

117TH CONGRESS
2D SESSION

S. 4412

To authorize the Secretary of Health and Human Services to award grants to States, Indian Tribes, Tribal organizations, and urban Indian organizations to provide safety measures to social workers, health workers, and human services professionals performing services placing such individuals in high-risk and potentially dangerous situations, and for other purposes.

IN THE SENATE OF THE UNITED STATES

JUNE 15, 2022

Ms. SINEMA (for herself and Ms. MURKOWSKI) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To authorize the Secretary of Health and Human Services to award grants to States, Indian Tribes, Tribal organizations, and urban Indian organizations to provide safety measures to social workers, health workers, and human services professionals performing services placing such individuals in high-risk and potentially dangerous situations, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Protecting Social
3 Workers and Health Professionals from Workplace Vio-
4 lence Act”.

5 **SEC. 2. WORKPLACE SAFETY GRANT PROGRAM.**

6 (a) GRANTS AUTHORIZED.—

7 (1) IN GENERAL.—The Secretary shall award
8 grants to States, Indian Tribes, Tribal organiza-
9 tions, and urban Indian organizations to provide
10 safety measures to social workers, health workers,
11 and human services professionals (as designated by
12 the Secretary), performing services placing such in-
13 dividuals in high-risk and potentially dangerous situ-
14 ations.

15 (2) CONSULTATION.—In awarding grants under
16 this subsection, the Secretary may consult with the
17 Secretary of Labor and the heads of other relevant
18 Federal agencies.

19 (b) USE OF FUNDS.—A grant awarded under sub-
20 section (a) may be used to provide or support the following
21 safety measures:

22 (1)(A) The procurement and installation of
23 safety equipment, including communications or re-
24 cording systems, such as cell phones, wearable track-
25 ing devices with GPS/Bluetooth locator, or panic
26 buttons, such as the equipment used for supervised

1 foster care visits and other client visits, to assist en-
2 tities employing social workers, health workers, and
3 human services professionals described in subsection
4 (a) in ensuring staff safety.

5 (B) Technical assistance and training for safety
6 communications.

7 (2) Training sessions and exercises for self-de-
8 fense and crisis management, provided together with
9 such organizations as local law enforcement.

10 (3) Facility safety improvements, such as bar-
11 rier protection and security cameras.

12 (4) Training in cultural competency, including
13 linguistic training, and training on strategies for de-
14 escalating conflict situations.

15 (5) Training to help social workers, health
16 workers, and human services professionals work with
17 clients who—

18 (A) have serious mental and substance use
19 disorders; or

20 (B) have behavioral problems and need
21 help coping.

22 (6) Resources and materials to inform and edu-
23 cate staff on safety and awareness measures.

24 (7) Support services, counseling, and additional
25 resources for social workers, health workers, and

1 human services professionals, who have experienced
2 safety issues or trauma-related incidents in the
3 workplace.

4 (8) Installation of a local data incident tracking
5 system to monitor, prevent, and mitigate violence
6 against social workers, health workers, and human
7 services professionals.

8 (9) Other prevention and mitigation measures
9 determined appropriate by the Secretary for safety
10 training, resources, and support for social workers,
11 health workers, and human services professionals.

12 (c) APPLICATION.—

13 (1) IN GENERAL.—A State, Indian Tribe, Trib-
14 al organization, or urban Indian organization seek-
15 ing a grant under subsection (a) shall submit an ap-
16 plication to the Secretary at such time, in such man-
17 ner, and accompanied by such additional information
18 as the Secretary may require.

19 (2) CONTENTS.—Each application submitted
20 pursuant to paragraph (1) shall—

21 (A) describe the type of entities that will
22 receive funding through the grant and type of
23 work to be done by such entities;

1 (B) describe the specific activities for
2 which the grant is sought and include a pro-
3 gram budget; and

4 (C) contain an assurance that the appli-
5 cant will evaluate the effectiveness of the safety
6 measures provided through the grant.

7 (d) PRIORITY.—In awarding grants under subsection
8 (a), the Secretary shall give priority to applicants that—

9 (1)(A) demonstrate the greatest need based on
10 documented incidents of violence against social
11 workers, health workers, and human services profes-
12 sionals; and

13 (B) seek to provide assistance to multiple enti-
14 ties employing social workers, health workers, and
15 human services professionals performing services
16 placing such individuals in high-risk and potentially
17 dangerous situations; or

18 (2) seek to enhance existing efforts by the ap-
19 plicant (existing on the date on which the applicant
20 submits the application) to improve the safety of so-
21 cial workers, health workers, and human services
22 professionals.

23 (e) QUALITY ASSURANCE AND COST EFFECTIVE-
24 NESS.—The Secretary shall establish guidelines for ensur-

1 ing the quality and cost effectiveness of the safety meas-
 2 ures funded under this section.

3 (f) TECHNICAL ASSISTANCE.—The Secretary shall
 4 provide technical assistance to recipients of a grant under
 5 this section with respect to planning, developing, imple-
 6 menting, reporting, and sustaining safety measures
 7 through the grant.

8 (g) REPORT REQUIREMENT.—Each State, Indian
 9 Tribe, Tribal organization, or urban Indian organization
 10 receiving a grant under this section shall submit to the
 11 Secretary, not later than 2 years after receiving such
 12 grant, a report that includes—

13 (1) an assessment of the effectiveness of the ac-
 14 tivities funded in whole or in part with funds award-
 15 ed through the grant;

16 (2) the range and scope of training opportuni-
 17 ties provided through training programs funded in
 18 whole or in part with such funds, including the num-
 19 bers and percentages of social workers, health work-
 20 ers, and human services professionals, engaged in
 21 such training programs; and

22 (3) the incidence of threats to social workers,
 23 health workers, and human services professionals, if
 24 any, and the strategies used to address their safety.

25 (h) DEFINITIONS.—In this section:

1 (1) The term “health worker” includes—

2 (A) a Community Health Representative
3 that has completed training under the Commu-
4 nity Health Representative Program of the In-
5 dian Health Service under section 107 of the
6 Indian Health Care Improvement Act (25
7 U.S.C. 1616);

8 (B) a health aide or community health
9 practitioner certified under the Community
10 Health Aide Program of the Indian Health
11 Service under section 119 of that Act (25
12 U.S.C. 1616l); and

13 (C) other behavioral health aides and men-
14 tal health aides.

15 (2) The terms “Indian Tribe” and “Tribal or-
16 ganization” have the meanings given such terms in
17 section 4 of the Indian Self-Determination and Edu-
18 cation Assistance Act (25 U.S.C. 5304).

19 (3) The term “Secretary” means the Secretary
20 of Health and Human Services.

21 (4) The term “social work” means—

22 (A) the applied science of helping individ-
23 uals, groups, or communities to enhance or re-
24 store capacity for social and psychosocial func-
25 tioning, and effecting societal changes favorable

to such enhancement or restoration for all people; and

(B) the professional application of social work values, principles, and techniques related to the activities described in subparagraph (A), including—

(i) diagnosing mental and emotional disorders and providing counseling and psychotherapy services to individuals, families, or groups for such disorders; and

(ii) helping individuals, families, or groups to obtain tangible services, including personal, protective, informational, advisory, community, housing, education, health, and mental health services in order to improve the overall well-being of individuals.

(5) The term “social worker” means an individual, with a baccalaureate, master’s, or doctoral degree in social work from an institution of higher education, who uses knowledge and skills to provide social work services for individuals, families, groups, communities, organizations, or society in general.

(6) The term “urban Indian organization” has the meaning given such term in section 4 of the In-

1 dian Health Care Improvement Act (25 U.S.C.
2 1603).

3 (i) AUTHORIZATION OF APPROPRIATIONS.—To carry
4 out this section, there is authorized to be appropriated
5 \$10,000,000 for each of fiscal years 2023 through 2027.

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