

118TH CONGRESS
2D SESSION

S. 4925

To amend title 38, United States Code, to impose limitations on the provision of critical skill incentives to employees of the Department of Veterans Affairs in Senior Executive Services positions, and for other purposes.

IN THE SENATE OF THE UNITED STATES

AUGUST 1, 2024

Mr. MORAN (for himself, Mr. BOOZMAN, and Mrs. BLACKBURN) introduced the following bill; which was read twice and referred to the Committee on Veterans' Affairs

A BILL

To amend title 38, United States Code, to impose limitations on the provision of critical skill incentives to employees of the Department of Veterans Affairs in Senior Executive Services positions, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Stop Government Re-
5 wards Enriching Executives in the District Act of 2024”
6 or the “Stop GREED Act of 2024”.

1 **SEC. 2. LIMITATIONS ON PROVISION OF INCENTIVES FOR**
2 **CRITICAL SKILLS TO SENIOR EXECUTIVE**
3 **SERVICE EMPLOYEES OF DEPARTMENT OF**
4 **VETERANS AFFAIRS.**

5 Section 706(d) of title 38, United States Code, is
6 amended by adding at the end the following:

7 “(7)(A) A critical skill incentive may not be provided
8 under paragraph (1) to an employee of the Department
9 employed in a Senior Executive Service position (or equiv-
10 alent position) whose position is based out of the central
11 office of the Department, regardless of the actual location
12 where the employee performs the functions of the position.

13 “(B) A critical skill incentive provided under para-
14 graph (1) to an employee of the Department employed in
15 a Senior Executive Service position (or equivalent posi-
16 tion) not described in subparagraph (A) may only be pro-
17 vided—

18 “(i) on an individual basis and may not be pro-
19 vided to a group of such employees; and

20 “(ii) upon approval of—

21 “(I) the Under Secretary for Benefits, the
22 Under Secretary for Health, or the Under Sec-
23 retary for Memorial Affairs;

24 “(II) the Chief Human Capital Officer;

25 “(III) the Director of the Office of Man-
26 agement or the Chief Financial Officer;

1 “(IV) the Assistant Secretary for Account-
2 ability and Whistleblower Protection; and

3 “(V) the General Counsel.

4 “(C) Not less frequently than once each quarter, the
5 Secretary shall submit to the Committee on Veterans’ Af-
6 fairs of the Senate and the Committee on Veterans’ Af-
7 fairs of the House of Representatives a quarterly report
8 on the employees of the Department employed in a Senior
9 Executive Service position (or equivalent position) who
10 were provided a critical skill incentive under paragraph
11 (1).

12 “(D) In this paragraph, the term ‘Senior Executive
13 Service position’ has the meaning given such term in sec-
14 tion 3132(a) of title 5.”.

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