

118TH CONGRESS
2D SESSION

H. R. 10387

To amend the Department of State Authorization Act of 2022 to expand opportunities for certain internship programs.

IN THE HOUSE OF REPRESENTATIVES

DECEMBER 12, 2024

Mr. CASTRO of Texas introduced the following bill; which was referred to the Committee on Foreign Affairs

A BILL

To amend the Department of State Authorization Act of 2022 to expand opportunities for certain internship programs.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Department of State
5 Student Internship Program Improvements Act”.

6 **SEC. 2. EXPANDING OPPORTUNITIES FOR DEPARTMENT-**
7 **PAID STUDENT INTERNSHIP PROGRAM.**

8 Section 9201 of the Department of State Authoriza-
9 tion Act of 2022 (22 U.S. 2737) is amended—

1 (1) in subsection (b)(2)(A), by inserting “or
2 have graduated from such an institution within the
3 6 months preceding application to the Program”
4 after “paragraph (1)”;

5 (2) in subsection (c), by inserting “and gives
6 preference to individuals who have not previously
7 completed internships within the Department of
8 State and the United States Agency for Inter-
9 national Development” after “career in foreign af-
10 fairs”; and

11 (3) by adding at the end the following sub-
12 sections:

13 “(k) WORK HOURS FLEXIBILITY.—Students partici-
14 pating in the Program may work fewer than 40 hours per
15 week and a minimum of 24 hours per week to accommo-
16 date their academic schedules, provided that the total du-
17 ration of the internship remains consistent with program
18 requirements.

19 “(l) MENTORSHIP PROGRAM.—The Secretary and
20 Administrator are authorized to establish a mentoring and
21 coaching program that pairs Foreign Service or Civil Serv-
22 ice employees with interns who choose to participate
23 throughout the duration of their internship.”.

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