

119TH CONGRESS
1ST SESSION

H. R. 1119

To amend titles III and IX of the Social Security Act to require individuals receiving unemployment compensation to fulfill certain requirements in relation to suitable work, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 7, 2025

Mr. EDWARDS (for himself, Mr. SCOTT FRANKLIN of Florida, and Mr. AUSTIN SCOTT of Georgia) introduced the following bill; which was referred to the Committee on Ways and Means

A BILL

To amend titles III and IX of the Social Security Act to require individuals receiving unemployment compensation to fulfill certain requirements in relation to suitable work, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Unemployment Integ-
5 rity Act of 2025”.

6 **SEC. 2. REFORM OF UNEMPLOYMENT COMPENSATION TO**
7 **PROMOTE WORK.**

8 (a) INTERVIEW REQUIREMENT.—

1 (1) IN GENERAL.—Section 303(a) of the Social
2 Security Act (42 U.S.C. 503(a)) is amended by add-
3 ing at the end the following new paragraph:

4 “(13) A requirement that, as a condition of eli-
5 gibility for regular compensation for any week, a
6 claimant must, if requested, in relation to work that
7 may be available—

8 “(A) respond to requests;

9 “(B) schedule and attend an interview and
10 participate in reemployment services at an
11 agreed upon time; and

12 “(C) comply with any other reasonable re-
13 quest, including any request that an individual
14 undergo drug testing or skill assessments.”.

15 (2) REPORTING OF NONCOMPLIANCE.—Section
16 303(a) of such Act (42 U.S.C. 503(a)), as amended
17 by paragraph (1), is further amended by adding at
18 the end the following new paragraph:

19 “(14) A method by which a person with whom
20 a claimant is seeking employment may voluntarily
21 report to the State the failure of a claimant to com-
22 ply with the State law provisions described in para-
23 graphs (12) and (13).”.

24 (b) AUDIT REQUIREMENT.—

1 (1) REPORT.—Not later than 2 years after the
2 date of enactment of this Act, the Secretary of
3 Labor shall conduct a study on the effect of increas-
4 ing the number of random audits under the Bene-
5 ficiary Accuracy Management program on the ad-
6 ministration of State unemployment compensation
7 laws.

8 (2) AUDIT PROGRAM ADJUSTMENTS.—Not later
9 than 1 year after submitting the report required
10 under paragraph (1), if such report indicates that
11 increasing the number of random audits under the
12 Benefit Accuracy Measurement program (or any
13 successor audit program) will improve the adminis-
14 tration of State unemployment compensation laws,
15 the Secretary shall prescribe regulations to increase
16 the number of such audits in accordance with such
17 report.

18 (c) EFFECTIVE DATES.—

19 (1) IN GENERAL.—Subject to subparagraph
20 (B), the amendments made by subsections (a) and
21 (b) shall, with respect to a State, apply to weeks be-
22 ginning after the date that is 1 year after the date
23 of enactment of this Act.

24 (2) STATES WITH BIENNIAL LEGISLATIVE SES-
25 SIONS.—In the case of a State whose legislature is

1 not in session during the 1-year period beginning on
 2 the date of enactment of this Act, the amendments
 3 made by subsections (a) and (b) shall, with respect
 4 to such State, apply to weeks beginning after the
 5 end of the first session of the State legislature which
 6 begins after the date of enactment of this Act.

7 **SEC. 3. WORK REQUIREMENTS FOR EXTENDED AND EMER-**
 8 **GENCY UNEMPLOYMENT COMPENSATION.**

9 (a) IN GENERAL.—Section 905 of the Social Security
 10 Act (42 U.S.C. 1105) is amended—

11 (1) in subsection (c), by striking “Amounts”
 12 and inserting “Subject to subsection (e), amounts”;
 13 and

14 (2) by adding at the end the following new sub-
 15 section:

16 “(e) LIMITATION ON FUNDS TRANSFERS.—(1)
 17 Amounts in the extended unemployment compensation ac-
 18 count may not be transferred to a State account for the
 19 purposes of any unemployment compensation law unless
 20 the Secretary of Labor certifies that the State law under
 21 which such unemployment compensation will be adminis-
 22 tered includes the provisions required by paragraphs (13)
 23 and (14) of section 303(a).

24 “(2) The provisions of this subsection shall apply not-
 25 withstanding any other provision of law enacted after the

1 date of enactment of the Unemployment Integrity Act of
2 2025, unless such other provision of law specifically cites
3 this subsection.”.

4 (b) EFFECTIVE DATE.—

5 (1) IN GENERAL.—Subject to paragraph (2),
6 the amendments made by subsection (a) shall, with
7 respect to a State, apply to weeks beginning after
8 the date that is 1 year after the date of enactment
9 of this Act.

10 (2) STATES WITH BIENNIAL LEGISLATIVE SES-
11 SIONS.—In the case of a State whose legislature is
12 not in session during the 1-year period beginning on
13 the date of enactment of this Act, the amendments
14 made by subsection (a) shall, with respect to such
15 State, apply to weeks beginning after the end of the
16 first session of the State legislature which begins
17 after the date of enactment of this Act.

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