

117TH CONGRESS
2D SESSION

S. 4013

To promote United States energy security and independence by bolstering renewable energy supply chains in the United States, and for other purposes.

IN THE SENATE OF THE UNITED STATES

APRIL 6, 2022

Mr. SANDERS (for himself, Mr. PADILLA, Mr. BOOKER, Ms. WARREN, Mr. MARKEY, Mr. MURPHY, and Mr. MERKLEY) introduced the following bill; which was read twice and referred to the Committee on Energy and Natural Resources

A BILL

To promote United States energy security and independence by bolstering renewable energy supply chains in the United States, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Energy Security and
5 Independence Act of 2022”.

6 **SEC. 2. DEFINITIONS.**

7 In this Act:

8 (1) COVERED ENERGY-EFFICIENCY OR RENEW-
9 ABLE ENERGY SYSTEM OR TECHNOLOGY.—The term

1 “covered energy-efficiency or renewable energy sys-
2 tem or technology” means—

3 (A) a renewable energy generation system;

4 (B) a renewable energy storage system;

5 (C) an energy-efficiency system (including
6 a heat pump);

7 (D) an energy-efficiency technology;

8 (E) an electric transportation system;

9 (F) a renewable energy technology; and

10 (G) an energy storage technology utilizing
11 energy generated from a renewable energy
12 source.

13 (2) DIRECT LOAN.—

14 (A) IN GENERAL.—The term “direct loan”
15 means a disbursement of funds by the Federal
16 Government to a non-Federal borrower under a
17 contract that requires the repayment of those
18 funds with or without interest.

19 (B) INCLUSION.—The term “direct loan”
20 includes the purchase of, or participation in—

21 (i) a loan made by another lender; or

22 (ii) a financing arrangement that de-
23 fers payment for more than 90 days, in-
24 cluding the sale of a Government asset on
25 credit terms.

1 (3) ELIGIBLE ENTITY.—The term “eligible enti-
2 ty” means a private entity, including a manufac-
3 turer, or a partnership of private entities.

4 (4) ENVIRONMENTAL JUSTICE COMMUNITY.—
5 The term “environmental justice community” means
6 a community with significant representation of 1 or
7 more communities of color, low-income communities,
8 or Tribal or indigenous communities that experience,
9 or are at risk of experiencing, higher or more ad-
10 verse human health or environmental effects as com-
11 pared to other communities.

12 (5) HEAT PUMP.—The term “heat pump”
13 means a device that—

14 (A) transfers heat from a colder area to a
15 hotter area by using mechanical energy; and

16 (B) is used to maintain a safe, com-
17 fortable, and affordable temperature in a build-
18 ing.

19 (6) PUBLIC HEAT PUMP.—The term “public
20 heat pump” means a heat pump that is owned or
21 operated by—

22 (A) a unit of Federal, State, or local gov-
23 ernment; or

24 (B) a cooperatively owned utility.

1 (7) RENEWABLE ENERGY.—The term “renew-
2 able energy” means energy generated from a renew-
3 able energy source.

4 (8) RENEWABLE ENERGY SOURCE.—The term
5 “renewable energy source” means wind, solar, tidal,
6 wave, or geothermal energy.

7 **SEC. 3. FINDING.**

8 Congress finds that it is in the interests of the United
9 States—

10 (1) to have a viable domestic manufacturing
11 supply chain for components of covered energy-effi-
12 ciency and renewable energy systems and tech-
13 nologies; and

14 (2) to reduce the reliance of United States
15 manufacturers on components of covered energy-effi-
16 ciency and renewable energy systems and tech-
17 nologies made in foreign countries.

18 **SEC. 4. USE OF DEFENSE PRODUCTION ACT OF 1950 AU-**
19 **THORITIES TO SUPPORT DOMESTIC INDUS-**
20 **TRIAL BASE AND MANUFACTURING CAPA-**
21 **BILITIES FOR RENEWABLE ENERGY TECH-**
22 **NOLOGIES.**

23 (a) RENEWABLE ENERGY TECHNOLOGIES AS STRA-
24 TEGIC AND CRITICAL MATERIALS.—Section 106 of the

1 Defense Production Act of 1950 (50 U.S.C. 4516) is
2 amended—

3 (1) by inserting “(a)” before “For purposes”;
4 and

5 (2) by adding at the end the following:

6 “(b) The designation of energy as a strategic and
7 critical material under subsection (a) includes the designa-
8 tion of covered energy-efficiency and renewable energy sys-
9 tems and technologies (as defined in section 2 of the En-
10 ergy Security and Independence Act of 2022) as strategic
11 and critical materials.”.

12 (b) APPROPRIATION.—

13 (1) IN GENERAL.—In addition to amounts oth-
14 erwise available, there is appropriated for fiscal year
15 2022, out of any money in the Treasury not other-
16 wise appropriated, \$100,000,000,000 to the Presi-
17 dent to carry out subsection (c).

18 (2) AVAILABILITY OF AMOUNTS.—Amounts ap-
19 propriated under paragraph (1) shall remain avail-
20 able until September 30, 2032.

21 (c) SUPPORT FOR DOMESTIC INDUSTRIAL BASE AND
22 MANUFACTURING CAPABILITIES.—

23 (1) IN GENERAL.—The President shall use the
24 authorities under titles I and III and section 708(c)
25 of the Defense Production Act of 1950 (50 U.S.C.

1 4501 et seq.) to establish, maintain, protect, or re-
2 store the domestic industrial base and manufac-
3 turing capabilities for covered energy-efficiency and
4 renewable energy systems and technologies, includ-
5 ing by providing loan guarantees, loans, purchase
6 agreements, and grants to manufacturing entities to
7 expand the domestic productive capacity of those en-
8 tities and repurpose equipment to meet the manufac-
9 turing demands of such systems and technologies.

10 (2) REQUIREMENTS.—In carrying out para-
11 graph (1), the President shall—

12 (A) identify the domestic industrial base
13 needs to transform the United States domestic
14 energy system into a 100-percent renewable en-
15 ergy system;

16 (B) use the authorities under title I of the
17 Defense Production Act (50 U.S.C. 4501 et
18 seq.)—

19 (i) to prioritize contracts and allocate
20 materials, services, and facilities to achieve
21 the goal described in subparagraph (A);
22 and

23 (ii) to allocate the strategic and crit-
24 ical materials described in section 106(b)

1 of that Act, as added by subsection (a), in
2 a manner that prioritizes—

3 (I) environmental justice commu-
4 nities first;

5 (II) publicly owned systems of re-
6 newable energy;

7 (III) systems that reduce utility
8 and energy costs in the United States;
9 and

10 (IV) Federal agencies whose
11 buildings can be used as public
12 sources of solar energy for environ-
13 mental justice communities; and

14 (C) take the actions described in subpara-
15 graph (B) in tandem with existing financial and
16 technical assistance programs of the Depart-
17 ment of Energy, the Department of Transpor-
18 tation, and such other agencies as the President
19 considers appropriate; and

20 (D) coordinate with the task force estab-
21 lished under section 5.

1 **SEC. 5. DOMESTIC RENEWABLE ENERGY INDUSTRIAL BASE**
2 **TASK FORCE.**

3 (a) IN GENERAL.—The President shall establish a
4 domestic renewable energy industrial base task force that
5 includes—

6 (1) manufacturers, engineers, scientists, and
7 planning experts in the fields of—

8 (A) equitable energy; and

9 (B) energy democracy and transportation
10 design;

11 (2) environmental justice community leaders;

12 (3) labor unions;

13 (4) the Secretary of Energy, the Secretary of
14 Transportation, and the Secretary of Labor;

15 (5) staff of the National Laboratories (as de-
16 fined in section 2 of the Energy Policy Act of 2005
17 (42 U.S.C. 15801)); and

18 (6) other relevant Federal, State, and local
19 agencies.

20 (b) DUTIES.—The task force established under sub-
21 section (a) shall develop a manufacturing and allocation
22 plan—

23 (1) to establish, maintain, protect, and restore
24 a domestic industrial base and manufacturing capa-
25 bilities for covered energy-efficiency and renewable
26 energy systems and technologies;

1 (2) to reach the goal of a 100 percent renew-
2 able energy system as soon as possible, using the
3 best available science and technologies;

4 (3) to prioritize distributed energy resources
5 and storage to boost climate resilience and equity;

6 (4) to make an equitable allocation of Federal
7 renewable energy investments and assistance, in
8 partnership with environmental justice communities
9 and public entities; and

10 (5) to ensure that the domestic industrial base
11 of covered energy-efficiency and renewable energy
12 systems and technologies creates and maintains
13 high-quality jobs that are represented by labor orga-
14 nizations.

15 (c) APPROPRIATIONS.—In addition to amounts other-
16 wise available, there is appropriated, out of any money in
17 the Treasury not otherwise appropriated, \$25,000,000 to
18 the President to carry out this section for fiscal year 2022,
19 to remain available until September 30, 2031.

20 **SEC. 6. RENEWABLE ENERGY GENERATION SYSTEM COM-**
21 **PONENT MANUFACTURING SUPPLY CHAIN**
22 **ASSISTANCE.**

23 (a) IN GENERAL.—Not later than 180 days after the
24 date of enactment of this Act, the Secretary of Energy
25 (referred to in this section as the “Secretary”) shall estab-

lish a program (referred to in this section as the “program”) to provide financial assistance, including grants, direct loans, and loan guarantees, to eligible entities to carry out projects—

(1) to construct new facilities that manufacture components of covered energy-efficiency and renewable energy systems and technologies; and

(2) to retool, retrofit, or expand existing facilities that manufacture, or have the ability to manufacture, components of covered energy-efficiency and renewable energy systems and technologies.

(b) APPLICATION.—To be eligible to receive financial assistance under the program, an eligible entity shall submit to the Secretary an application at such time, in such manner, and containing such information as the Secretary may require.

(c) PRIORITY.—In providing financial assistance under the program, the Secretary shall give priority to projects that—

(1) have the potential to benefit an environmental justice community, including by reducing the pollution and emissions within, and the utility costs of, such a community;

(2) are strategically located near manufacturers of components of covered energy-efficiency and re-

1 newable energy systems and technologies to create a
2 geographic concentration of those manufacturers in
3 the manufacturing supply chain;

4 (3) have potential to directly and indirectly cre-
5 ate domestic jobs, including jobs for low-income
6 communities, dislocated workers, and workers from
7 groups that are underrepresented in the manufac-
8 turing industry, including formerly incarcerated
9 workers;

10 (4) will result in economic development or eco-
11 nomic diversification in economically distressed re-
12 gions or localities; and

13 (5) do not expedite or fast track any applicable
14 environmental review processes.

15 (d) DIRECT LOAN CONDITIONS.—A direct loan made
16 under the program shall—

17 (1) bear interest at a rate that does not exceed
18 a level that the Secretary determines to be appro-
19 priate; and

20 (2) be subject to such other terms and condi-
21 tions as the Secretary determines to be appropriate.

22 (e) COST SHARING FOR GRANTS.—Section 988(c) of
23 the Energy Policy Act of 2005 (42 U.S.C. 16352(c)) shall
24 apply to a grant made under the program.

1 (f) CONDITIONS OF RECEIPT OF FINANCIAL ASSIST-
2 ANCE.—

3 (1) REQUIRED AGREEMENT.—An eligible entity
4 awarded financial assistance under the program
5 shall enter into an agreement that specifies that,
6 during the 5-year period immediately following the
7 award of the financial assistance—

8 (A) the eligible entity will not—

9 (i) repurchase an equity security of
10 the eligible entity or any parent company
11 of the eligible entity that is listed on a na-
12 tional securities exchange, except to the ex-
13 tent required under a contractual obliga-
14 tion that is in effect as of the date of en-
15 actment of this Act;

16 (ii) outsource or offshore jobs to a lo-
17 cation outside of the United States; or

18 (iii) abrogate existing collective bar-
19 gaining agreements; and

20 (B) the eligible entity will remain neutral
21 in any union organizing effort.

22 (2) FINANCIAL PROTECTION OF GOVERN-
23 MENT.—

1 (A) IN GENERAL.—Financial assistance
2 may not be awarded under the program to an
3 eligible entity unless—

4 (i)(I) the eligible entity has issued se-
5 curities that are traded on a national secu-
6 rities exchange; and

7 (II) the Secretary of the Treasury re-
8 ceives a warrant or equity interest in the
9 eligible entity; or

10 (ii) in the case of an eligible entity
11 other than an eligible entity described in
12 clause (i)(I), the Secretary of the Treasury
13 receives, in the discretion of the Secretary
14 of the Treasury—

15 (I) a warrant or equity interest
16 in the eligible entity; or

17 (II) a senior debt instrument
18 issued by the eligible entity.

19 (B) TERMS AND CONDITIONS.—The terms
20 and conditions of any warrant, equity interest,
21 or senior debt instrument received under sub-
22 paragraph (A)(ii) shall be set by the Secretary
23 and shall meet the following requirements:

24 (i) PURPOSES.—Such terms and con-
25 ditions shall be designed to provide for rea-

sonable participation by the Secretary, for
the benefit of taxpayers, in—

(I) equity appreciation in the
case of a warrant or other equity in-
terest; or

(II) a reasonable interest rate
premium, in the case of a debt instru-
ment.

(ii) AUTHORITY TO SELL, EXERCISE,
OR SURRENDER.—

(I) IN GENERAL.—For the pri-
mary benefit of taxpayers, the Sec-
retary may sell, exercise, or surrender
a warrant or any senior debt instru-
ment received under this paragraph.

(II) NO VOTING.—The Secretary
shall not exercise voting power with
respect to any shares of common
stock acquired under this paragraph.

(iii) SUFFICIENCY.—If the Secretary
determines that an eligible entity cannot
feasibly issue warrants or other equity in-
terests as required by this paragraph, the
Secretary may accept a senior debt instru-

1 ment in an amount and on such terms as
2 the Secretary determines appropriate.

3 (g) FREE, PRIOR, AND INFORMED CONSENT FOR IN-
4 DIGENOUS COMMUNITIES IN THE SITING PROCESS.—The
5 Secretary shall establish standards and procedural re-
6 quirements to secure free, prior, and informed consent of
7 Indian Tribes to the siting of projects carried out with
8 financial assistance under the program that affect Indian
9 land, water, livelihoods, and culture, including off-reserva-
10 tion treaty-reserved rights to hunting, fishing, gathering,
11 and protection of, and access to, sacred sites.

12 (h) PROHIBITION.—In carrying out the program, the
13 Secretary may not provide financial assistance for projects
14 that will source components of covered energy-efficiency
15 and renewable energy systems and technologies from, or
16 supply components of covered energy-efficiency and renew-
17 able energy systems and technologies to, entities that use
18 forced labor (as defined in section 307 of the Tariff Act
19 of 1930 (19 U.S.C. 1307)).

20 (i) STUDY AND REPORT.—Not later than 1 year after
21 the date of enactment of this Act, the Secretary shall con-
22 duct, and submit to Congress a report describing the re-
23 sults of, a study on—

24 (1) opportunities to convert fossil fuel infra-
25 structure into renewable energy infrastructure;

1 (2) gaps in the current United States manufac-
 2 turing supply chains for covered energy-efficiency
 3 and renewable energy systems and technologies; and
 4 (3) benefits to the energy security of the United
 5 States of onshoring supply chains for covered en-
 6 ergy-efficiency and renewable energy systems and
 7 technologies.

8 (j) AUTHORIZATION OF APPROPRIATIONS.—There is
 9 authorized to be appropriated to carry out this section
 10 \$10,000,000,000 for the period of fiscal years 2023
 11 through 2032.

12 **SEC. 7. WEATHERIZATION ASSISTANCE PROGRAM.**

13 Section 422 of the Energy Conservation and Produc-
 14 tion Act (42 U.S.C. 6872) is amended—

15 (1) by striking the section designation and
 16 heading and all that follows through “For the” and
 17 inserting the following:

18 **“SEC. 422. APPROPRIATIONS.**

19 “For the”; and

20 (2) in the matter preceding paragraph (1), by
 21 striking “are authorized to be appropriated—” and
 22 all that follows through the period at the end of
 23 paragraph (2) and inserting “is appropriated, out of
 24 any funds in the Treasury not otherwise appro-

1 priated, \$3,000,000,000 for each of fiscal years
 2 2023 through 2032.”.

3 **SEC. 8. PUBLIC HEAT PUMPS.**

4 In addition to amounts otherwise available, there is
 5 appropriated for fiscal year 2022, out of any funds in the
 6 Treasury not otherwise appropriated, \$10,000,000,000 to
 7 the Secretary of Energy, acting through the Office of En-
 8 ergy Efficiency and Renewable Energy, to procure and in-
 9 stall public heat pumps, to remain available until Sep-
 10 tember 30, 2032.

11 **SEC. 9. MINIMUM LABOR STANDARDS.**

12 (a) DEFINITIONS.—In this section:

13 (1) COVERED ENTITY.—The term “covered en-
 14 tity” means an entity that directly or indirectly re-
 15 ceives funds or assistance under a covered energy
 16 program, without regard to the form, amount, or
 17 type of Federal assistance provided.

18 (2) COVERED ENERGY PROGRAM.—The term
 19 “covered energy program” means—

20 (A) a program authorized under this Act;

21 or

22 (B) the Weatherization Assistance Pro-
 23 gram for Low-Income Persons established
 24 under part A of title IV of the Energy Con-

1 servation and Production Act (42 U.S.C. 6861
2 et seq.).

3 (3) PROJECT LABOR AGREEMENT.—The term
4 “project labor agreement” means a pre-hire collec-
5 tive bargaining agreement with one or more labor
6 organizations that—

7 (A) establishes the terms and conditions of
8 employment for a specific construction project;
9 and

10 (B) is an agreement described in section
11 8(f) of the National Labor Relations Act (29
12 U.S.C. 158(f)).

13 (b) LABOR STANDARD REQUIREMENTS.—Notwith-
14 standing any other provision of law, a covered entity shall
15 comply with the labor standards under this section.

16 (c) PREVAILING WAGES.—A covered entity shall en-
17 sure the following:

18 (1) LABORERS AND MECHANICS.—Any laborer
19 or mechanic employed by the covered entity, or any
20 contractor or subcontractor in the performance of
21 work funded or assisted, in whole or in part, under
22 a covered energy program, shall be paid wages at
23 rates not less than those prevailing on work of a
24 similar character in the locality, as determined by
25 the Secretary of Labor under subchapter IV of chap-

1 ter 31 of title 40, United States Code (commonly
 2 known as the “Davis-Bacon Act”). With respect to
 3 the labor standards in this subsection, the Secretary
 4 of Labor shall have the authority and functions set
 5 forth in Reorganization Plan Numbered 14 of 1950
 6 (64 Stat. 1267; 5 U.S.C. App.) and section 3145 of
 7 title 40, United States Code.

8 (2) OTHER WORKERS.—All individuals em-
 9 ployed by the covered entity, or any contractor or
 10 subcontractor using funds or other assistance pro-
 11 vided under a covered energy program, in the manu-
 12 facture or furnishing of materials, supplies, articles,
 13 or equipment shall be paid wages at rates not less
 14 than employees performing similar work or in the
 15 particular or similar industries or groups of indus-
 16 tries currently operating in the locality in which the
 17 materials, supplies, articles, or equipment are to be
 18 manufactured or furnished, as determined by the
 19 Secretary of Labor in accordance with sections 6501
 20 through 6511 of title 41, United States Code (com-
 21 monly known as the “Public Contracts Act”).

22 (d) LABOR-MANAGEMENT COOPERATION.—

23 (1) DEFINITIONS.—In this subsection:

24 (A) NLRA DEFINITIONS.—The terms
 25 “employee”, “employer”, and “labor organiza-

tion” have the meanings given the terms in section 2 of the National Labor Relations Act (29 U.S.C. 152).

(B) BOARD.—The term “Board” means the National Labor Relations Board.

(2) IN GENERAL.—Notwithstanding any contrary provision of law, including the National Labor Relations Act (29 U.S.C. 151 et seq.), paragraphs (3) through (8) shall apply with respect to any covered entity that is an employer and any labor organization who represents or seeks to represent employees of such covered entity.

(3) LABOR PEACE.—Any employer that is a covered entity shall recognize for purposes of collective bargaining a labor organization that demonstrates that a majority of the employees in a unit appropriate for bargaining who perform or will perform work funded or assisted, in whole or in part, by a covered energy program have signed valid authorizations designating the labor organization as their bargaining representative and that no other labor organization is currently certified or recognized as the exclusive representative of any of the employees in the unit pursuant to the National Labor Relations Act (29 U.S.C. 151 et seq.). Upon such show-

1 ing of majority status, the employer shall notify the
2 labor organization and the Board that the employer
3 has determined that the labor organization rep-
4 resents a majority of the employees and that the em-
5 ployer is recognizing the labor organization as the
6 exclusive representative of the employees for the pur-
7 poses of collective bargaining pursuant to section 9
8 of such Act (29 U.S.C. 159).

9 (4) CERTIFICATION.—Should a dispute over
10 majority status or the appropriateness of the unit
11 arise between the employer and the labor organiza-
12 tion, either party may request that the Board inves-
13 tigate and resolve the dispute. If the Board finds
14 that a majority of the employees in a unit appro-
15 priate for bargaining has signed valid authorizations
16 designating the labor organization as their bar-
17 gaining representative and that no other individual
18 or labor organization is currently certified or recog-
19 nized as the exclusive representative of any of the
20 employees in the unit, the Board shall not direct an
21 election but shall certify the labor organization as
22 the representative described in section 9(a) of the
23 National Labor Relations Act (29 U.S.C. 159(a)).

24 (5) COMMENCEMENT OF BARGAINING.—Not
25 later than 10 days after receiving a written request

1 for collective bargaining from a recognized or cer-
2 tified labor organization, or within such period as
3 the parties agree upon, the labor organization and
4 employer shall meet and commence to bargain collec-
5 tively and shall make every reasonable effort to con-
6 clude and sign a collective bargaining agreement.

7 (6) MEDIATION.—If after the expiration of the
8 90-day period beginning on the date on which bar-
9 gaining is commenced, or such additional period as
10 the parties may agree upon, the parties have failed
11 to reach an agreement, either party may notify the
12 Federal Mediation and Conciliation Service of the
13 existence of a dispute and request mediation. When-
14 ever such a request is received, it shall be the duty
15 of the Service promptly to put itself in communica-
16 tion with the parties and to use its best efforts, by
17 mediation and conciliation, to bring them to agree-
18 ment.

19 (7) ARBITRATION.—If after the expiration of
20 the 30-day period beginning on the date on which
21 the request for mediation is made under paragraph
22 (6), or such additional period as the parties may
23 agree upon, the Federal Mediation and Conciliation
24 Service is not able to bring the parties to agreement
25 by conciliation, the Service shall refer the dispute to

1 a tripartite arbitration panel established in accord-
2 ance with such regulations as may be prescribed by
3 the Service, with one member selected by the labor
4 organization, one member selected by the employer,
5 and one neutral member mutually agreed to by the
6 parties. The labor organization and employer must
7 each select the members of the tripartite arbitration
8 panel within 14 days of the Service's referral; if the
9 labor organization or employer fail to do so, the
10 Service shall designate any members not selected by
11 the labor organization or the employer. A majority
12 of the tripartite arbitration panel shall render a deci-
13 sion settling the dispute as soon as practicable and
14 not later than within 120 days of the selection of all
15 members of the panel, absent extraordinary cir-
16 cumstances or by agreement or permission of the
17 parties, and such decision shall be binding upon the
18 parties for a period of 2 years, unless amended dur-
19 ing such period by written consent of the parties.
20 Such decision shall be based on—

21 (A) the employer's financial status and
22 prospects;

23 (B) the size and type of the employer's op-
24 erations and business;

25 (C) the employees' cost of living;

1 (D) the employees' ability to sustain them-
2 selves, their families, and their dependents on
3 the wages and benefits they earn from the em-
4 ployer; and

5 (E) the wages and benefits other employers
6 in the same business provide their employees.

7 (8) CONTRACTORS AND SUBCONTRACTORS.—
8 Any employer that is a covered entity shall require
9 any contractor or subcontractor whose employees
10 perform or will perform work funded or assisted, in
11 whole or in part, by a covered energy program to
12 comply with the requirements set forth in para-
13 graphs (2) through (7).

14 (e) PROJECT LABOR AGREEMENT.—A covered entity
15 performing any construction project funded or assisted, in
16 whole or in part, by a covered energy program shall be
17 a party to, or, as applicable, require contractors and sub-
18 contractors in the performance of such project to be a
19 party to, a project labor agreement.

20 (f) LIMITS ON BACKGROUND CHECKS.—A covered
21 entity, and each contractor and subcontractor in the per-
22 formance of any work funded or assisted, in whole or in
23 part, by a covered energy program, shall not request or
24 otherwise consider the criminal history of an applicant for

1 employment before extending a conditional offer to the ap-
2 plicant, unless—

3 (1) a background check is otherwise required by
4 law;

5 (2) the position is for a Federal law enforce-
6 ment officer (as defined in section 115(c) of title 18,
7 United States Code) position; or

8 (3) the Secretary of Labor, in consultation with
9 the Secretary of Energy, certifies that precluding
10 criminal history prior to the conditional offer would
11 pose a threat to national security.

12 (g) EMPLOYEE STATUS.—A covered entity, and each
13 contractor and subcontractor of the covered entity in the
14 performance of any project funded or assisted, in whole
15 or in part, by a covered energy program, shall consider
16 an individual performing any service in such performance
17 as an employee (and not an independent contractor) of
18 the covered entity, contractor, or subcontractor, respec-
19 tively, unless—

20 (1) the individual is free from control and direc-
21 tion in connection with the performance of the serv-
22 ice, both under the contract for the performance of
23 the service and in fact;

1 (2) the service is performed outside the usual
2 course of the business of the covered entity, con-
3 tractor, or subcontractor, respectively; and

4 (3) the individual is customarily engaged in an
5 independently established trade, occupation, profes-
6 sion, or business of the same nature as that involved
7 in such service.

8 **SEC. 10. EQUITABLE ALLOCATION OF FUNDS.**

9 The President and the Secretary of Energy shall each
10 ensure that of the total amount of Federal support and
11 assistance provided under this Act by the President and
12 the Secretary of Energy, respectively, not less than 40 per-
13 cent shall be invested in environmental justice commu-
14 nities.

○