

118TH CONGRESS
1ST SESSION

H. R. 2388

To amend the Fair Labor Standards Act of 1938 to increase civil penalties related to child labor.

IN THE HOUSE OF REPRESENTATIVES

MARCH 29, 2023

Ms. SCHOLTEN (for herself and Ms. MACE) introduced the following bill;
which was referred to the Committee on Education and the Workforce

A BILL

To amend the Fair Labor Standards Act of 1938 to increase civil penalties related to child labor.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Justice for Exploited
5 Children Act of 2023”.

6 **SEC. 2. CIVIL PENALTIES RELATED TO CHILD LABOR.**

7 (a) IN GENERAL.—Section 16(e)(1)(A) of the Fair
8 Labor Standards Act of 1938 (29 U.S.C. 216(e)(1)(A))
9 is amended—

1 (1) by striking “not to exceed—” and inserting
2 “as follows:”;

3 (2) by moving the margins for clauses (i) and
4 (ii) 4 ems to the left;

5 (3) in clause (i)—

6 (A) by striking “\$11,000” and inserting
7 “Not less than \$5,000 but not more than
8 \$132,270”; and

9 (B) by striking “; or” and inserting a pe-
10 riod; and

11 (4) in clause (ii), by striking “\$50,000” and in-
12 serting “Not less than \$25,000 but not more than
13 \$601,150”.

14 (b) EFFECTIVE DATE.—The amendments in sub-
15 section (a) shall be applicable to violations occurring on
16 or after the date of enactment of this section.

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