsolicited re-
23	ports of vulnerabilities by entities and individuals.
24	(2) Preventive and correction action.—

Taking preventive and corrective action to mitigate

- any risks or vulnerabilities to covered data identified by the covered entity, which may include implementing administrative, technical, or physical safeguards or changes to data security practices or the architecture, installation, or implementation of network or operating software.
 - (3)Information RETENTION DIS-AND POSAL.—Disposing covered data that is required to be deleted or is no longer necessary for the purpose for which the data was collected unless an individual has provided affirmative express consent to such retention. Such process shall include destroying, permanently erasing, or otherwise modifying the covto data make such data ered permanently unreadable or indecipherable and unrecoverable and data hygiene practices to ensure ongoing compliance with this subsection.
 - (4) Training all employees with access to covered data on how to safeguard covered data and protect individual privacy and updating that training as necessary.
- 22 (c) Training Guidelines.—Not later than 1 year 23 after the date of enactment of this Act, the Commission, 24 in conjunction with the National Institute of Standards 25 and Technology, shall publish guidance for covered entities

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- 1 on how to provide effective data security and privacy train-
- 2 ing as described in subsection (b)(4).

3 SEC. 108. CIVIL RIGHTS.

(a) Protections.—

- (1) In general.—A covered entity shall not process or transfer covered data on the basis of an individual's or class of individuals' actual or perceived race, color, ethnicity, religion, national origin, sex, gender, gender identity, sexual orientation, familial status, biometric information, lawful source of income, or disability—
 - (A) for the purpose of advertising, marketing, soliciting, offering, selling, leasing, licensing, renting, or otherwise commercially contracting for a housing, employment, credit, or education opportunity, in a manner that unlawfully discriminates against or otherwise makes the opportunity unavailable to the individual or class of individuals; or
 - (B) in a manner that unlawfully segregates, discriminates against, or otherwise makes unavailable to the individual or class of individuals the goods, services, facilities, privileges, advantages, or accommodations of any place of public accommodation.

- 1 (2) EXCEPTION.—Nothing in this section shall
 2 limit a covered entity from processing covered data
 3 for legitimate internal testing for the purpose of preventing unlawful discrimination or otherwise deter5 mining the extent or effectiveness of the covered entity's compliance with this Act.
 - (3) FTC ADVISORY OPINIONS.—A covered entity may request advice from the Commission concerning the covered entity's potential compliance with this subsection, in accordance with the Commission's rules of practice on advisory opinions.
- 12 (b) Algorithmic Decision-Making Impact As-13 sessment.
 - any other provision of law, a covered entity engaged in algorithmic decision-making, or in assisting others in algorithmic decision-making for the purpose of processing or transferring covered data, solely or in part to make or facilitate advertising for housing, education, employment or credit opportunities, or an eligibility determination for housing, education, employment or credit opportunities or determining access to, or restrictions on the use of, any place of public accommodation, must annually conduct an

1	impact assessment of such algorithmic decision-mak-
2	ing that—
3	(A) describes and evaluates the develop-
4	ment of the covered entity's algorithmic deci-
5	sion-making processes including the design and
6	training data used to develop the algorithmic
7	decision-making process, how the algorithmic
8	decision-making process was tested for accu-
9	racy, fairness, bias and discrimination; and
10	(B) assesses whether the algorithmic deci-
11	sion-making system produces discriminatory re-
12	sults on the basis of an individual's or class of
13	individuals' actual or perceived race, color, eth-
14	nicity, religion, national origin, sex, gender,
15	gender identity, sexual orientation, familial sta-
16	tus, biometric information, lawful source of in-
17	come, or disability.
18	(2) External, independent auditor or re-
19	SEARCHER.—A covered entity may utilize an exter-
20	nal, independent auditor or researcher to conduct
21	such assessments.
22	(3) AVAILABILITY.—The covered entity—
23	(A) shall make the impact assessment
24	available to the Commission upon request; and

1	(B) may make the impact assessment pub-
2	lie.
3	A covered entity may redact and segregate trade se-
4	crets as defined by section 1839 of title 18, United
5	States Code, from public disclosure under this sub-
6	section.
7	(4) Study.—Not later than 3 years after the
8	date of enactment of this Act, the Commission shall
9	publish a report containing the results of a study,
10	using the Commission's authority under section 6(b)
11	of the Federal Trade Commission Act (15 U.S.C.
12	46(b)), examining the use of algorithms for the pur-
13	poses described in this subsection. Not later than 3
14	years after the publication of the initial report, and
15	as necessary thereafter, the Commission shall pub-
16	lish a new and updated version of such report.
17	SEC. 109. PROHIBITION ON WAIVER OF RIGHTS.
18	A covered entity shall not condition the provision of
19	a service or product to an individual on the individual's
20	agreement to waive privacy rights guaranteed by—
21	(1) sections 101, 105(a), and 106 through 109
22	of this Act; and
23	(2) sections 102 through 104, and 105(b) and
24	(c) of this Act, except in the case where—

1	(A) there exists a direct relationship be-
2	tween the individual and the covered entity ini-
3	tiated by the individual;
4	(B) the provision of the service or product
5	requested by the individual requires the proc-
6	essing or transferring of the specific covered
7	data of the individual and the covered data is
8	strictly necessary to provide the service or prod-
9	uct; and
10	(C) an individual provides affirmative ex-
11	press consent to such specific limitations.
12	SEC. 110. LIMITATIONS AND APPLICABILITY.
13	(a) Verification of Requests.—
13 14	(a) Verification of Requests.—(1) In general.—A covered entity shall not
14	(1) In general.—A covered entity shall not
14 15	(1) IN GENERAL.—A covered entity shall not permit an individual to exercise a right described in
14 15 16	(1) In general.—A covered entity shall not permit an individual to exercise a right described in sections 102 through 105(a) if—
14 15 16 17	 (1) IN GENERAL.—A covered entity shall not permit an individual to exercise a right described in sections 102 through 105(a) if— (A) the covered entity cannot reasonably
14 15 16 17 18	(1) In General.—A covered entity shall not permit an individual to exercise a right described in sections 102 through 105(a) if— (A) the covered entity cannot reasonably verify that the individual making the request to
14 15 16 17 18	(1) In General.—A covered entity shall not permit an individual to exercise a right described in sections 102 through 105(a) if— (A) the covered entity cannot reasonably verify that the individual making the request to exercise the right is the individual whose cov-
14 15 16 17 18 19 20	(1) In general.—A covered entity shall not permit an individual to exercise a right described in sections 102 through 105(a) if— (A) the covered entity cannot reasonably verify that the individual making the request to exercise the right is the individual whose covered data is the subject of the request or an in-
14 15 16 17 18 19 20 21	(1) In General.—A covered entity shall not permit an individual to exercise a right described in sections 102 through 105(a) if— (A) the covered entity cannot reasonably verify that the individual making the request to exercise the right is the individual whose covered data is the subject of the request or an individual authorized to make such a request on

- contract between the covered entity and another individual.
- (2) Additional information.—If a covered 3 4 entity cannot reasonably verify that a request to ex-5 ercise a right described in sections 102 through 6 105(a) is made by the individual whose covered data 7 is the subject of the request (or an individual au-8 thorized to make such a request on the individual's 9 behalf), the covered entity shall request the provision 10 of additional information necessary for the sole pur-11 pose of verifying the identity of the individual and 12 shall not process or transfer such additional infor-13 mation for any other purpose.
- 14 (3) BURDEN MINIMIZATION.—A covered entity 15 shall minimize the inconvenience to consumers relat-16 ing to the verification or authentication of requests.
- 17 (b) Cost of Access.—A covered entity shall carry
 18 out the rights described in sections 102 through 105(a)
 19 free of charge.
- 20 (e) Exceptions to Sections 102 Through
- 21 105(b).—A covered entity may decline to comply with an
- 22 individual's request to exercise a right described in sec-
- 23 tions 102 through 105(b) if—
- 24 (1) complying with the request would be demon-
- 25 strably impossible (for purposes of this paragraph,

- the receipt of a large number of verified requests, on its own, shall not be considered to render compliance with a request demonstrably impossible);
 - (2) complying with the request would prevent the covered entity from carrying out internal audits, performing accounting functions, processing refunds, or fulfilling warranty claims, provided that the covered data that is the subject of the request is not processed or transferred for any purpose other than such specific activities;
 - (3) the request is made to correct or delete publicly available information, and then only to the extent the data is publicly available information;
 - (4) complying with the request would impair the publication of newsworthy information of legitimate public concern to the public by a covered entity, or the processing or transfer of information by a covered entity for such purpose;
 - (5) complying with the request would impair the privacy of another individual or the rights of another to exercise free speech; or
 - (6) the covered entity processes or will process the data subject to the request for a specific purpose described in subsection (d) of this section, and complying with the request would prevent the covered

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1	entity from using such data for such specific pur-
2	pose.
3	(d) Exceptions to Affirmative Express Con-
4	SENT.—
5	(1) In general.—A covered entity may proc-
6	ess or transfer covered data without the individual's
7	affirmative express consent for any of the following
8	purposes, provided that the processing or transfer is
9	reasonably necessary, proportionate, and limited to
10	such purpose:
11	(A) To complete a transaction or fulfill an
12	order or service specifically requested by an in-
13	dividual, such as billing, shipping, or account-
14	ing.
15	(B) To perform system maintenance,
16	debug systems, or repair errors to ensure the
17	functionality of a product or service provided by
18	the covered entity.
19	(C) To detect or respond to a security inci-
20	dent, provide a secure environment, or maintain
21	the safety of a product or service.
22	(D) To protect against malicious, decep-
23	tive, fraudulent, or illegal activity.

- 1 (E) To comply with a legal obligation or 2 the establishment, exercise, or defense of legal 3 claims.
 - (F) To prevent an individual from suffering harm where the covered entity believes in good faith that the individual is in danger of suffering death or serious physical injury.
 - (G) To effectuate a product recall pursuant to Federal or State law.
 - (H) To conduct scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws and is approved, monitored, and governed by an institutional review board or a similar oversight entity that meets standards promulgated by the Commission pursuant to section 553 of title 5, United States Code.
 - (2) BIOMETRIC INFORMATION.—Not later than 1 year after the date of enactment of this Act, the Commission shall promulgate regulations pursuant to section 553 of title 5, United States Code, identifying privacy protective requirements for the processing of biometric information for a purpose described in subparagraph (C) or (D) of paragraph (1). Such regulations shall include—

- (A) strict data processing limitations, including a prohibition on the processing of biometric information unless the covered entity has
 a reasonable suspicion, after a specific criminal
 incident involving the covered entity, that the
 individual may engage in criminal activity;
 - (B) strict data transfer limitations, including a prohibition on the transfer of biometric information to a third party other than to comply with a legal obligation or to establish, exercise, or defend a legal claim; and
 - (C) strict transparency obligations, including requiring disclosures in a conspicuous and readily accessible manner regarding specific data processing and transfer activities.
- 16 (e) JOURNALISM EXCEPTION.—Nothing in this title
 17 shall apply to the publication of newsworthy information
 18 of legitimate public concern to the public by a covered en19 tity, or to the processing or transfer of information by a
 20 covered entity for that purpose.
- 21 (f) APPLICABILITY OF OTHER DATA PRIVACY RE-22 QUIREMENTS.—A covered entity that is required to com-23 ply with title V of the Gramm-Leach-Bliley Act (15 U.S.C. 24 6801 et seq.), the Health Information Technology for Eco-25 nomic and Clinical Health Act (42 U.S.C. 17931 et seq.),

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- 1 part C of title XI of the Social Security Act (42 U.S.C.
- 2 1320d et seq.), the Fair Credit Reporting Act (15 U.S.C.
- 3 1681 et seq.), the Family Educational Rights and Privacy
- 4 Act (20 U.S.C. 1232g; part 99 of title 34, Code of Federal
- 5 Regulations), or the regulations promulgated pursuant to
- 6 section 264(c) of the Health Insurance Portability and Ac-
- 7 countability Act of 1996 (42 U.S.C. 1320d–2 note), and
- 8 is in compliance with the data privacy requirements of
- 9 such regulations, part, title, or Act (as applicable), shall
- 10 be deemed to be in compliance with the related require-
- 11 ments of this title, except for section 107, with respect
- 12 to data subject to the requirements of such regulations,
- 13 part, title, or Act. Not later than 1 year after the date
- 14 of enactment of this Act, the Commission shall issue guid-
- 15 ance describing the implementation of this subsection.
- 16 (g) Applicability of Other Data Security Re-
- 17 QUIREMENTS.—A covered entity that is required to com-
- 18 ply with title V of the Gramm-Leach-Bliley Act (15 U.S.C.
- 19 6801 et seq.), the Health Information Technology for Eco-
- 20 nomic and Clinical Health Act (42 U.S.C. 17931 et seq.),
- 21 part C of title XI of the Social Security Act (42 U.S.C.
- 22 1320d et seq.), or the regulations promulgated pursuant
- 23 to section 264(c) of the Health Insurance Portability and
- 24 Accountability Act of 1996 (42 U.S.C. 1320d–2 note), and
- 25 is in compliance with the information security require-

- 1 ments of such regulations, part, title, or Act (as applica-
- 2 ble), shall be deemed to be in compliance with the require-
- 3 ments of section 107 with respect to data subject to the
- 4 requirements of such regulations, part, title, or Act. Not
- 5 later than 1 year after the date of enactment of this Act,
- 6 the Commission shall issue guidance describing the imple-
- 7 mentation of this subsection.
- 8 (h) IN GENERAL.—The Commission shall have au-
- 9 thority under section 553 of title 5, United States Code,
- 10 to promulgate regulations necessary to carry out the provi-
- 11 sions of this title.

12 TITLE II—OVERSIGHT AND

13 **RESPONSIBILITY**

- 14 SEC. 201. EXECUTIVE RESPONSIBILITY.
- 15 (a) IN GENERAL.—Beginning 1 year after the date
- 16 of enactment of this Act, the chief executive officer of a
- 17 covered entity that is a large data holder (or, if the entity
- 18 does not have a chief executive officer, the highest ranking
- 19 officer of the entity) and each privacy officer and data se-
- 20 curity officer of such entity shall annually certify to the
- 21 Commission, in a manner specified by the Commission,
- 22 that the entity maintains—
- (1) adequate internal controls to comply with
- 24 this Act; and

1	(2) reporting structures to ensure that such
2	certifying officers are involved in, and are respon-
3	sible for, decisions that impact the entity's compli-
4	ance with this Act.
5	(b) REQUIREMENTS.—A certification submitted
6	under subsection (a) shall be based on a review of the ef-
7	fectiveness of a covered entity's internal controls and re-
8	porting structures that is conducted by the certifying offi-
9	cers no more than 90 days before the submission of the
10	certification.
11	SEC. 202. PRIVACY AND DATA SECURITY OFFICERS; COM-
12	PREHENSIVE PRIVACY AND DATA SECURITY
	PROGRAMS; RISK ASSESSMENTS AND COM-
13 14	PROGRAMS; RISK ASSESSMENTS AND COMPLIANCE.
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13 14	PLIANCE.
13 14 15	PLIANCE. (a) PRIVACY AND DATA SECURITY OFFICER.—A cov-
13 14 15 16	PLIANCE. (a) PRIVACY AND DATA SECURITY OFFICER.—A covered entity shall designate—
13 14 15 16	PLIANCE. (a) PRIVACY AND DATA SECURITY OFFICER.—A covered entity shall designate— (1) 1 or more qualified employees as privacy of-
113 114 115 116 117	PLIANCE. (a) PRIVACY AND DATA SECURITY OFFICER.—A covered entity shall designate— (1) 1 or more qualified employees as privacy officers; and
113 114 115 116 117 118 119	PLIANCE. (a) PRIVACY AND DATA SECURITY OFFICER.—A covered entity shall designate— (1) 1 or more qualified employees as privacy officers; and (2) 1 or more qualified employees (in addition
13 14 15 16 17 18 19 20	PLIANCE. (a) PRIVACY AND DATA SECURITY OFFICER.—A covered entity shall designate— (1) 1 or more qualified employees as privacy officers; and (2) 1 or more qualified employees (in addition to any employee designated under paragraph (1)) as
13 14 15 16 17 18 19 20 21	PLIANCE. (a) PRIVACY AND DATA SECURITY OFFICER.—A covered entity shall designate— (1) 1 or more qualified employees as privacy officers; and (2) 1 or more qualified employees (in addition to any employee designated under paragraph (1)) as data security officers.

- 1 vacy officer or a data security officer shall be responsible2 for, at a minimum—
- 1) implementing a comprehensive written data privacy program and data security program to safeguard the privacy and security of covered data throughout the life cycle of development and operational practices of the covered entity's products or services;
- 9 (2) annually conducting privacy and data secu-10 rity risk assessments, data hygiene, and other qual-11 ity control practices; and
- 12 (3) facilitating the covered entity's ongoing 13 compliance with this Act.

14 SEC. 203. SERVICE PROVIDERS AND THIRD PARTIES.

- (a) Service Providers.—A service provider—
- (1) shall not process service provider data for any processing purpose other than one performed on behalf of, and at the direction of, the covered entity that transferred such data to the service provider, except that a service provider may process data to comply with a legal obligation or the establishment, exercise, or defense of legal claims;
- (2) shall not transfer service provider data to a third party without the affirmative express consent, obtained by, or on behalf of, the covered entity, of

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1	the individual to whom the service provider data is
2	linked or reasonably linkable;
3	(3) shall delete or de-identify service provider
4	data after the agreed upon end of the provision of
5	services;
6	(4) is exempt from the requirements of sections
7	102(a), 103, 104, and 105(a) with respect to service
8	provider data, but shall, to the extent practicable—
9	(A) assist the covered entity from which it
10	received the service provider data in fulfilling
11	requests made by individuals under such sec-
12	tions; and
13	(B) shall delete, de-identify, or correct (as
14	applicable), any service provider data that is
15	subject to a verified request from an individual
16	described in section 103 or 104; and
17	(5) is exempt from the requirements of section
18	106 with respect to service provider data, but shall
19	have the same responsibilities and obligations as a
20	covered entity with respect to such data under all
21	other provisions of this Act.
22	(b) Third Parties.—A third party—
23	(1) shall not process third party data for a pur-
24	pose that is inconsistent with the expectations of a
25	reasonable individual;

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1	(2) may reasonably rely on representations
2	made by the covered entity that transferred third
3	party data regarding the expectation of a reasonable
4	individual, provided the third party conducts reason-
5	able due diligence on the representations of the cov-
6	ered entity and finds those representations to be
7	credible; and
8	(3) upon receipt of any third party data, is ex-
9	empt from the requirements of section 105(c) with
10	respect to such data, but shall have the same re-
11	sponsibilities and obligations as a covered entity with
12	respect to such data under all other provisions of
13	this Act.
14	(c) Additional Obligations on Covered Enti-

- TIES.—
 - (1) IN GENERAL.—A covered entity shall—
 - (A) exercise reasonable due diligence in selecting a service provider and conduct reasonable oversight of its service providers to ensure compliance with the applicable requirements of this section; and
 - (B) exercise reasonable due diligence in deciding to transfer covered data to a third party, and conduct oversight of third parties to which

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- 1 it transfers data to ensure compliance with the 2 applicable requirements of this subsection.
- 3 (2) GUIDANCE.—Not later than 1 year after 4 the date of enactment of this Act, the Commission 5 shall issue guidance for covered entities regarding 6 compliance with this subsection.
- 7 (d) In General.—The Commission shall have au-
- 8 thority under section 553 of title 5, United States Code,
- 9 to promulgate regulations necessary to carry out the provi-
- 10 sions of this section.

11 SEC. 204. WHISTLEBLOWER PROTECTIONS.

- 12 (a) IN GENERAL.—A covered entity shall not, directly
- 13 or indirectly, discharge, demote, suspend, threaten, har-
- 14 ass, or in any other manner discriminate against a covered
- 15 individual of the covered entity because—
- 16 (1) the covered individual, or anyone perceived
- as assisting the covered individual, takes (or the cov-
- ered entity suspects that the covered individual has
- taken or will take) a lawful action in providing to
- the Federal Government or the attorney general of
- 21 a State information relating to any act or omission
- that the covered individual reasonably believes to be
- a violation of this Act or any regulation promulgated
- 24 under this Act;

1	(2) the covered individual provides information
2	that the covered individual reasonably believes evi-
3	dences such a violation to—
4	(A) a person with supervisory authority
5	over the covered individual at the covered enti-
6	ty; or
7	(B) another individual working for the cov-
8	ered entity who the covered individual reason-
9	ably believes has the authority to investigate
10	discover, or terminate the violation or to take
11	any other action to address the violation;
12	(3) the covered individual testifies (or the cov-
13	ered entity expects that the covered individual will
14	testify) in an investigation or judicial or administra-
15	tive proceeding concerning such a violation; or
16	(4) the covered individual assists or participates
17	(or the covered entity expects that the covered indi-
18	vidual will assist or participate) in such an investiga-
19	tion or judicial or administrative proceeding, or the
20	covered individual takes any other action to assist in
21	carrying out the purposes of this Act.
22	(b) Enforcement.—An individual who alleges dis-
23	charge or other discrimination in violation of subsection

(a) may bring an action governed by the rules, procedures,

25 statute of limitations, and legal burdens of proof in section

- 1 42121(b) of title 49, United States Code. If the individual
- 2 has not received a decision within 180 days and there is
- 3 no showing that such delay is due to the bad faith of the
- 4 claimant, the individual may bring an action for a jury
- 5 trial, governed by the burden of proof in section 42121(b)
- 6 of title 49, United States Code, in the appropriate district
- 7 court of the United States for the following relief:
- 8 (1) Temporary relief while the case is pending.
- 9 (2) Reinstatement with the same seniority sta-
- tus that the individual would have had, but for the
- discharge or discrimination.
- 12 (3) Three times the amount of back pay other-
- wise owed to the individual, with interest.
- 14 (4) Consequential and compensatory damages,
- and compensation for litigation costs, expert witness
- 16 fees, and reasonable attorneys' fees.
- 17 (c) Waiver of Rights and Remedies.—The rights
- 18 and remedies provided for in this section shall not be
- 19 waived by any policy form or condition of employment, in-
- 20 cluding by a predispute arbitration agreement.
- 21 (d) Predispute Arbitration Agreements.—No
- 22 predispute arbitration agreement shall be valid or enforce-
- 23 able if the agreement requires arbitration of a dispute
- 24 arising under this section.

1 (e) Covered Individual Defined.—In this section, the term "covered individual" means an applicant, 3 current or former employee, contractor, subcontractor, 4 grantee, or agent of an employer. SEC. 205. DIGITAL CONTENT FORGERIES. 6 (a) Reports.—Not later than 1 year after the date of enactment of this Act, and annually thereafter, the Di-8 rector of the National Institute of Standards and Technology shall publish a report regarding digital content for-10 geries. 11 (b) REQUIREMENTS.—Each report under subsection 12 (a) shall include the following: 13 (1) A definition of digital content forgeries 14 along with accompanying explanatory materials. The 15 definition developed pursuant to this section shall 16 not supersede any other provision of law or be con-17 strued to limit the authority of any executive agency 18 related to digital content forgeries. 19 (2) A description of the common sources in the 20 United States of digital content forgeries and com-21 mercial sources of digital content forgery tech-22 nologies. 23 (3) An assessment of the uses, applications, and

harms of digital content forgeries.

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1	(4) An analysis of the methods and standards
2	available to identify digital content forgeries as well
3	as a description of the commercial technological
4	counter-measures that are, or could be, used to ad-
5	dress concerns with digital content forgeries, which
6	may include the provision of warnings to viewers of
7	suspect content.
8	(5) A description of the types of digital content
9	forgeries, including those used to commit fraud,
10	cause harm or violate any provision of law.
11	(6) Any other information determined appro-
12	priate by the Director.
13	TITLE III—MISCELLANEOUS
13 14	TITLE III—MISCELLANEOUS SEC. 301. ENFORCEMENT, CIVIL PENALTIES, AND APPLICA-
14	SEC. 301. ENFORCEMENT, CIVIL PENALTIES, AND APPLICA-
14 15	SEC. 301. ENFORCEMENT, CIVIL PENALTIES, AND APPLICABILITY.
141516	SEC. 301. ENFORCEMENT, CIVIL PENALTIES, AND APPLICABILITY. (a) Enforcement by the Federal Trade Com-
14151617	SEC. 301. ENFORCEMENT, CIVIL PENALTIES, AND APPLICABILITY. (a) Enforcement by the Federal Trade Commission.—
14 15 16 17 18	SEC. 301. ENFORCEMENT, CIVIL PENALTIES, AND APPLICABILITY. (a) Enforcement by the Federal Trade Commission.— (1) New Bureau.—
141516171819	SEC. 301. ENFORCEMENT, CIVIL PENALTIES, AND APPLICABILITY. (a) Enforcement by the Federal Trade Commission.— (1) New Bureau.— (A) In General.—The Commission shall
14151617181920	SEC. 301. ENFORCEMENT, CIVIL PENALTIES, AND APPLICABILITY. (a) Enforcement by the Federal Trade Commission.— (1) New Bureau.— (A) In General.—The Commission shall establish a new Bureau within the Commission
14 15 16 17 18 19 20 21	SEC. 301. ENFORCEMENT, CIVIL PENALTIES, AND APPLICABILITY. (a) Enforcement by the Federal Trade Commission.— (1) New Bureau.— (A) In General.—The Commission shall establish a new Bureau within the Commission comparable in structure, size, organization, and

- 1 (B) MISSION.—The mission of the Bureau established under this paragraph shall be to assist the Commission in exercising the Commission's authority under this Act and under other Federal laws addressing privacy, data security, and related issues.
 - (C) TIMELINE.—Such Bureau shall be established, staffed, and fully operational within 2 years of enactment of this Act.
 - (2) TREATMENT AS VIOLATION OF RULE.—A violation of this Act or a regulation promulgated under this Act shall be treated as a violation of a rule defining an unfair or deceptive act or practice prescribed under section 18(a)(1)(B) of the Federal Trade Commission Act (15 U.S.C. 57a(a)(1)(B)).

(3) Powers of Commission.—

(A) In General.—Except as provided in subparagraph (C), the Commission shall enforce this Act and the regulations promulgated under this Act in the same manner, by the same means, and with the same jurisdiction, powers, and duties as though all applicable terms and provisions of the Federal Trade Commission Act (15 U.S.C. 41 et seq.) were incorporated into and made a part of this Act.

- (B) Privileges and immunities.—Any person who violates this Act or a regulation promulgated under this Act shall be subject to the penalties and entitled to the privileges and immunities provided in the Federal Trade Commission Act (15 U.S.C. 41 et seq.).
 - (C) Independent Litigation authorITY.—The Commission may commence, defend, or intervene in, and supervise the litigation of any civil action under this subsection (including an action to collect a civil penalty) and any appeal of such action in its own name by any of its attorneys designated by it for such purpose. The Commission shall notify the Attorney General of any such action and may consult with the Attorney General with respect to any such action or request the Attorney General on behalf of the Commission to commence, defend, or intervene in any such action.
 - (4) Data privacy and security relief
 - (A) ESTABLISHMENT OF RELIEF FUND.—
 There is established in the Treasury of the
 United States a separate fund to be known as
 the "Data Privacy and Security Relief Fund"

1 (referred to in this paragraph as the "Relief 2 Fund"). 3 (B) Deposits.— Deposits from the COMMIS-SION.—The Commission shall deposit into 6 the Relief Fund the amount of any civil 7 penalty obtained against any covered entity 8 in any judicial or administrative action the 9 Commission commences to enforce this Act 10 or a regulation promulgated under this 11 Act. 12 (ii) Deposits from the attorney 13 GENERAL.—The Attorney General of the 14 United States shall deposit into the Relief 15 Fund the amount of any civil penalty ob-16 tained against any covered entity in any 17 judicial or administrative action the Attor-18 ney General commences on behalf of the 19 Commission to enforce this Act or a regu-20 lation promulgated under this Act. (C) USE OF FUND AMOUNTS.—Notwith-21 22 standing section 3302 of title 31, United States 23 Code, amounts in the Relief Fund shall be 24 available to the Commission, without fiscal year

limitation, to provide redress, payments or com-

pensation, or other monetary relief to individuals affected by an act or practice for which civil penalties have been obtained under this Act. To the extent that individuals cannot be located or such redress, payments or compensation, or other monetary relief are otherwise not practicable, the Commission may use such funds for the purpose of consumer or business education relating to data privacy and security or for the purpose of engaging in technological research that the Commission considers necessary to enforce this Act.

- (D) Amounts not subject to apportion any other provision of law, amounts in the Relief Fund shall not be subject to apportionment for purposes of chapter 15 of title 31, United States Code, or under any other authority.
- 19 (b) Enforcement by State Attorneys Gen-20 eral.—
 - (1) CIVIL ACTION.—In any case in which the attorney general of a State or a consumer protection officer of a State has reason to believe that an interest of the residents of that State has been or is adversely affected by the engagement of any covered

entity in an act or practice that violates this Act or a regulation promulgated under this Act, the attorney general of the State, or a consumer protection officer of the State acting on behalf of the State, as parens patriae, may bring a civil action on behalf of the residents of the State in an appropriate district court of the United States to—

- (A) enjoin that act or practice;
- (B) enforce compliance with this Act or the regulation;
 - (C) obtain damages, civil penalties, restitution, or other compensation on behalf of the residents of the State; or
 - (D) obtain such other relief as the court may consider to be appropriate.
- (2) Notice to the commission and rights of the Commission.—Except where not feasible, the State shall notify the Commission in writing prior to initiating a civil action under paragraph (1). Such notice shall include a copy of the complaint to be filed to initiate such action. If prior notice is not practicable, the State shall provide a copy of the complaint to the Commission immediately upon instituting the action. Upon receiving such notice, the

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1	Commission may intervene in such action and, upon
2	intervening—
3	(A) be heard on all matters arising in such
4	action; and
5	(B) file petitions for appeal of a decision in
6	such action.
7	(3) Preservation of state powers.—No
8	provision of this section shall be construed as alter-
9	ing, limiting, or affecting the authority of a State at-
10	torney general or a consumer protection officer of a
11	State to—
12	(A) bring an action or other regulatory
13	proceeding arising solely under the law in effect
14	in that State; or
15	(B) exercise the powers conferred on the
16	attorney general or on a consumer protection
17	officer of a State by the laws of the State, in-
18	cluding the ability to conduct investigations, to
19	administer oaths or affirmations, or to compel
20	the attendance of witnesses or the production of
21	documentary or other evidence.
22	(4) Venue; service of process.—
23	(A) VENUE.—Any action brought under
24	paragraph (1) may be brought in the district
25	court of the United States that meets applicable

1	requirements relating to venue under section
2	1391 of title 28, United States Code.
3	(B) Service of Process.—In an action
4	brought under paragraph (1), process may be
5	served in any district in which the defendant—
6	(i) is an inhabitant; or
7	(ii) may be found.
8	(c) Enforcement by Individuals.—
9	(1) In General.—Any individual alleging a
10	violation of this Act or a regulation promulgated
11	under this Act may bring a civil action in any court
12	of competent jurisdiction, State or Federal.
13	(2) Relief.—In a civil action brought under
14	paragraph (1) in which the plaintiff prevails, the
15	court may award—
16	(A) an amount not less than \$100 and not
17	greater than \$1,000 per violation per day or ac-
18	tual damages, whichever is greater;
19	(B) punitive damages;
20	(C) reasonable attorney's fees and litiga-
21	tion costs; and
22	(D) any other relief, including equitable or
23	declaratory relief, that the court determines ap-
24	propriate.

1	(3) Injury in fact.—A violation of this Act of
2	a regulation promulgated under this Act with re-
3	spect to the covered data of an individual constitutes
4	a concrete and particularized injury in fact to that
5	individual.
6	(d) Invalidity of Pre-Dispute Arbitration
7	AGREEMENTS AND PRE-DISPUTE JOINT ACTION WAIV-
8	ERS.—
9	(1) In general.—Notwithstanding any other
10	provision of law, no pre-dispute arbitration agree-
11	ment or pre-dispute joint action waiver shall be valid
12	or enforceable with respect to a privacy or data secu-
13	rity dispute arising under this Act.
14	(2) APPLICABILITY.—Any determination as to
15	whether or how this subsection applies to any pri-
16	vacy or data security dispute shall be made by a
17	court, rather than an arbitrator, without regard to
18	whether such agreement purports to delegate such
19	determination to an arbitrator.
20	(3) Definitions.—For purposes of this sub-
21	section:
22	(A) The term "pre-dispute arbitration
23	agreement" means any agreement to arbitrate a
24	dispute that has not arisen at the time of the
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making of the agreement.

1	(B) The term "pre-dispute joint-action
2	waiver" means an agreement, whether or not
3	part of a pre-dispute arbitration agreement,
4	that would prohibit, or waive the right of, one
5	of the parties to the agreement to participate in
5	a joint, class, or collective action in a judicial,
7	arbitral, administrative, or other forum, con-
3	cerning a dispute that has not yet arisen at the
9	time of the making of the agreement.

(C) The term "privacy or data security dispute" means any claim relating to an alleged violation of this Act, or a regulation promulgated under this Act, and between an individual and a covered entity.

15 SEC. 302. RELATIONSHIP TO FEDERAL AND STATE LAWS.

- 16 (a) Federal Law Preservation.—Nothing in this 17 Act or a regulation promulgated under this Act shall be 18 construed to limit—
- 19 (1) the authority of the Commission, or any 20 other Executive agency, under any other provision of 21 law; or
- (2) any other provision of Federal law unless as
 specifically authorized by this Act.
- 24 (b) STATE LAW PRESERVATION.—Nothing in this 25 Act shall be construed to preempt, displace, or supplant

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the following State laws, rules, regulations, or require-2 ments: 3 (1) Consumer protection laws of general appli-4 cability such as laws regulating deceptive, unfair, or 5 unconscionable practices. 6 (2) Civil rights laws. 7 (3) Laws that govern the privacy rights or 8 other protections of employees, employee informa-9 tion, or students or student information. 10 (4) Laws that address notification requirements 11 in the event of a data breach. 12 (5) Contract or tort law. 13 (6) Criminal laws governing fraud, theft, unau-14 thorized access to information or unauthorized use 15 of information, malicious behavior, and similar pro-16 visions, and laws of criminal procedure. 17 (7) Laws specifying remedies or a cause of ac-18 tion to individuals. 19 (8) Public safety or sector specific laws unre-20 lated to privacy or security. 21 (c) Preemption of Directly Conflicting State Laws.—Except as provided in subsections (b) and (d), this Act shall supersede any State law to the extent such law directly conflicts with the provisions of this Act, or

a standard, rule, or regulation promulgated under this

- 1 Act, and then only to the extent of such direct conflict.
- 2 Any State law, rule, or regulation shall not be considered
- 3 in direct conflict if it affords a greater level of protection
- 4 to individuals protected under this Act.
- 5 (d) Preservation of Common Law or Statutory
- 6 Causes of Action for Civil Relief.—Nothing in this
- 7 Act, nor any amendment, standard, rule, requirement, as-
- 8 sessment, law or regulation promulgated under this Act,
- 9 shall be construed to preempt, displace, or supplant any
- 10 Federal or State common law rights or remedies, or any
- 11 statute creating a remedy for civil relief, including any
- 12 cause of action for personal injury, wrongful death, prop-
- 13 erty damage, or other financial, physical, reputational, or
- 14 psychological injury based in negligence, strict liability,
- 15 products liability, failure to warn, an objectively offensive
- 16 intrusion into the private affairs or concerns of the indi-
- 17 vidual, or any other legal theory of liability under any Fed-
- 18 eral or State common law, or any State statutory law.
- 19 SEC. 303. SEVERABILITY.
- 20 If any provision of this Act, or the application thereof
- 21 to any person or circumstance, is held invalid, the remain-
- 22 der of this Act and the application of such provision to
- 23 other persons not similarly situated or to other cir-
- 24 cumstances shall not be affected by the invalidation.

1 SEC. 304. AUTHORIZATION OF APPROPRIATIONS.

- 2 There are authorized to be appropriated to the Com-
- 3 mission such sums as may be necessary to carry out this

4 Act.

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