

118TH CONGRESS
2D SESSION

H. R. 7413

To amend the Help America Vote Act of 2002 to direct the Election Assistance Commission to conduct ongoing studies of State programs for recruiting poll workers and providing poll workers with safety training in order to identify voluntary considerations for carrying out such programs, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 20, 2024

Mr. D’ESPOSITO (for himself and Mr. LAWLER) introduced the following bill;
which was referred to the Committee on House Administration

A BILL

To amend the Help America Vote Act of 2002 to direct the Election Assistance Commission to conduct ongoing studies of State programs for recruiting poll workers and providing poll workers with safety training in order to identify voluntary considerations for carrying out such programs, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Election Worker Re-
5 cruitment and Safety Act”.

1 **SEC. 2. STUDIES OF STATE PROGRAMS FOR POLL WORKER**
2 **RECRUITING AND SAFETY TRAINING.**

3 (a) STUDIES.—Subtitle C of title II of the Help
4 America Vote Act of 2002 (52 U.S.C. 20981 et seq.) is
5 amended—

6 (1) by redesignating section 247 as section 248;
7 and

8 (2) by inserting after section 246 the following
9 new section:

10 **“SEC. 247. ONGOING STUDIES OF STATE PROGRAMS FOR**
11 **POLL WORKER RECRUITING AND SAFETY**
12 **TRAINING.**

13 “(a) STUDIES; VOLUNTARY CONSIDERATIONS.—On
14 an ongoing basis, the Commission shall conduct studies
15 of State programs for recruiting poll workers and pro-
16 viding poll workers with safety training in order to identify
17 voluntary considerations that may be used by States to
18 carry out such programs.

19 “(b) REPORTS.—Not later than December 31, 2024,
20 and every two years thereafter, the Commission shall sub-
21 mit to the States and publish a report on the most recent
22 study conducted under this section, and shall include in
23 the report a description of the voluntary considerations for
24 carrying out the programs studied in the report.

25 “(c) POLL WORKER DEFINED.—For purposes of this
26 section, the term ‘poll worker’ means any individual who,

1 pursuant to the laws of a State, acts in a nonpartisan ca-
 2 pacity as an employee or representative of a unit of the
 3 State or local government to aid in the administration of
 4 an election at a polling place in the State.”.

5 (b) USE OF REQUIREMENTS PAYMENTS FOR PRO-
 6 GRAMS IMPLEMENTING VOLUNTARY CONSIDERATIONS.—

7 (1) USE OF PAYMENTS.—Section 251(b)(2) of
 8 such Act (52 U.S.C. 21001(b)(2)) is amended in the
 9 matter preceding paragraph (1) by striking “Federal
 10 office” and inserting “Federal office, including car-
 11 rying out programs for recruiting poll workers and
 12 providing poll workers with safety training which im-
 13 plement any of the voluntary considerations identi-
 14 fied by the Commission in the most recent report
 15 submitted under section 247(b),”.

16 (2) EFFECTIVE DATE.—The amendment made
 17 by paragraph (1) shall apply with respect to fiscal
 18 year 2025 and each succeeding fiscal year.

19 (c) CLERICAL AMENDMENT.—The table of contents
 20 of such Act is amended—

21 (1) by redesignating the item relating to section
 22 247 as relating to section 248; and

23 (2) by inserting after the item relating to sec-
 24 tion 246 the following new item:

“Sec. 247. Ongoing studies of State programs for poll worker recruiting and safety training.”.

