

118TH CONGRESS
2D SESSION

S. 4512

To amend the Job Corps program under subtitle C of title I of the Workforce Innovation and Opportunity Act, and for other purposes.

IN THE SENATE OF THE UNITED STATES

JUNE 11, 2024

Mr. MURPHY (for himself and Mr. REED) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To amend the Job Corps program under subtitle C of title I of the Workforce Innovation and Opportunity Act, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Job Corps for the Next
5 Generation Act”.

6 **SEC. 2. PURPOSES.**

7 Section 141 of the Workforce Innovation and Oppor-
8 tunity Act (29 U.S.C. 3191) is amended by striking “cen-

ters” each place the term appears and inserting “campuses”.

SEC. 3. DEFINITIONS.

Section 142 of the Workforce Innovation and Opportunity Act (29 U.S.C. 3192) is amended—

(1) in paragraphs (1), (7), (8), and (10), by striking “center” each place the term appears and inserting “campus”; and

(2) in the paragraph heading of paragraph (7), by striking “CENTER” and inserting “CAMPUS”.

SEC. 4. INDIVIDUALS ELIGIBLE FOR THE JOB CORPS.

Section 144 of the Workforce Innovation and Opportunity Act (29 U.S.C. 3194) is amended—

(1) in subsection (a)—

(A) in paragraph (1)—

(i) in the matter preceding subparagraph (A), by striking “21” and inserting “24”;

(ii) by striking subparagraph (A) and inserting the following:

“(A) an individual who is age 16 or 17 shall be eligible only upon an individual determination by the director of a Job Corps campus that such individual meets the criteria described

1 in subparagraph (A) or (B) of section
2 145(b)(1); and”;

3 (iii) in subparagraph (B), by striking
4 “either”; and

5 (B) by striking paragraph (2) and insert-
6 ing the following:

7 “(2)(A) a low-income individual, as defined in
8 subsection (h) of section 402A of the Higher Edu-
9 cation Act of 1965 (20 U.S.C. 1070a–11), as deter-
10 mined using procedures similar to the procedures de-
11 scribed in subsection (e) of such section; or

12 “(B) a resident of a qualified opportunity zone,
13 as defined in section 1400Z–1(a) of the Internal
14 Revenue Code of 1986; and”;

15 (2) in subsection (b)—

16 (A) in the subsection heading, by inserting
17 “AND CERTAIN OTHER MEMBERS OF THE
18 ARMED FORCES” after “VETERANS”; and

19 (B) in the matter preceding paragraph (1),
20 by inserting “or a member of the Armed Forces
21 eligible for preseparation counseling through
22 the Transition Assistance Program under sec-
23 tion 1142 of title 10, United States Code,”
24 after “a veteran”; and

25 (3) by inserting at the end the following:

1 “(c) SPECIAL RULE FOR HOMELESS AND FOSTER
2 YOUTH.—

3 “(1) HOMELESS CHILDREN AND YOUTH.—In
4 determining whether an individual is eligible to en-
5 roll for services under this subtitle on the basis of
6 being a homeless child or youth, as described in sub-
7 section (a)(3)(C), the individual making the deter-
8 mination shall use a process that complies with the
9 process requirements that apply to financial aid ad-
10 ministrators under section 479D(a) of the Higher
11 Education Act of 1965.

12 “(2) INDIVIDUALS IN FOSTER CARE.—In deter-
13 mining whether an individual is eligible to enroll for
14 services under this subtitle on the basis of being an
15 individual in foster care or who was in foster care,
16 as described in subsection (a)(3)(C), the individual
17 making the determination shall use a process that
18 complies with the process requirements that apply to
19 financial aid administrators under section 479D(b)
20 of the Higher Education Act of 1965.”.

21 **SEC. 5. RECRUITMENT, SCREENING, SELECTION, AND AS-**
22 **SIGNMENT OF ENROLLEES.**

23 Section 145 of the Workforce Innovation and Oppor-
24 tunity Act (29 U.S.C. 3195) is amended—

25 (1) in subsection (a)—

1 (A) in paragraph (2)(A), by striking “and
2 the results received within 45 days after the en-
3 rollees enroll in the Job Corps” and inserting
4 “after enrollees first arrive at a Job Corps cam-
5 pus for the purpose of assessing the need for
6 substance abuse intervention or behavioral
7 counseling”;

8 (B) in paragraph (5), by striking the last
9 sentence; and

10 (C) by adding at the end the following:

11 “(6) NO WRONG DOOR.—The Secretary shall
12 establish standards and procedures under this sub-
13 section to assist applicable one-stop centers and
14 other entities with which the Secretary has entered
15 into agreements under paragraph (3) in streamlining
16 application processes, in order to allow an applicant
17 to express interest in and begin the application proc-
18 esses for the Job Corps program and for the
19 YouthBuild program under section 171 and youth
20 workforce investment activities under chapter 2 of
21 subtitle B.”; and

22 (2) in subsections (b), (c), and (d)—

23 (A) by striking “center” each place the
24 term appears and inserting “campus”; and

1 (B) by striking “centers” each place the
 2 term appears and inserting “campuses”.

3 **SEC. 6. ENROLLMENT.**

4 Section 146(b)(3) of the Workforce Innovation and
 5 Opportunity Act (29 U.S.C. 3196(b)(3)) is amended by
 6 striking “Center” and inserting “Campus”.

7 **SEC. 7. JOB CORPS CAMPUSES.**

8 Section 147 of the Workforce Innovation and Oppor-
 9 tunity Act (29 U.S.C. 3197) is amended—

10 (1) in the section heading, by striking “**CEN-**
 11 **TERS**” and inserting “**CAMPUSES**”;

12 (2) in subsection (a)—

13 (A) in paragraph (1), by striking “center”
 14 each place the term appears and inserting
 15 “campus”;

16 (B) in paragraph (2)—

17 (i) in subparagraph (A), by striking
 18 “center” each place the term appears and
 19 inserting “campus”; and

20 (ii) by striking subparagraph (B) and
 21 inserting the following:

22 “(B) CONSIDERATIONS.—

23 “(i) STUDENT OUTCOMES.—In select-
 24 ing an entity to operate a Job Corps cam-
 25 pus, the Secretary shall—

“(I) with respect to entities with previous experience in Job Corps campus operations or the provision of youth workforce activities under chapter 2 of subtitle B, consider a numeric metric of past achievement on the primary indicators of performance for eligible youth described in section 116(b)(2)(A)(ii); and

“(II) with respect to entities without such previous experience in Job Corps campus operations or youth workforce activities, consider a comparable alternative metric, developed and published by the Secretary, that allows such entities to demonstrate their past effectiveness based on such primary indicators of performance for eligible youth.

“(ii) PROVIDERS.—In selecting a service provider for a Job Corps campus, the Secretary shall—

“(I) consider—

“(aa) with respect to entities with previous experience in pro-

1 viding services to a Job Corps
2 campus, the metric described in
3 clause (i)(I); and

4 “(bb) with respect to entities
5 without such previous experience,
6 the metric described in clause
7 (i)(II); and

8 “(II) in determining the type of
9 contract, give a preference to cost-
10 type contracts with performance in-
11 centives.”; and

12 (C) in paragraph (3)—

13 (i) by striking “center” each place the
14 term appears and inserting “campus”;

15 (ii) in subparagraph (A), by inserting
16 “high-skill, high-wage, or” before “in-de-
17 mand”;

18 (iii) in subparagraph (D), by inserting
19 “including agreements to provide off-cam-
20 pus work-based learning opportunities
21 aligned with the career and technical edu-
22 cation provided to enrollees,” after “is lo-
23 cated,”;

24 (iv) by redesignating subparagraphs
25 (E), (F), (G), (H), (I), (J), and (K) as

1 subparagraphs (F), (G), (H), (I), (J), (K),
 2 and (L), respectively; and

3 (v) by inserting after subparagraph
 4 (D) the following:

5 “(E) A description of the demonstrated
 6 record of effectiveness the entity and its part-
 7 ners have in providing a safe learning and resi-
 8 dential environment for individuals eligible to
 9 enroll in the Job Corps.”;

10 (3) in subsection (b)—

11 (A) in the subsection heading, by striking
 12 “CENTERS” and inserting “CAMPUSES”;

13 (B) by striking “center” each place the
 14 term appears and inserting “campus”;

15 (C) by striking paragraph (2) and insert-
 16 ing the following:

17 “(2) HIGH PERFORMANCE.—An entity shall be
 18 considered to be an operator of a high-performing
 19 campus if the Job Corps campus operated by the en-
 20 tity was ranked among the top 25 percent of Job
 21 Corps campuses, excluding Civilian Conservation
 22 Campuses described in subsection (d), for the 2
 23 most recent preceding program years.”; and

24 (D) by striking paragraph (3);

25 (4) in subsection (c)—

1 (A) by striking “centers” and inserting
 2 “campuses”; and

3 (B) by striking “20 percent” and inserting
 4 “30 percent”;

5 (5) in subsection (d)—

6 (A) in the subsection heading, by striking
 7 “CENTERS” and inserting “CAMPUSES”;

8 (B) by striking “centers” each place the
 9 term appears and inserting “campuses”; and

10 (C) by striking “Centers” each place the
 11 term appears and inserting “Campuses”;

12 (6) in subsection (e)(1), by striking “centers”
 13 and inserting “campuses”;

14 (7) in subsection (f), by striking “2-year pe-
 15 riod” and inserting “4-year period”; and

16 (8) in subsection (g)—

17 (A) by striking “center” each place the
 18 term appears and inserting “campus”; and

19 (B) in paragraph (1), by striking “or if a
 20 second program year is not available” and all
 21 that follows through the end and inserting
 22 “such campus has been ranked in the lowest 10
 23 percent of Job Corps campuses.”.

1 **SEC. 8. PROGRAM ACTIVITIES.**

2 Section 148 of the Workforce Innovation and Oppor-
 3 tunity Act (29 U.S.C. 3198) is amended—

4 (1) in subsection (a)—

5 (A) in the subsection heading, by striking
 6 “CENTERS” and inserting “CAMPUSES”;

7 (B) by striking “center” each place the
 8 term appears and inserting “campus”; and

9 (C) in paragraph (2), by striking “, on
 10 completion of their enrollment”;

11 (2) in subsection (c)—

12 (A) in paragraph (1)—

13 (i) by striking “the eligible providers”
 14 and inserting “any eligible provider”; and

15 (ii) by inserting “if the training serv-
 16 ices are aligned with the career and tech-
 17 nical education an enrollee has completed”
 18 after “under section 122”; and

19 (B) in paragraph (2), by striking “centers”
 20 and inserting “campuses”;

21 (3) by redesignating subsections (d) and (e) as
 22 subsections (e) and (f), respectively;

23 (4) by inserting after subsection (c) the fol-
 24 lowing:

25 “(d) **JOB CORPS CAREER PATHWAYS AND APPREN-**
 26 **TICESHIPS.**—

1 “(1) CAREER PATHWAYS FOR STRATEGIC NA-
2 TIONAL IMPORTANCE POSITIONS.—

3 “(A) IN GENERAL.—The Secretary shall
4 work with the heads of Federal agencies includ-
5 ing, at a minimum, the Secretary of Agri-
6 culture, the Secretary of Defense, and the Sec-
7 retary of Veterans Affairs, to create career
8 pathways for Job Corps enrollees into positions
9 of strategic national importance for which the
10 relevant Federal agencies or their suppliers are
11 struggling with hiring.

12 “(B) APPOINTMENT.—The head of a Fed-
13 eral agency establishing a career pathway de-
14 scribed in subparagraph (A) may appoint, with-
15 out regard to the provisions of subchapter I of
16 chapter 33 of title 5, United States Code (other
17 than sections 3303 and 3328 of such title), a
18 Job Corps enrollee enrolled in a relevant career
19 pathway program directly to any such position
20 for which the candidate meets Office of Per-
21 sonnel Management qualification standards.

22 “(2) APPRENTICESHIPS.—A Job Corps campus
23 may serve as a pre-apprenticeship or apprenticeship
24 education and training provider, intermediary, part-
25 ner, or sponsor.”; and

1 (5) in subsection (f), as redesignated by para-
2 graph (3)—

3 (A) by striking “centers” and inserting
4 “campuses”; and

5 (B) by striking “provide” and inserting
6 “encourage Job Corps operators to provide”.

7 **SEC. 9. TRANSITION SUPPORT.**

8 Section 150 of the Workforce Innovation and Oppor-
9 tunity Act (29 U.S.C. 3200) is amended—

10 (1) in subsection (a), by striking “centers” and
11 inserting “campuses”;

12 (2) in subsection (c), by striking “3 months”
13 and inserting “12 months”; and

14 (3) by adding at the end the following:

15 “(d) PERIOD OF TRANSITION.—Notwithstanding the
16 requirements of section 146(b), a Job Corps graduate may
17 remain an enrollee and a resident of a Job Corps campus
18 for not more than 1 month after graduation as such grad-
19 uate transitions into independent living and employment,
20 if such graduate received written approval from the direc-
21 tor of the Job Corps campus to remain such a resident.”.

22 **SEC. 10. OPERATIONS.**

23 Section 151 of the Workforce Innovation and Oppor-
24 tunity Act (29 U.S.C. 3201) is amended—

1 (1) by striking “center” each place the term ap-
 2 pears and inserting “campus”; and

3 (2) by adding at the end the following:

4 “(d) LOCAL AUTHORITY.—

5 “(1) IN GENERAL.—Subject to the limitations
 6 of the budget approved by the Secretary for a Job
 7 Corps campus and notwithstanding subsections (a)
 8 and (b), the operator of a Job Corps campus shall
 9 have the authority, without prior approval from the
 10 Secretary, to—

11 “(A) determine how and when learning is
 12 delivered and what tools, such as a learning
 13 management system, are employed for that pur-
 14 pose;

15 “(B) determine the appropriate policy and
 16 protocols with respect to enrollees leaving the
 17 campus and employers and other guests visiting
 18 the campus, and the need for fencing or other
 19 security measures around the campus;

20 “(C) hire staff and provide staff profes-
 21 sional development;

22 “(D) set terms and enter into agreements
 23 with Federal, State, or local educational part-
 24 ners, such as secondary schools, institutions of
 25 higher education, child development centers,

1 units of Junior Reserves’ Officer Training
 2 Corps programs established under section 2031
 3 of title 10, United States Code, or employers;
 4 and

5 “(E) engage with and educate stakeholders
 6 about Job Corps operations and activities.

7 “(2) LIMITATION OF LIABILITY.—In the case of
 8 an agreement described in paragraph (1)(D) that
 9 does not involve the Job Corps operator providing
 10 monetary compensation to the entity involved in
 11 such agreement from the funds made available
 12 under this subtitle, such agreement shall not be con-
 13 sidered a subcontract (as defined in section 8701 of
 14 title 41, United States Code).

15 “(e) PRIOR NOTICE.—Prior to making a change to
 16 the agreement described in section 147(a) or an operating
 17 plan described in this section, the Secretary shall solicit
 18 from the operators of the Job Corps campuses information
 19 on any operational costs the operators expect to result
 20 from such change.”.

21 **SEC. 11. STANDARDS OF CONDUCT.**

22 Section 152 of the Workforce Innovation and Oppor-
 23 tunity Act (29 U.S.C. 3202) is amended—

24 (1) by striking “centers” each place the term
 25 appears and inserting “campuses”;

1 (2) in subsection (a), by striking the last sen-
 2 tence and inserting “As part of the operating plan
 3 required under section 151(a), the director of each
 4 Job Corps campus shall develop and implement a be-
 5 havior management plan consistent with the stand-
 6 ards of conduct and subject to the approval of the
 7 Secretary.”;

8 (3) by striking paragraph (2) of subsection (b)
 9 and inserting the following:

10 “(2) DISCIPLINARY POLICY.—The standards of
 11 conduct required under subsection (a) shall include
 12 a disciplinary policy that requires the automatic dis-
 13 missal of an enrollee that has committed an act of
 14 violence or illegal activity.”; and

15 (4) by amending subsection (c) to read as fol-
 16 lows:

17 “(c) APPEAL PROCESS; LAW ENFORCEMENT AGREE-
 18 MENTS.—

19 “(1) ENROLLEE APPEALS.—A disciplinary
 20 measure taken by a director under this section shall
 21 be subject to expeditious appeal in accordance with
 22 procedures established by the Secretary.

23 “(2) DIRECTOR APPEALS.—

24 “(A) IN GENERAL.—The Secretary shall
 25 establish an appeals process under which the di-

1 rector of a Job Corps campus may submit a re-
2 quest that an enrollee who has engaged in an
3 activity that is a violation of the guidelines es-
4 tablished pursuant to subsection (b)(2) remain
5 enrolled in the program, but be subject to other
6 disciplinary actions.

7 “(B) CONTENTS.—A request under sub-
8 paragraph (A) shall include—

9 “(i) a signed certification from the di-
10 rector attesting that, in the belief of the di-
11 rector, the continued enrollment of such
12 enrollee would not impact the safety or
13 learning environment of the campus; and

14 “(ii) the behavioral records of such
15 enrollee.

16 “(C) TIMELINE.—The Secretary shall re-
17 view such appeal and either approve or deny the
18 appeal by not later than 30 days after receiving
19 such appeal.

20 “(3) LAW ENFORCEMENT AGREEMENTS.—The
21 director of each Job Corps campus shall, to the ex-
22 tent practicable, enter into an agreement with the
23 relevant local law enforcement agency with jurisdic-
24 tion regarding procedures for the reporting and in-

1 vestigation of potentially illegal activity on the Job
2 Corps campus.”.

3 **SEC. 12. COMMUNITY PARTICIPATION.**

4 Section 153 of the Workforce Innovation and Oppor-
5 tunity Act (29 U.S.C. 3203) is amended—

6 (1) in the subsection heading of subsection (c),
7 by striking “NEW CENTERS” and inserting “NEW
8 CAMPUSES”;

9 (2) by striking “center” each place the term ap-
10 pears and inserting “campus”; and

11 (3) in subsection (a), by striking “centers” and
12 inserting “campuses”.

13 **SEC. 13. WORKFORCE COUNCILS.**

14 Section 154 of the Workforce Innovation and Oppor-
15 tunity Act (29 U.S.C. 3204) is amended—

16 (1) by striking “center” each place the term ap-
17 pears and inserting “campus”; and

18 (2) in the subsection heading of subsection (d),
19 by striking “NEW CENTERS” and inserting “NEW
20 CAMPUSES”.

21 **SEC. 14. ADVISORY COMMITTEES.**

22 Section 155 of the Workforce Innovation and Oppor-
23 tunity Act (29 U.S.C. 3205) is amended—

24 (1) by striking “center” and inserting “cam-
25 pus”; and

1 (2) by striking “centers” and inserting “cam-
2 puses”.

3 **SEC. 15. EXPERIMENTAL PROJECTS AND TECHNICAL AS-**
4 **SISTANCE.**

5 Section 156(b) of the Workforce Innovation and Op-
6 portunity Act (29 U.S.C. 3206(b)) is amended—

7 (1) in the matter preceding paragraph (1), by
8 striking “section 162” and inserting “section 161”;

9 (2) in paragraph (1), by striking “centers” and
10 inserting “campuses”; and

11 (3) in paragraph (2), by striking “center” and
12 inserting “campus”.

13 **SEC. 16. SPECIAL PROVISIONS.**

14 Section 158 of the Workforce Innovation and Oppor-
15 tunity Act (29 U.S.C. 3208) is amended—

16 (1) by striking “center” each place the term ap-
17 pears and inserting “campus”; and

18 (2) in subsection (f)—

19 (A) in the subsection heading, by striking
20 “DONATIONS” and inserting “LEVERAGING EX-
21 TERNAL RESOURCES”;

22 (B) by striking “may accept on behalf of
23 the Job Corps or individual Job Corps centers
24 charitable donations of cash” and inserting “,
25 on behalf of the Job Corps, the Secretary of

Agriculture, on behalf of the Job Corps Civilian Conservation Campuses, or a Job Corps campus operator may accept grants, charitable donations of cash,”;

(C) by striking “such donations” and inserting “such grants, donations, or other assistance”; and

(D) by adding at the end the following:
 “Notwithstanding sections 501(b) and 522 of title 40, United States Code, any property acquired by a Job Corps campus shall be directly transferred, on a nonreimbursable basis, to the Secretary.”.

SEC. 17. MANAGEMENT INFORMATION.

Section 159 of the Workforce Innovation and Opportunity Act (29 U.S.C. 3209) is amended—

(1) by striking “center” each place the term appears and inserting “campus”;

(2) in subsection (a)(3), by striking “centers” and inserting “campuses”;

(3) in subsection (c), by adding at the end the following:

“(5) WAGE RECORDS.—The Secretary shall make arrangements with a State or other appropriate entity to facilitate the use of State wage

1 records to evaluate the performance of Job Corps
 2 campuses on the employment and earnings indica-
 3 tors described in clause (i)(III), and subclauses (I)
 4 and (II) of clause (ii), of section 116(b)(2)(A) for
 5 the purposes of the report required under paragraph
 6 (4).”;

7 (4) in subsection (d)(1)(I), by striking “zero-
 8 tolerance policy” and inserting “disciplinary policy”;

9 (5) in subsection (f), by striking paragraph (4);

10 (6) in subsection (g)—

11 (A) in the paragraph heading of paragraph
 12 (1), by striking “CENTER” and inserting “CAM-
 13 PUS”; and

14 (B) in paragraph (2), by striking “comply”
 15 and inserting “attest to compliance”;

16 (7) in subsection (i), by striking “Centers” and
 17 inserting “Campuses”; and

18 (8) in the subsection heading of subsection (j),
 19 by striking “CENTER” and inserting “CAMPUS”.

20 **SEC. 18. JOB CORPS OVERSIGHT AND REPORTING.**

21 Subtitle C of title I of the Workforce Innovation and
 22 Opportunity Act (29 U.S.C. 3191 et seq.) is amended by
 23 striking section 161.

1 **SEC. 19. AUTHORIZATION OF APPROPRIATIONS.**

2 (a) IN GENERAL.—Subtitle C of title I of the Work-
3 force Innovation and Opportunity Act (29 U.S.C. 3191 et
4 seq.) is amended—

5 (1) by redesignating section 162 as section 161;
6 and

7 (2) by striking paragraphs (1) through (6) of
8 section 161, as so redesignated, and inserting the
9 following:

10 “(1) \$1,809,857,925 for fiscal year 2025;

11 “(2) \$1,873,202,952 for fiscal year 2026;

12 “(3) \$1,938,765,056 for fiscal year 2027;

13 “(4) \$2,006,621,833 for fiscal year 2028;

14 “(5) \$2,076,853,597 for fiscal year 2029; and

15 “(6) \$2,149,543,473 for fiscal year 2030.”.

16 **SEC. 20. CONFORMING AMENDMENTS.**

17 The table of contents in section 1(b) of the Workforce
18 Innovation and Opportunity Act is amended—

19 (1) by striking the item relating to section 147
20 and inserting the following:

“Sec. 147. Job Corps campuses.”;

21 (2) by striking the item relating to section 161;

22 and

23 (3) by redesignating the item relating to section
24 162 as the item relating to section 161.

