

118TH CONGRESS
1ST SESSION

H. R. 3001

To require the Secretary of Education to implement corrective measures for a local educational agency or institution of higher education that prohibits or constrains fossil fuel sector employment recruitment, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 28, 2023

Mr. DONALDS (for himself, Mr. WEBER of Texas, Ms. HAGEMAN, Mr. CAREY, Mr. JACKSON of Texas, and Mrs. BOEBERT) introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To require the Secretary of Education to implement corrective measures for a local educational agency or institution of higher education that prohibits or constrains fossil fuel sector employment recruitment, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Embrace Fossil Fuel
5 Recruitment Act”.

1 **SEC. 2. FOSSIL FUEL INDUSTRY WORKFORCE RECRUITER**

2 **ACCESS TO STUDENTS.**

3 (a) **SECONDARY SCHOOLS.—**

4 (1) **IN GENERAL.**—Each local educational agen-
5 cy (as defined in section 8101 of the Elementary
6 and Secondary Education Act of 1965 (20 U.S.C.
7 7801)) receiving financial assistance under such Act
8 (20 U.S.C. 6301 et seq.) shall provide prospective
9 employers doing business within the fossil fuel sector
10 the same access to secondary school students for re-
11 cruitment purposes as is provided to prospective em-
12 ployers doing business within other energy resource
13 sectors.

14 (2) **ENFORCEMENT.**—Paragraph (1) shall be
15 subject to enforcement under part D of the General
16 Education Provisions Act (20 U.S.C. 1234 et seq.).

17 (b) **INSTITUTIONS OF HIGHER EDUCATION.—**

18 (1) **IN GENERAL.**—Each institution of higher
19 education (as defined in section 102 of the Higher
20 Education Act of 1965 (20 U.S.C. 1002)) receiving
21 financial assistance under such Act (20 U.S.C. 1001
22 et seq.) shall provide prospective employers doing
23 business within the fossil fuel sector the same access
24 to students for recruitment purposes as is provided
25 to prospective employers doing business within other
26 energy resource sectors.

1 (2) ENFORCEMENT.—For purposes of section
2 487(c)(3)(B)(i)(I) of the Higher Education Act of
3 1965 (20 U.S.C. 1094(c)(3)(B)(i)(I)), a failure to
4 comply with paragraph (1) shall be considered a fail-
5 ure to comply with a provision of title IV of such
6 Act (20 U.S.C. 1070 et seq.). In addition, the Sec-
7 retary of Education shall have the authority to im-
8 plement the same range of corrective measures for
9 an institution that fails to comply with paragraph
10 (1) as the Secretary has for an institution that fails
11 to comply with a requirement in its program partici-
12 pation agreement under section 487 of such Act (20
13 U.S.C. 1094), including termination of the institu-
14 tion’s participation under title IV of such Act (20
15 U.S.C. 1070 et seq.).

○