

118TH CONGRESS
2D SESSION

S. 4780

To amend title 5, United States Code, to increase the number of days of paid leave provided for certain military service by Federal employees, and for other purposes.

IN THE SENATE OF THE UNITED STATES

JULY 25, 2024

Ms. CORTEZ MASTO (for herself and Mr. CRAPO) introduced the following bill; which was read twice and referred to the Committee on Homeland Security and Governmental Affairs

A BILL

To amend title 5, United States Code, to increase the number of days of paid leave provided for certain military service by Federal employees, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Supporting Employees
5 in the Guard and Reserve Act”.

1 **SEC. 2. INCREASE IN DAYS OF PAID LEAVE PROVIDED FOR**
2 **CERTAIN MILITARY SERVICE BY FEDERAL**
3 **EMPLOYEES.**

4 (a) IN GENERAL.—Section 6323(a)(1) of title 5,
5 United States Code, is amended by striking the second
6 sentence and inserting the following: “Leave under this
7 subsection accrues for an employee or individual at the
8 rate of 40 days per fiscal year and, to the extent that it
9 is not used in a fiscal year, accumulates for use in suc-
10 ceeding fiscal years until it totals not more than 20 days
11 at the beginning of any fiscal year.”.

12 (b) EFFECTIVE DATE.—The amendment made by
13 subsection (a) shall take effect on October 1, 2025.

○