#### 119TH CONGRESS 1ST SESSION

# H. R. 1331

To amend the Higher Education Act of 1965 to enhance teacher and school leader quality partnership grants.

#### IN THE HOUSE OF REPRESENTATIVES

February 13, 2025

Ms. McClellan (for herself and Mr. Fitzpatrick) introduced the following bill; which was referred to the Committee on Education and Workforce

## A BILL

To amend the Higher Education Act of 1965 to enhance teacher and school leader quality partnership grants.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Teacher and School
- 5 Leader Quality Partnership Grants Act".
- 6 SEC. 2. DEFINITIONS.
- 7 Section 200 of the Higher Education Act of 1965 (20
- 8 U.S.C. 1021) is amended to read as follows:
- 9 "SEC. 200. DEFINITIONS.
- 10 "Except as otherwise provided, in this title:

1	``(1) ARTS AND SCIENCES.—The term 'arts and
2	sciences' means—
3	"(A) when referring to an organizational
4	unit of an institution of higher education, any
5	academic unit that offers one or more academic
6	majors in disciplines or content areas cor-
7	responding to the academic subject matter
8	areas in which teachers provide instruction; and
9	"(B) when referring to a specific academic
10	subject area, the disciplines or content areas in
11	which academic majors are offered by the arts
12	and sciences organizational unit.
13	"(2) Blended Learning.—The term 'blended
14	learning' has the meaning given the term in section
15	4102 of the Elementary and Secondary Education
16	Act of 1965 (20 U.S.C. 7112).
17	"(3) CHILDREN FROM LOW-INCOME FAMI-
18	LIES.—The term 'children from low-income families'
19	means children described in section $1124(c)(1)(A)$ of
20	the Elementary and Secondary Education Act of
21	1965 (20 U.S.C. 6333(e)(1)(A)).
22	"(4) Comprehensive Literacy instruc-
23	TION.—The term 'comprehensive literacy instruc-
24	tion' has the meaning given the term in section

1	2221(b)(1) of the Elementary and Secondary Edu-
2	cation Act of 1965 (20 U.S.C. 6641(b)(1)).
3	"(5) Digital Learning.—The term 'digital
4	learning' has the meaning given the term in section
5	4102 of the Elementary and Secondary Education
6	Act of 1965 (20 U.S.C. 7112).
7	"(6) DIVERSE TEACHER CANDIDATES.—The
8	term 'diverse teacher candidates' means—
9	"(A) teacher candidates from underrep-
10	resented populations (as defined in section
11	3(17) of the Assistive Technology Act of 1998
12	(29 U.S.C. 3002(18))); and
13	"(B) teacher candidates who are linguis-
14	tically and culturally prepared to educate high-
15	need students.
16	"(7) Early Childhood Educator.—The
17	term 'early childhood educator' means an individual
18	with primary responsibility for the education of chil-
19	dren in an early childhood education program.
20	"(8) EDUCATIONAL SERVICE AGENCY.—The
21	term 'educational service agency' has the meaning
22	given the term in section 8101 of the Elementary
23	and Secondary Education Act of 1965 (20 U.S.C.
24	7801).

1	"(9) Educator.—The term 'educator' means a
2	teacher, principal or other school leader, specialized
3	instructional support personnel, or other staff mem-
4	ber who provides or directly supports instruction at
5	an elementary school, secondary school, or an early
6	childhood education program (such as a school li-
7	brarian, counselor, or paraprofessional).
8	"(10) Eligible Partnership.—The term 'eli-
9	gible partnership' means an entity that—
10	"(A) shall include—
11	"(i) a high-need local educational
12	agency;
13	"(ii)(I) a high-need school or a con-
14	sortium of high-need schools served by the
15	high-need local educational agency; or
16	"(II) as applicable, a high-need early
17	childhood education program;
18	"(iii) a partner institution; and
19	"(iv) a school, department, or pro-
20	gram of education within such partner in-
21	stitution, which may include an existing
22	teacher professional development program
23	with proven outcomes within a four-year
24	institution of higher education that pro-
25	vides intensive and sustained collaboration

1	between faculty and local educational agen-
2	cies consistent with the requirements of
3	this title; and
4	"(B) may include any of the following:
5	"(i) The Governor of the State.
6	"(ii) The State educational agency.
7	"(iii) The State board of education.
8	"(iv) The State agency for higher edu-
9	cation.
10	"(v) A business.
11	"(vi) A public or private nonprofit
12	educational organization.
13	"(vii) An educational service agency.
14	"(viii) A teacher, principal, or school
15	leader organization.
16	"(ix) A high-performing local edu-
17	cational agency, or a consortium of such
18	local educational agencies, that can serve
19	as a resource to the partnership.
20	"(x) A charter school (as defined in
21	section 4310 of the Elementary and Sec-
22	ondary Education Act of 1965 (20 U.S.C.
23	7221i)).

1	"(xi) A school or department within
2	the partner institution that focuses on psy-
3	chology and human development.
4	"(xii) A school or department within
5	the partner institution with comparable ex-
6	pertise in the disciplines of teaching, learn-
7	ing, and child and adolescent development.
8	"(xiii) A school or department of arts
9	and sciences within the partner institution.
10	"(xiv) An entity operating a program
11	that provides alternative routes to State
12	certification of teachers or principals.
13	"(11) English learner.—The term 'English
14	learner' has the meaning given the term in section
15	8101 of the Elementary and Secondary Education
16	Act of 1965 (20 U.S.C. 7801).
17	"(12) EVIDENCE-BASED.—The term 'evidence-
18	based' has the meaning given the term in subclauses
19	(I) and (II) of section 8101(21)(A)(i) of the Elemen-
20	tary and Secondary Education Act of 1965 (20
21	U.S.C. 7801(21)(A)).
22	"(13) EVIDENCE OF STUDENT LEARNING.—The
23	term 'evidence of student learning' means multiple
24	measures of student learning that include the fol-
25	lowing:

1	"(A) Valid and reliable student assessment
2	data, which may include data—
3	"(i) based on—
4	"(I) student learning gains on
5	statewide academic assessments under
6	section 1111(b)(2) of the Elementary
7	and Secondary Education Act of
8	1965; or
9	"(II) student academic achieve-
10	ment assessments used at the na-
11	tional, State, or local levels, where
12	available and appropriate for the cur-
13	riculum and students taught;
14	"(ii) from classroom-based summative
15	assessments; and
16	"(iii) from high-quality validated per-
17	formance-based assessments that are
18	aligned with challenging State academic
19	standards adopted under section
20	1111(b)(1) of the Elementary and Sec-
21	ondary Education Act of 1965 (20 U.S.C.
22	6311(b)(1)).
23	"(B) Not less than one of the following ad-
24	ditional measures:

1	"(i) Student work, including measures
2	of performance criteria and evidence of
3	student growth.
4	"(ii) Teacher-generated information
5	about student goals and growth.
6	"(iii) Parental feedback about student
7	goals and growth.
8	"(iv) Student feedback about learning
9	and teaching supports.
10	"(v) Assessments of affective engage-
11	ment and self-efficacy.
12	"(vi) Other appropriate measures, as
13	determined by the State.
14	"(14) High-need early childhood edu-
15	CATION PROGRAM.—The term 'high-need early child-
16	hood education program' means an early childhood
17	education program serving children from low-income
18	families that is located within the geographic area
19	served by a high-need local educational agency.
20	"(15) High-need local educational agen-
21	CY.—The term 'high-need local educational agency'
22	means a local educational agency—
23	"(A)(i) that serves not fewer than 10,000
24	low-income children;

"(ii) for which not less than 20 percent of
the children served by the agency are low-in-
come children;
"(iii) that meets the eligibility require-
ments for funding under the Small, Rural
School Achievement Program under section
5211(b) of the Elementary and Secondary Edu-
cation Act of 1965 or the Rural and Low-In-
come School Program under section 6221(b) of
such Act; or
"(iv) that has a percentage of low-income
children that is in the highest quartile among
such agencies in the State; and
"(B)(i) for which one or more schools
served by the agency is identified by the State
for comprehensive supports and interventions
under section $1111(c)(4)(D)(i)$ of the Elemen-
tary and Secondary Education Act of 1965; or
"(ii) for which one or more schools served
by the agency has a high teacher turnover rate
or is experiencing a teacher shortage in a high-
needs field, as determined by the State.
"(16) High-need school.—
"(A) IN GENERAL.—The term 'high-need
school' means a school that, based on the most

1	recent data available, meets one or both of the
2	following:
3	"(i) The school is in the highest quar-
4	tile of schools in a ranking of all schools
5	served by a local educational agency,
6	ranked in descending order by percentage
7	of students from low-income families en-
8	rolled in such schools, as determined by
9	the local educational agency based on one
10	of the following measures of poverty:
11	"(I) The percentage of students
12	aged 5 through 17 in poverty counted
13	in the most recent census data ap-
14	proved by the Secretary.
15	"(II) The percentage of students
16	eligible for a free or reduced price
17	school lunch under the Richard B.
18	Russell National School Lunch Act.
19	"(III) The percentage of students
20	in families receiving assistance under
21	the State program funded under part
22	A of title IV of the Social Security
23	Act.

1	"(IV) The percentage of students
2	eligible to receive medical assistance
3	under the Medicaid program.
4	"(V) A composite of two or more
5	of the measures described in sub-
6	clauses (I) through (IV).
7	"(ii) In the case of—
8	"(I) an elementary school, the
9	school serves students not less than
10	60 percent of whom are eligible for a
11	free or reduced price school lunch
12	under the Richard B. Russell National
13	School Lunch Act; or
14	"(II) any other school that is not
15	an elementary school, the other school
16	serves students not less than 45 per-
17	cent of whom are eligible for a free or
18	reduced price school lunch under the
19	Richard B. Russell National School
20	Lunch Act.
21	"(B) Special rule.—
22	"(i) Designation by the sec-
23	RETARY.—The Secretary may, upon ap-
24	proval of an application submitted by an
25	eligible partnership seeking a grant under

1	this title, designate a school that does not
2	qualify as a high-need school under sub-
3	paragraph (A) as a high-need school for
4	the purpose of this title. The Secretary
5	shall base the approval of an application
6	for designation of a school under this
7	clause on a consideration of the informa-
8	tion required under clause (ii), and may
9	also take into account other information
10	submitted by the eligible partnership.
11	"(ii) Application requirements.—
12	An application for designation of a school
13	under clause (i) shall include—
14	"(I) the number and percentage
15	of students attending such school who
16	are—
17	"(aa) aged 5 through 17 in
18	poverty counted in the most re-
19	cent census data approved by the
20	Secretary;
21	"(bb) eligible for a free or
22	reduced price school lunch under
23	the Richard B. Russell National
24	School Lunch Act;

1	"(cc) in families receiving
2	assistance under the State pro-
3	gram funded under part A of
4	title IV of the Social Security
5	Act; or
6	"(dd) eligible to receive med-
7	ical assistance under the Med-
8	icaid program;
9	"(II) information about the stu-
10	dent academic achievement of stu-
11	dents at such school; and
12	"(III) for a secondary school, the
13	four-year adjusted cohort graduation
14	rate for such school.
15	"(17) Highly competent.—The term 'highly
16	competent', when used with respect to an early
17	childhood educator, means an educator—
18	"(A) with specialized education and train-
19	ing in development and education of young chil-
20	dren from birth until entry into kindergarten or
21	a specialization in infants and toddlers or pre-
22	school children;
23	"(B) with—

1	"(i) a baccalaureate degree in an aca-
2	demic major in an early childhood or re-
3	lated field; or
4	"(ii) an associate's degree in an early
5	childhood or related educational area; and
6	"(C) who has demonstrated a high level of
7	knowledge and use of content and pedagogy in
8	the relevant areas associated with quality early
9	childhood education.
10	"(18) Induction Program.—The term 'induc-
11	tion program' means a formalized program for new
12	teachers or school leaders, during not less than the
13	teachers' or school leaders' first 2 years of, respec-
14	tively, teaching or leading, that is designed to pro-
15	vide support for, and improve the professional per-
16	formance and increase the retention in the education
17	field of, beginning teachers or school leaders. Such
18	program shall promote effective teaching or leader-
19	ship skills and shall include the following compo-
20	nents:
21	"(A) High-quality mentoring.
22	"(B) Periodic, structured time for collabo-
23	ration, including with mentors, as well as time
24	for information-sharing among teachers, prin-
25	cipals, other school leaders and administrators,

1	other appropriate instructional staff, and par-
2	ticipating faculty or program staff in the part-
3	ner institution.
4	"(C) The application of evidence-based in-
5	structional practices.
6	"(D) Opportunities for new teachers or
7	school leaders to draw directly on the expertise
8	of mentors, faculty or program staff, and re-
9	searchers to support the integration of evidence-
10	based research with practice.
11	"(E) The development of skills in evidence-
12	based instructional and behavioral interven-
13	tions.
14	"(F) Faculty or program staff who—
15	"(i) model the integration of research
16	and practice in the classroom and school;
17	and
18	"(ii) as appropriate, assist new teach-
19	ers or school leaders with the effective use
20	and integration of educational technology
21	and the principles of universal design for
22	learning into the classroom or school.
23	"(G) Interdisciplinary collaboration among
24	teacher leaders or school leaders, faculty or pro-
25	gram staff, researchers, and other staff who

1	prepare new teachers or school leaders with re-
2	spect to, as applicable, the learning process, the
3	assessment of learning, or the leadership of a
4	school.
5	"(H) As applicable to the role, assistance
6	with understanding of the effective use of data,
7	particularly student achievement data, and the
8	applicability of such data to inform and improve
9	classroom instruction and school leadership.
10	"(I) Regular and structured observation
11	and evaluation of new teachers, principals, or
12	other school leaders that are based in part on
13	evidence of student learning, shall include mul-
14	tiple measures of educator performance, and
15	shall provide clear, timely, and useful feedback
16	to teachers, principals, or other school leaders,
17	as applicable.
18	"(J) The development of skills in improv-
19	ing the school culture and climate related to
20	school leadership and the role of the principal,
21	including to—
22	"(i) nurture teacher and staff develop-
23	ment to strengthen classroom practice;

1	"(ii) build and sustain an inclusive
2	culture of learning among adults and chil-
3	dren;
4	"(iii) strengthen communications and
5	relationships with parents, caregivers,
6	paraprofessionals, and community stake-
7	holders;
8	"(iv) facilitate the sharing of knowl-
9	edge, insight, and best practices in the
10	community served by the school, preschool
11	program, or early childhood education pro-
12	gram, including with youth serving pro-
13	grams (such as before- and after-school
14	and summer programs); and
15	"(v) build relationships and commu-
16	nicate effectively with State and local edu-
17	cational agency officials.
18	"(19) Infant or toddler with a dis-
19	ABILITY.—The term 'infant or toddler with a dis-
20	ability' has the meaning given the term in section
21	632 of the Individuals with Disabilities Education
22	Act (20 U.S.C. 1432).
23	"(20) Mentoring.—The term 'mentoring'
24	means the mentoring of new or prospective teachers
25	or school leaders through a program that—

1	"(A) includes clear criteria for the selec-
2	tion of teacher or school leader mentors who
3	may be program staff and who will provide role
4	model relationships for mentees, which criteria
5	shall be developed by the eligible partnership
6	and based on measures of teacher or school
7	leader effectiveness;
8	"(B) provides high-quality training for

- "(B) provides high-quality training for such mentors, including instructional strategies for literacy instruction and classroom management (including approaches that improve the schoolwide climate for learning, create inclusive classroom environments, and address the social and emotional needs of students, which may include positive behavioral interventions and supports);
- "(C) provides regular and ongoing opportunities for mentors and mentees to observe each other's teaching or leading methods in classroom or school settings during the day in a high-need school in the high-need local educational agency in the eligible partnership;
- "(D) provides paid release time for mentors;

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1	"(E) in the case of mentees who are new
2	or prospective teachers, provides mentoring to
3	each mentee by a colleague who teaches in the
4	same field, grade, or subject as the mentee;
5	"(F) in the case of mentees who are new
6	or prospective teachers, promotes empirically
7	based practice of, and evidence-based research
8	on, where applicable—
9	"(i) teaching and learning;
10	"(ii) assessment of student learning;
11	"(iii) the development of teaching
12	skills through the use of instructional and
13	behavioral interventions; and
14	"(iv) the improvement of the mentees"
15	capacity to measurably advance student
16	learning; and
17	"(G) includes—
18	"(i) common planning time or regu-
19	larly scheduled collaboration for the men-
20	tor and mentee; and
21	"(ii) as applicable, joint professional
22	development opportunities.
23	"(21) Parent.—The term 'parent' has the
24	meaning given the term in section 8101 of the Ele-
25	mentary and Secondary Education Act of 1965.

1	"(22) Partner institution.—The term 'part-
2	ner institution' means an institution of higher edu-
3	cation, which may include a 2-year institution of
4	higher education offering a dual program with a 4-
5	year institution of higher education, participating in
6	an eligible partnership that has a teacher prepara-
7	tion program or school leader preparation program
8	that is accredited by the State—
9	"(A) in the case of a teacher preparation
10	program—
11	"(i) whose graduates exhibit strong
12	performance on State-determined quali-
13	fying assessments for new teachers
14	through—
15	"(I) demonstrating that 80 per-
16	cent or more of the graduates of the
17	program who intend to enter the field
18	of teaching have passed all of the ap-
19	plicable State qualification assess-
20	ments for new teachers, which shall
21	include an assessment of each pro-
22	spective teacher's subject matter
23	knowledge in the content area in
24	which the teacher intends to teach; or

1	"(II) that is not designated as a
2	low-performing teacher preparation
3	program in the State as determined
4	by the State—
5	"(aa) using criteria con-
6	sistent with the requirements for
7	the State assessment under sec-
8	tion 207(a) before the first publi-
9	cation of such report card; and
10	"(bb) using the State assess-
11	ment required under section
12	207(a), after the first publication
13	of such report card and for every
14	year thereafter; and
15	"(ii) that requires—
16	"(I) each student in the program
17	to meet high academic standards or
18	demonstrate a record of success, as
19	determined by the institution (includ-
20	ing prior to entering and being ac-
21	cepted into a program), and partici-
22	pate in intensive clinical experience;
23	"(II) each student in the pro-
24	gram preparing to become a teacher
25	who meets the applicable State certifi-

1	cation and licensure requirements, in-
2	cluding any requirements for certifi-
3	cation obtained through alternative
4	routes to certification, or, with regard
5	to special education teachers, the
6	qualifications described in section
7	612(a)(14)(C) of the Individuals with
8	Disabilities Education Act; and
9	"(III) each student in the pro-
10	gram preparing to become an early
11	childhood educator to meet degree re-
12	quirements, as established by the
13	State, and become highly competent;
14	and
15	"(B) in the case of a school leader prepa-
16	ration program—
17	"(i) whose graduates exhibit a strong
18	record of successful school leadership as
19	demonstrated by—
20	"(I) a high percentage of such
21	graduates taking positions as assist-
22	ant principals and principals within 3
23	years of completing the program; and
24	"(II) a high percentage of such
25	graduates rated effective or above in

1	State school leader evaluation and
2	support systems (as described in sec-
3	tion 2101(c)(4)(B)(ii) of the Elemen-
4	tary and Secondary Education Act of
5	1965) or, if no such ratings are avail-
6	able, other, comparable indicators of
7	performance; and
8	"(ii) that requires each student in the
9	program to participate in intensive clinical
10	experience in an authentic setting (includ-
11	ing by assuming substantial leadership re-
12	sponsibilities) in which the student can be
13	evaluated on leadership skills and the stu-
14	dent's effect on student outcomes as part
15	of program completion.
16	"(23) Professional Development.—The
17	term 'professional development' has the meaning
18	given the term in section 8101 of the Elementary
19	and Secondary Education Act of 1965.
20	"(24) Profession-ready.—The term 'profes-
21	sion-ready'—
22	"(A) when used with respect to a principal
23	or other school leader, means a principal or
24	other school leader who—

1	"(i) has an advanced degree, or other
2	appropriate credential;
3	"(ii) has completed a principal or
4	other school leader preparation process and
5	is fully certified and licensed by the State
6	in which the principal or other school lead-
7	er is employed;
8	"(iii) has demonstrated instructional
9	leadership, including the ability to collect,
10	analyze, and utilize data on evidence of
11	student learning and evidence of classroom
12	practice;
13	"(iv) has demonstrated proficiency in
14	professionally recognized leadership stand-
15	ards, such as through—
16	"(I) a performance assessment;
17	"(II) completion of a residency
18	program; or
19	"(III) other measures of leader-
20	ship effectiveness, as determined by
21	the State; and
22	"(v) has demonstrated the ability to
23	work with students who are culturally and
24	linguistically diverse;

1	"(B) when used with respect to a teacher,
2	means a teacher who—
3	"(i) has completed a teacher prepara-
4	tion program and is fully certified and li-
5	censed to teach by the State in which the
6	teacher is employed;
7	"(ii) has demonstrated content knowl-
8	edge in the subject or subjects the teacher
9	teaches;
10	"(iii) has demonstrated the ability to
11	work with students who are culturally and
12	linguistically diverse;
13	"(iv) has demonstrated teaching skills,
14	such as through—
15	"(I) a teacher performance as-
16	sessment; or
17	"(II) other measures of teaching
18	skills, as determined by the State; and
19	"(v) has demonstrated proficiency
20	with the use of educational technology; and
21	"(C) when used with respect to any other
22	educator not described in subparagraph (A) or
23	(B), means an educator who has completed an
24	appropriate preparation program and is fully

- certified or licensed by the State in which the educator is employed.
- 3 "(25) SCHOOL LEADER.—The term 'school 4 leader' has the meaning given the term in section 5 8101 of the Elementary and Secondary Education 6 Act of 1965.
  - "(26) SCHOOL LEADER PREPARATION ENTI-TY.—The term 'school leader preparation entity' means an institution of higher education or a nonprofit organization, including those institutions or organizations that provide alternative routes to certification, that is approved by the State to prepare school leaders to be effective.
    - "(27) SCHOOL LEADER PREPARATION PRO-GRAM.—The term 'school leader preparation program' means a program offered by a school leader preparation entity, whether a traditional or alternative route, that is approved by the State to prepare school leaders to be effective and that leads to a specific State certification to be a school leader.
    - "(28) Teacher leader.—The term 'teacher leader' means a highly effective teacher who carries out formalized leadership responsibilities based on the demonstrated needs of the elementary school or secondary school in which the teacher is employed,

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1	while maintaining a role as a classroom instructor
2	who—
3	"(A) is trained in and practices teacher
4	leadership; and
5	"(B) fosters a collaborative culture to—
6	"(i) support educator development, ef-
7	fectiveness, and student learning;
8	"(ii) support access and use research
9	to improve practice and student learning;
10	"(iii) promote professional learning
11	for continuous improvement;
12	"(iv) facilitate improvements in in-
13	struction and student learning; promote
14	the appropriate use of assessments and
15	data for school and district improvement;
16	"(v) improve outreach and collabora-
17	tion with families and community;
18	"(vi) advance the profession by shap-
19	ing and implementing policy; and
20	"(vii) advocate for increased access to
21	great teaching and learning for all stu-
22	dents.
23	"(29) Teaching skills.—The term 'teaching
24	skills' means skills that enable a teacher to—

1	"(A) increase student learning, achieve-
2	ment, and the ability to apply knowledge;
3	"(B) effectively convey, and explain, and
4	provide opportunities for students to apply aca-
5	demic subject matter;
6	"(C) effectively teach higher-order analyt-
7	ical, evaluation, problem-solving, critical think-
8	ing, social and emotional, collaboration, and
9	communication skills;
10	"(D) employ strategies grounded in the
11	disciplines of teaching and learning that—
12	"(i) are based on empirically based
13	practice and evidence-based research,
14	where applicable, related to teaching and
15	learning;
16	"(ii) are specific to academic subject
17	matter; and
18	"(iii) focus on the identification of
19	students' specific learning needs, particu-
20	larly students with disabilities, students
21	who are English-learners, students who are
22	gifted and talented, and students with low
23	literacy levels, and the tailoring of aca-
24	demic instruction to such needs;

1	"(E) design and conduct an ongoing as
2	sessments of student learning, which may in-
3	clude the use of formative assessments, per-
4	formance-based assessments, project-based as
5	sessments, or portfolio assessments, that meas-
6	ures higher-order thinking skills (including ap-
7	plication, analysis, synthesis, and evaluation
8	and use this information to inform and person-
9	alize instruction;
10	"(F) support the social, emotional, and
11	academic achievement of all students including
12	effectively manage a classroom creating a posi-
13	tive and inclusive classroom environment, in-
14	cluding the ability to implement positive behav-
15	ioral interventions and support strategies;
16	"(G) support technology-rich instruction
17	assessment and learning management in con-
18	tent areas, technology literacy, and under
19	standing of the principles of universal design;
20	"(H) demonstrate proficiency with the use
21	of educational technology;
22	"(I) communicate and work with families
23	and involve families in their children's edu-

cation; and

24

1	"(J) use, in the case of an early childhood
2	educator or an educator at the elementary
3	school or secondary school level, age-appropriate
4	and developmentally appropriate strategies and
5	practices for children and youth in early child-
6	hood education and elementary school or sec-
7	ondary school programs, respectively.
8	"(30) Teacher Performance Assessment.—
9	The term 'teacher performance assessment' means a
10	pre-service assessment used to measure teacher per-
11	formance that is approved by the State and is—
12	"(A) based on professional teaching stand-
13	ards;
14	"(B) used to measure the effectiveness of
15	a teacher's—
16	"(i) curriculum planning;
17	"(ii) instruction of students, including
18	appropriate plans and modifications for
19	students who are limited English proficient
20	and students who are children with disabil-
21	ities;
22	"(iii) assessment of students, includ-
23	ing analysis of evidence of student learn-
24	ing; and

1	"(iv) ability to advance student learn-
2	ing;
3	"(C) validated based on professional as-
4	sessment standards;
5	"(D) reliably scored by trained evaluators,
6	with appropriate oversight of the process to en-
7	sure consistency; and
8	"(E) used to support continuous improve-
9	ment of educator practice.
10	"(31) Teacher Preparation Entity.—The
11	term 'teacher preparation entity' means an institu-
12	tion of higher education, a nonprofit organization, or
13	other organization that is approved by a State to
14	prepare teachers to be effective in the classroom.
15	"(32) Teacher Preparation Program.—The
16	term 'teacher preparation program' means a pro-
17	gram offered by a teacher preparation entity that
18	leads to a specific State teacher certification.
19	"(33) Trauma-informed care.—The term
20	'trauma-informed care' is defined as the evidence-
21	based practices outlined in section 4108(B)(II)(aa)
22	of the Elementary and Secondary Education Act of
23	1965.".

### 1 SEC. 3. PURPOSES.

2	Section 201 of the Higher Education Act of 1965 (20
3	U.S.C. 1022) is amended—
4	(1) in paragraph (2), by striking "by improving
5	the preparation of prospective teachers and enhanc-
6	ing professional development activities for new
7	teachers" and inserting ", school leaders, including
8	teacher leaders, and other educators by improving
9	the preparation of prospective teachers, school lead-
10	ers, and other educators and enhancing professional
11	development activities for new teachers, school lead-
12	ers, and other educators";
13	(2) in paragraph (3), by striking "; and" and
14	inserting a semicolon; and
15	(3) by striking paragraph (4) and inserting the
16	following new paragraphs:
17	"(4) hold teacher preparation programs and
18	school leader preparation programs accountable for
19	preparing effective teachers, principals and school
20	leaders, and other educators;
21	"(5) recruit profession-ready individuals, includ-
22	ing underrepresented groups and individuals from
23	other occupations (including informal education and
24	youth development fields), as teachers and other
25	educators; and

1	"(6) meet the staffing needs of high-need local
2	educational agencies and high-need schools through
3	close partnerships with educator preparation pro-
4	grams within institutions of higher education.".
5	SEC. 4. PARTNERSHIP GRANTS.
6	Section 202 of the Higher Education Act of 1965 (20
7	U.S.C. 1022a) is amended—
8	(1) in subsection (b)—
9	(A) in paragraph (1), by inserting "equi-
10	table distribution," after "professional develop-
11	ment,";
12	(B) by amending paragraph (2) to read as
13	follows:
14	"(2) a description of the extent to which the
15	program to be carried out with grant funds, as de-
16	scribed in subsection (c), will prepare prospective
17	teachers, school leaders, and new educators with
18	strong teaching, leadership, and other professional
19	skills necessary to increase learning and academic
20	achievement;";
21	(C) in paragraph (3), by inserting ",
22	school leaders, and other educators," after
23	"new teachers";
24	(D) in paragraph (4)—

1	(i) in subparagraph (A), by inserting
2	", school leader, and other educator" after
3	"other teacher"; and
4	(ii) in subparagraph (B), by inserting
5	", school leader, and other educator" after
6	"promote teacher";
7	(E) in paragraph (6)—
8	(i) by striking subparagraphs (F),
9	(G), and (H) and inserting the following:
10	"(F) how the partnership will prepare edu-
11	cators to teach and work with students with
12	disabilities, including training related to early
13	identification of students with disabilities and
14	participation as a member of individualized edu-
15	cation program teams, as defined in section
16	614(d)(1)(B) of the Individuals with Disabil-
17	ities Education Act to ensure that students with
18	disabilities receive effective services, consistent
19	with the requirements of the Individuals with
20	Disabilities Education Act, that are needed for
21	such students to achieve to challenging State
22	academic standards;
23	"(G) how the partnership will prepare edu-
24	cators to teach and work with students who are
25	English learners to ensure that students who

1	are English learners receive the services that
2	are needed for such students to achieve to chal-
3	lenging State academic standards;
4	"(H) how faculty at the partner institution
5	will work, during the term of the grant, with
6	mentor educators in the classrooms and admin-
7	istrators of high-need schools served by the
8	high-need local educational agency in the part-
9	nership to—
10	"(i) provide high-quality professional
11	development activities to strengthen the
12	content knowledge and teaching skills of
13	elementary school and secondary school
14	teachers and other educators, including
15	multi-tiered systems of support and uni-
16	versal design for learning;
17	"(ii) train other classroom teachers,
18	principals or other school leaders, school li-
19	brarians, and other educators to implement
20	literacy programs that incorporate the
21	components of comprehensive literacy in-
22	struction; and
23	"(iii) provide evidence-based, high-
24	quality professional development activities
25	to strengthen the instructional and leader-

1	ship skills of elementary school and sec-
2	ondary school principals or other school
3	leaders and district superintendents, if the
4	partner institution has a principal or
5	school leader preparation program;";
6	(ii) in subparagraph (I), by inserting
7	"as applicable" before "how the partner-
8	ship"; and
9	(iii) in subparagraph (K)—
10	(I) by inserting ", principals or
11	other school leaders" after "teachers";
12	and
13	(II) by striking "; and and in-
14	serting a semicolon; and
15	(F) in paragraph (7)—
16	(i) in the matter before subparagraph
17	(A), by striking "under this section" and
18	inserting "under paragraphs (1)(B)(iv)
19	and (3) of subsection (d)";
20	(ii) in subparagraph (A), by inserting
21	"as applicable," before "a demonstration";
22	(iii) in subparagraph (B), by striking
23	"scientifically valid" and inserting "evi-
24	dence-based"; and

1	(iv) in subparagraph (D), by striking
2	the period at the end and inserting ";
3	and";
4	(2) by amending subsection (c) to read as fol-
5	lows:
6	"(c) USE OF GRANT FUNDS.—An eligible partner-
7	ship that receives a grant under this section—
8	"(1) shall use such grant to carry out—
9	"(A) a program for the pre-baccalaureate
10	or a 5th year initial licensing program prepara-
11	tion of teachers described in subsection (d);
12	"(B) teaching residency program or prin-
13	cipal or other school leader residency program
14	program described in subsection (e); or
15	"(C) a combination of such programs; and
16	"(2) may use such grant to carry out other edu-
17	cator development programs under subsection (f),
18	based upon the results of the needs assessment in
19	subsection (b)(1).";
20	(3) in subsection (d)—
21	(A) in paragraph (1)—
22	(i) by striking "limited English pro-
23	ficient" both places it appears and insert-
24	ing "English learners";

1	(ii) by striking "scientifically valid"
2	both places it appears and inserting "evi-
3	dence-based"; and
4	(iii) in subparagraph (B)(ii)(VI), by
5	striking "reading instruction" both places
6	it appears and inserting "comprehensive
7	literacy instruction";
8	(B) in paragraph (5)(B), by striking "lim-
9	ited English proficient" and inserting "English
10	learners"; and
11	(C) in paragraph (6)(A), by striking "read-
12	ing instruction" and inserting "comprehensive
13	literacy instruction";
14	(4) by amending subsection (e) to read as fol-
15	lows:
16	"(e) Partnership Grants for the Establish-
17	MENT OF TEACHING AND PRINCIPAL OR OTHER SCHOOL
18	LEADER RESIDENCY PROGRAMS.—
19	"(1) In general.—An eligible partnership re-
20	ceiving a grant to carry out an effective teaching
21	residency program or principal or other school leader
22	residency program that meets the following require-
23	ments:

1	"(A) TEACHING RESIDENCY PROGRAM.—
2	An eligible partnership carrying out a teaching
3	residency program shall—
4	"(i) support a teaching residency pro-
5	gram described in paragraph (2) for high-
6	need schools, as determined by the needs
7	of high-need local educational agency in
8	the partnership, and in high-need subjects
9	and areas, as defined by such local edu-
10	cational agency; and
11	"(ii) place graduates of the teaching
12	residency program in cohorts that facilitate
13	professional collaboration, both among
14	graduates of the residency program and
15	between such graduates and mentor teach-
16	ers in the receiving school.
17	"(B) Principal or school leader resi-
18	DENCY PROGRAM.—An eligible partnership car-
19	rying out a principal or school leader residency
20	program shall support a program described in
21	paragraph (3) for high-need schools, as deter-
22	mined by the needs of the high-need local edu-
23	cational agency in the partnership.
24	"(2) Teaching residency program.—

1	"(A) Establishment and design.—A
2	teaching residency program under this para-
3	graph shall be a program based upon models of
4	successful teaching residencies that serves as a
5	mechanism to prepare teachers for success in
6	high-need schools in the eligible partnership and
7	shall be designed to include the following char-
8	acteristics of successful programs:
9	"(i) The integration of pedagogy,
10	classroom practice, and teacher mentoring.
11	"(ii) The exposure to principles of
12	child and youth development, and under-
13	standing and applying principles of learn-
14	ing, behavior, and community and family
15	engagement.
16	"(iii) The exposure to principles of
17	universal design for learning and multi-
18	tiered systems of support.
19	"(iv) Engagement of teaching resi-
20	dents in rigorous coursework under-
21	graduate-level coursework or graduate-level
22	coursework, which—
23	"(I) may include courses taught
24	by local educational agency personnel
25	or residency program faculty, in—

1	"(aa) the teaching of the
2	content area in which the teacher
3	will become certified or licensed;
4	and
5	"(bb) pedagogical practices;
6	and
7	"(II) shall lead to the attainment
8	of a bachelor's or master's degree, re-
9	spectively, and full State teacher cer-
10	tification or licensure.
11	"(v) Experience and learning opportu-
12	nities alongside a trained and experienced
13	mentor teacher for not less than 1 aca-
14	demic year—
15	"(I) whose teaching shall com-
16	plement the residency program so that
17	school-based clinical practice is tightly
18	aligned and integrated with
19	coursework;
20	"(II) who shall have extra re-
21	sponsibilities as a teacher leader of
22	the teaching residency program, as a
23	mentor for residents, and as a teacher
24	coach during the induction program
25	for new teachers, and for establishing.

1	within the program, a learning com-
2	munity in which all individuals are ex-
3	pected to continually improve their ca-
4	pacity to advance student learning;
5	and
6	" $(III)$ who may be relieved from
7	teaching duties or may be offered a
8	stipend as a result of such additional
9	responsibilities.
10	"(vi) The establishment of clear cri-
11	teria for the selection of mentor teachers
12	based on the appropriate subject area
13	knowledge and measures of teacher effec-
14	tiveness, which shall be based on, but not
15	limited to, observations of the following:
16	"(I) Planning and preparation,
17	including demonstrated knowledge of
18	content, pedagogy, and assessment,
19	including the use of formative,
20	summative, and diagnostic assess-
21	ments to inform instruction and im-
22	prove student learning.
23	"(II) Appropriate instruction
24	that engages all students.

1	"(III) Collaboration with col-
2	leagues to improve instruction.
3	"(IV) Analysis of evidence of stu-
4	dent learning.
5	"(V) Collaboration and the cul-
6	tivation of relationships with external
7	stakeholders (which may include pro-
8	fessional disciplinary organizations
9	and nonprofit advocacy organizations)
10	to foster the sharing of evidence-based
11	resources to promote high-quality, ef-
12	fective practices.
13	"(vii) The development of admissions
14	goals and priorities—
15	"(I) that are aligned with the
16	hiring objectives of the local edu-
17	cational agency partnering with the
18	program, as well as the instructional
19	initiatives and curriculum of such
20	agency to hire qualified graduates
21	from the teaching residency program;
22	and
23	"(II) which may include consider-
24	ation of applicants who reflect the
25	communities in which they will teach

1	as well as consideration of individuals
2	from underrepresented populations in
3	the teaching profession.
4	"(viii) Continued support for residents
5	once such residents are hired as the teach-
6	ers of record, through an induction pro-
7	gram, evidence-based professional develop-
8	ment, and networking opportunities to sup-
9	port the residents through not less than
10	the residents' first 2 years of teaching.
11	"(B) SELECTION OF INDIVIDUALS AS
12	TEACHER RESIDENTS.—
13	"(i) ELIGIBLE INDIVIDUAL.—In order
14	to be eligible to be a teacher resident in a
15	teacher residency program under this para-
16	graph, an individual shall—
17	"(I) be a recent graduate of a 4-
18	year institution of higher education or
19	a mid-career professional possessing
20	strong content knowledge or a record
21	of professional accomplishment; and
22	$(\Pi)$ submit an application to
23	the residency program.
24	"(ii) Selection criteria.—An eligi-
25	ble partnership carrying out a teaching

1	residency program under this subsection
2	shall establish criteria for the selection of
3	eligible individuals to participate in the
4	teaching residency program based on the
5	following characteristics:
6	"(I) Strong content knowledge or
7	record of accomplishment in the field
8	or subject area to be taught.
9	"(II) Strong verbal and written
10	communication skills, which may be
11	demonstrated by performance on ap-
12	propriate assessments.
13	"(III) Other attributes linked to
14	effective teaching, which may be de-
15	termined by interviews or performance
16	assessments, as specified by the eligi-
17	ble partnership.
18	"(3) Partnership grants for the devel-
19	OPMENT OF PRINCIPAL AND OTHER SCHOOL LEADER
20	RESIDENCY PROGRAMS.—
21	"(A) Establishment and design.—A
22	principal or other school leader residency pro-
23	gram under this paragraph shall be a program
24	based upon models of successful principal or
25	other school leader residencies that serve as a

1	mechanism to prepare principals and other
2	school leaders for success in high-need schools
3	in the eligible partnership and shall be designed
4	to include the following characteristics of suc-
5	cessful programs:
6	"(i) Engagement of principal or other
7	school leader residents in rigorous grad-
8	uate-level coursework, which—
9	"(I) may be courses taught by
10	local educational agency personnel or
11	residency program faculty, in leader-
12	ship, management, organizational, and
13	instructional skills necessary to serve
14	as a principal or other school leader;
15	and
16	"(II) lead to the attainment of
17	appropriate advanced credentials and
18	full State principal, or school leader
19	certification or licensure.
20	"(ii) Experience and learning opportu-
21	nities, including those that provide contin-
22	uous feedback throughout the program on
23	a participants' progress, alongside a
24	trained and experienced mentor principal

1	or other school leader for not less than 1
2	academic year—
3	"(I) whose mentoring shall be
4	based on standards of effective men-
5	toring practice and shall complement
6	the residence program so that school-
7	based clinical practice is tightly
8	aligned with coursework; and
9	"(II) who may be relieved from
10	some portion of principal or other
11	school leader duties or may be offered
12	a stipend as a result of such addi-
13	tional responsibilities.
14	"(iii) The establishment of clear cri-
15	teria for the selection of mentor principals
16	or other school leaders, which may be
17	based on observations of the following:
18	"(I) Demonstrating awareness of,
19	and having experience with, the
20	knowledge, skills, and attitudes to—
21	"(aa) establish and maintain
22	a professional learning commu-
23	nity that effectively extracts in-
24	formation from data to improve
25	the school culture and climate,

1	and personalize instruction for all
2	students to result in improved
3	student achievement;
4	"(bb) create and maintain a
5	learning culture within the school
6	that provides an inclusive climate
7	conducive to the development of
8	all members of the school com-
9	munity, including one of contin-
10	uous improvement and learning
11	for adults tied to student learn-
12	ing and other school goals;
13	"(cc) develop the profes-
14	sional capacity and practice of
15	school personnel and foster a
16	professional community of teach-
17	ers and other professional staff;
18	"(dd) engage in continuous
19	professional development, uti-
20	lizing a combination of academic
21	study, developmental simulation
22	exercises, self-reflection, mentor-
23	ship, and internship;
24	"(ee) understand youth de-
25	velopment appropriate to the age

1	level served by the school, and
2	use this knowledge to set high ex-
3	pectations and standards for the
4	academic, social, emotional, and
5	physical development of all stu-
6	dents; and
7	"(ff) actively engage with
8	families and the community to
9	create shared responsibility for
10	student academic performance
11	and successful development.
12	"(II) Planning and articulating a
13	shared and coherent schoolwide direc-
14	tion and policy for achieving high
15	standards of student performance,
16	and closing gaps in achievement
17	among subgroups of students.
18	"(III) Identifying and imple-
19	menting the activities and rigorous
20	curriculum necessary for achieving
21	such standards of student perform-
22	ance.
23	"(IV) Supporting a culture of
24	learning, collaboration, and profes-

1	sional behavior and ensuring quality
2	measures of instructional practice.
3	"(V) Communicating and engag-
4	ing parents, families, and other exter-
5	nal communities.
6	"(VI) Cultivating relationships
7	and collaborating with external stake-
8	holders, which may include profes-
9	sional disciplinary organizations and
10	nonprofit advocacy organizations, to
11	foster the sharing of evidence-based
12	resources to promote high-quality, ef-
13	fective practices.
14	"(VII) Collecting, analyzing, and
15	utilizing data and other evidence of
16	student learning and evidence of class-
17	room practice to guide decisions and
18	actions for continuous improvement
19	and to ensure performance account-
20	ability.
21	"(iv) The development of admissions
22	goals and priorities—
23	"(I) that are aligned with the
24	hiring objectives of the local edu-
25	cational agency partnering with the

51 1 program, as well as the instructional 2 initiatives and curriculum of such 3 agency to hire qualified graduates from the principal residency program; and 6 "(II) which may include consider-7 ation of applicants who reflect the 8 communities in which they will serve 9 and consideration of individuals from 10 underrepresented populations in 11 school leadership positions. 12 "(v) Continued support for residents 13

"(v) Continued support for residents once such residents are hired as principals or other school leaders, through an induction program, evidence-based professional development to support the knowledge and skills of the principal or other school leader in a continuum of learning and content expertise in developmentally appropriate or age-appropriate educational practices, and networking opportunities to support the residents through not less than the residents' first 2 years of serving as principal or other school leader of a school.

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1	"(B) SELECTION OF INDIVIDUALS AS
2	PRINCIPAL OR OTHER SCHOOL LEADER RESI-
3	DENTS.—
4	"(i) ELIGIBLE INDIVIDUAL.—In order
5	to be eligible to be a principal or other
6	school leader resident in a principal or
7	other school leader residency program
8	under this paragraph, an individual shall—
9	"(I) have prior prekindergarten
10	through grade 12 teaching experience;
11	"(II) have experience as an effec-
12	tive leader, manager, and written and
13	oral communicator; and
14	"(III) submit an application to
15	the residency program.
16	"(ii) Selection Criteria.—An eligi-
17	ble partnership carrying out a principal or
18	other school leader residency program
19	under this subsection shall establish cri-
20	teria for the selection of eligible individuals
21	to participate in the principal residency
22	program based on the following character-
23	istics:

1	"(I) Strong instructional leader-
2	ship skills in an elementary school or
3	secondary school setting.
4	"(II) Strong verbal and written
5	communication skills, which may be
6	demonstrated by performance on ap-
7	propriate assessments.
8	"(III) Other attributes linked to
9	effective leadership, such as sound
10	judgment, organizational capacity, col-
11	laboration, commitment to equity and
12	inclusiveness, and openness to contin-
13	uous learning, which may be deter-
14	mined by interviews or performance
15	assessment, as specified by the eligible
16	partnership.
17	"(4) Stipends or salaries; applications;
18	AGREEMENTS; AND REPAYMENTS.—
19	"(A) STIPENDS OR SALARIES.—A resi-
20	dency program under this subsection—
21	"(i) shall provide a 1-year living sti-
22	pend or salary to teaching or principal or
23	other school leader residents during the
24	teaching residency program or principal
25	residency program; and

1	"(ii) may provide a stipend to a men-
2	tor teacher or mentor principal.
3	"(B) Applications.—
4	"(i) IN GENERAL.—Each teaching,
5	principal, or other school residency can-
6	didate desiring a stipend or salary during
7	the period of residency shall submit an ap-
8	plication to the eligible partnership at such
9	time, in such manner, and containing such
10	information and assurances, as the eligible
11	partnership may require, and which shall
12	include an agreement to serve described in
13	clause (ii).
14	"(ii) Agreements to serve.—Each
15	application submitted under clause (i) shall
16	contain or be accompanied by an agree-
17	ment that the applicant will—
18	"(I) upon successfully completing
19	the 1-year teaching, principal, or
20	other school leader residency program,
21	serve as a full-time teacher, principal,
22	or other school leader for a total of
23	not less than 3 school years at—
24	"(aa) a high-need school
25	served by the high-need local

1	educational agency in the eligible
2	partnership and, in the case of a
3	teacher, teach a subject or area
4	that is designated as high-need
5	by the partnership; or
6	"(bb) in a case in which no
7	appropriate position is available
8	in a high-need school served by
9	the high-need local educational
10	agency in the eligible partner-
11	ship, any other high-need school;
12	"(II) provide to the eligible part-
13	nership a certificate, from the chief
14	administrative officer of the local edu-
15	cational agency in which the teacher
16	or principal, or other school leader is
17	employed, of the employment required
18	under subclause (I) at the beginning
19	of, and upon completion of, each year
20	or partial year of service;
21	"(III) in the case of a teacher
22	resident, meet the requirements to be
23	a profession-ready teacher; and
24	"(IV) comply with the require-
25	ments set by the eligible partnership

under subparagraph (C) if the applicant is unable or unwilling to complete the service obligation required by this subparagraph.

## "(C) Repayments.—

"(i) IN GENERAL.—An eligible partnership carrying out a teaching or principal, or other school leader, residency program under this subsection shall require a recipient of a stipend or salary under subparagraph (A) who does not complete, or who notifies the partnership that the recipient intends not to complete, the service obligation required by subparagraph (B) to repay such stipend or salary to the eligible partnership, together with interest, at a rate specified by the partnership in the agreement, and in accordance with such other terms and conditions specified by the eligible partnership, as necessary.

"(ii) OTHER TERMS AND CONDI-TIONS.—Any other terms and conditions specified by the eligible partnership may include reasonable provisions for prorate repayment of the stipend or salary de-

1 scribed in subparagraph (A) or for deferral 2 of a teaching or principal, or other school 3 leader, resident's service obligation re-4 quired by subparagraph (B), on grounds of health, incapacitation, inability to secure 6 employment in a school served by the eligi-7 ble partnership, being called to active duty 8 in the Armed Forces of the United States, 9 or other extraordinary circumstances. 10

- "(iii) USE OF REPAYMENTS.—An eligible partnership shall use any repayment received under this subparagraph to carry out additional activities that are consistent with the purposes of this section."; and
- (5) by striking subsection (f) and inserting the following:
- "(f) Teacher Leader Development Program.—

"(1) In GENERAL.—A teacher leader development program carried out with a grant awarded under this section shall involve the professional development of teachers, as described in paragraph (2), who maintain their roles as classroom teachers and who also carry out formalized leadership responsibilities to increase the academic achievement of students and promote data-driven instructional prac-

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1	tices that address the demonstrated needs at the ele-
2	mentary schools and secondary schools in which the
3	teachers are employed, such as—
4	"(A) development of curriculum and cur-
5	ricular resources;
6	"(B) facilitating the work of committees
7	and teams;
8	"(C) family and community engagement;
9	"(D) school discipline and culture;
10	"(E) peer observations and coaching; or
11	"(F) dual enrollment instruction.
12	"(2) Professional Development.—The pro-
13	fessional development of teachers in a teacher leader
14	development program carried out with a grant
15	awarded under this section shall include—
16	"(A) one year of professional development,
17	training, and support that may—
18	"(i) include—
19	"(I) the engagement of teachers
20	in rigorous coursework and fieldwork
21	relevant to their role as a teacher
22	leader, including available teacher
23	leader standards; and
24	"(II) regular observations and
25	professional support from—

1	"(aa) a principal, vice prin-
2	cipal, or a designated instruc-
3	tional leader of the school;
4	"(bb) a representative from
5	the institution of higher edu-
6	cation that is a partner in the eli-
7	gible partnership;
8	"(cc) a representative from
9	another entity that is a partner
10	in the eligible partnership; and
11	"(dd) another member of
12	the teacher leader cohort, if ap-
13	plicable, or a peer teacher; and
14	"(ii) result in the awarding of a cre-
15	dential in teacher leadership; and
16	"(B) one or two additional years of sup-
17	port from a principal, vice principal, or a des-
18	ignated instructional leader of the school, a rep-
19	resentative from the institution of higher edu-
20	cation that is a partner in the eligible partner-
21	ship, and a representative from another entity
22	that is a partner in the eligible partnership.
23	"(3) Teacher Leader Development Pro-
24	GRAM PLAN.—In carrying out a teacher leader devel-

1	opment program under this section, an eligible part-
2	nership shall develop a plan that shall describe—
3	"(A) how the work hours of teacher leaders
4	will be allocated between their classroom re-
5	sponsibilities and responsibilities as a teacher
6	leader, which may include a description of
7	whether the teacher leader will be relieved from
8	teaching duties during their participation in the
9	teacher leader development program;
10	"(B) how the partnership will support
11	teacher leaders after the first year of profes-
12	sional development in the program; and
13	"(C) how teacher leader activities could be
14	sustained by the eligible partnership after the
15	program concludes, which may include a de-
16	scription of opportunities for the teacher lead-
17	ers to assist in the educator preparation pro-
18	gram at the institution of higher education in
19	the partnership.
20	"(4) Selection of Teacher Leaders; use
21	OF FUNDS.—In carrying out a teacher leader devel-
22	opment program under this section, an eligible part-
23	nership—
24	"(A) shall select a teacher for participation
25	in the program—

1	"(i) who—
2	"(I) is fully certified to teach in
3	the State of the high-need local edu-
4	cational agency that is a partner in
5	the eligible partnership;
6	"(II) is employed by such high-
7	need local educational agency;
8	"(III) has not less than 3 years
9	of teaching experience; and
10	"(IV) submits an application for
11	participation to the eligible partner-
12	ship; and
13	"(ii) based on selection criteria that
14	includes—
15	"(I) demonstration of strong con-
16	tent knowledge or a record of accom-
17	plishment in the field or subject area
18	the teacher will support as a teacher
19	leader; and
20	"(II) demonstration of attributes
21	linked to effective teaching that is de-
22	termined through interviews, observa-
23	tions, artifacts, student achievement,
24	or performance assessments, such as

1	those leading to an advanced creden-
2	tial;
3	"(B) may develop admissions goals and
4	priorities for the teacher leader development
5	program that—
6	"(i) are aligned with the demonstrated
7	needs of the school or high-need local edu-
8	cational agency in which the teacher is em-
9	ployed;
10	"(ii) considers cultural competencies
11	that would make the applicant effective in
12	the applicant's teacher leader role; and
13	"(iii) considers whether the teacher
14	has substantial teaching experience in the
15	school in which the teacher is employed or
16	in a school that is similar to the school in
17	which the teacher is employed;
18	"(C) shall use the grant funds to pay for
19	costs of training and supporting teacher leaders
20	for not less than 2 years and not more than 3
21	years;
22	"(D) may use the grant funds to pay for
23	a portion of a stipend for teacher leaders if
24	such grant funds are matched by additional
25	non-Federal public or private funds as follows:

1	"(i) during each of the first and sec-
2	ond years of the grant period, grant funds
3	may pay not more than 50 percent of such
4	stipend; and
5	"(ii) during the third year of the
6	grant period, grant funds may pay not
7	more than 33 percent of such stipend; and
8	"(E) may require teacher leaders to pay
9	back the cost of attaining the credential de-
10	scribed in paragraph (2)(A)(ii) if they do not
11	complete their term of service in the teacher
12	leader development program.".
13	SEC. 5. ADMINISTRATIVE PROVISIONS.
14	Section 203 of the Higher Education Act of 1965 (20
15	U.S.C. 1022b) is amended—
16	(1) in subsection $(a)(2)$ , by striking "five-year
17	period" and inserting "five-year period, except such
18	partnership may receive an additional grant during
19	such period if such grant is used to establish a
20	teacher residency program or principal or other
21	school leader residency program if such residency
22	program was not established with the prior grant";
23	and
24	(2) in subsection (b)(2)(A), by striking "teacher
25	preparation program" and inserting "teacher edu-

1	cation, school leader preparation, or educator devel-
2	opment program".
3	SEC. 6. ACCOUNTABILITY AND EVALUATION.
4	Section 204(a) of the Higher Education Act of 1965
5	(20 U.S.C. 1022c(a)) is amended to read as follows:
6	"(a) Eligible Partnership Evaluation.—Each
7	eligible partnership submitting an application for a grant
8	under this part shall establish, and include in such appli-
9	cation, an evaluation plan that includes rigorous, com-
10	prehensive, and measurable performance objectives. The
11	plan shall include objectives and measures for—
12	"(1) achievement for all prospective and new
13	educators as measured by the eligible partnership;
14	"(2) educator retention in the first 5 years of
15	service as an educator;
16	"(3) as applicable, pass rates and scaled scores
17	for initial State certification or licensure of teachers
18	or pass rates and average scores on valid and reli-
19	able teacher performance assessments; and
20	"(4)(A) the percentage of profession-ready
21	teachers, principals or other school leaders, and
22	other educators hired by the high-need local edu-
23	cational agency participating in the eligible partner-
24	ship;

- "(B) the percentage of profession-ready teachers, principals, and other educators hired by the high-need local educational agency who are members of underrepresented groups;
  - "(C) as applicable, the percentage of professionready teachers hired by the high-need local educational agency who teach high-need academic subject areas, such as reading, science, technology, engineering, mathematics, computer science, and foreign language (including less commonly taught languages and critical foreign languages);
  - "(D) as applicable, the percentage of profession-ready teachers hired by the high-need local educational agency who teach in high-need areas, including special education, bilingual education, language instruction educational programs for English language learners, and early childhood education;
  - "(E) the percentage of profession-ready teachers, principals or other school leaders, and other educators hired by the high-need local educational agency who teach in high-need schools, disaggregated by the elementary school and secondary school levels;
- 24 "(F) as applicable, the percentage of early 25 childhood education program classes in the geo-

1	graphic area served by the eligible partnership
2	taught by early childhood educators who are highly
3	competent;
4	"(G) as applicable, the percentage of educators
5	able to—
6	"(i) integrate technology effectively into
7	curricula and instruction, including technology
8	consistent with the principles of universal de-
9	sign for learning; and
10	"(ii) use technology effectively to collect,
11	manage, and analyze data to improve teaching
12	and learning for the purpose of improving stu-
13	dent learning outcomes; and
14	"(H) as applicable, the percentage of educators
15	taking school leadership positions who, after 3 years
16	in the role, receive ratings of effective or above in
17	State school leader evaluation and support systems
18	(as described in section 2014(c)(4)(B)(ii) of the Ele-
19	mentary and Secondary Education Act of 1965) or,
20	if no such ratings are available, other comparable in-
21	dicators of performance.".
22	SEC. 7. ACCOUNTABILITY FOR PROGRAMS THAT PREPARE
23	TEACHERS OR OTHER SCHOOL LEADERS.
24	Section 205 of the Higher Education Act of 1965 (20
25	U.S.C. 1022d)—

1 (1) by amending subsection (a)(1) to read as 2 follows:

"(1) Report card.—Each teacher preparation or school leader preparation entity approved to operate teacher preparation or school leader preparation programs in the State and that receives or enrolls students receiving Federal assistance shall report annually to the State and the general public, in a uniform and comprehensive manner that conforms with the definitions and methods established by the Secretary, the following:

"(A) Pass rates and scaled scores.—
For the most recent year for which the information is available for each teacher or school leader preparation program offered by the teacher preparation or school leader preparation entity the following:

"(i) Except as provided in clause (ii), for those students who took the assessments used for teacher or school leader certification or licensure by the State in which the entity is located and are enrolled in the teacher or school leader preparation program or, and for those who have taken such assessments and have completed the

1	teacher or school preparation program dur-
2	ing the 2-year period preceding such year,
3	for each of such assessments—
4	"(I) the percentage of all stu-
5	dents who passed such assessment;
6	"(II) the percentage of students
7	who have taken such assessment who
8	enrolled in and completed the teacher
9	or school leader preparation program;
10	and
11	"(III) the average scaled score
12	for all students who took such assess-
13	ment.
14	"(ii) In the case of an entity that re-
15	quires a valid and reliable teacher perform-
16	ance assessment in order to complete the
17	preparation program, the entity may sub-
18	mit in lieu of the information described in
19	clause (i) the pass rate and average score
20	of students taking the teacher performance
21	assessment.
22	"(B) Entity information.—A descrip-
23	tion of the following:

1	"(i) The median grade point average
2	and range of grade point averages for ad-
3	mitted students.
4	"(ii) The number of students in the
5	entity disaggregated by race (as defined in
6	section 153(a)(3) of the Education
7	Sciences Reform Act of 2002 (20 U.S.C.
8	9543(a)(3))), ethnicity, and gender.
9	"(iii) The number of hours and types
10	of supervised clinical preparation required
11	for each program.
12	"(iv) The total number of students
13	who have completed programs for certifi-
14	cation or licensure disaggregated by sub-
15	ject area and by race (as defined in section
16	153(a)(3) of the Education Sciences Re-
17	form Act of 2002 (20 U.S.C. $9543(a)(3)$ ),
18	ethnicity, and gender, except that such
19	disaggregation shall not be required in a
20	case in which the result would reveal per-
21	sonally identifiable information about an
22	individual student.
23	"(C) Accreditation.—Whether the pro-
24	gram or entity is accredited by a specialized ac-
25	crediting agency recognized by the Secretary for

1	accreditation of professional teacher or school
2	leader education programs.
3	"(D) Designation as Low-Per-
4	FORMING.—Which programs (if any) offered by
5	the entity have been designated as low-per-
6	forming by the State under section 207(a).";
7	(2) in subsection (b)—
8	(A) in paragraph (1)—
9	(i) in subparagraph (A)—
10	(I) by inserting "and school lead-
11	er" after "teacher"; and
12	(II) by inserting ", including
13	teacher performance assessments"
14	after "the State";
15	(ii) by amending subparagraph (D) to
16	read as follows:
17	"(D)(i) Except as provided in clause (ii),
18	for each of the assessments used by the State
19	for teacher or school leader certification or li-
20	censure, disaggregated by subject area, race (as
21	defined in section 153(a)(3) of the Education
22	Sciences Reform Act of 2002 (20 U.S.C.
23	9543(a)(3))), ethnicity, and gender, except that
24	such disaggregation shall not be required in a
25	case in which the result would reveal personally

1	identifiable information about an individual stu-
2	dent—
3	"(I) for each entity located in the
4	State, the percentage of students at such
5	entities who have completed 100 percent of
6	the nonclinical coursework and taken the
7	assessment who pass such assessment;
8	"(II) the percentage of all such stu-
9	dents in all such programs and entities
10	who have taken the assessment who pass
11	such assessment;
12	"(III) the percentage of students who
13	have taken the assessment and who en-
14	rolled in and completed a teacher or school
15	leader preparation program; and
16	"(IV) the average scaled score of indi-
17	viduals participating in such a program, or
18	who have completed such a program dur-
19	ing the 2-year period preceding the first
20	year for which the annual State report
21	card is provided, who took each such as-
22	sessment.
23	"(ii) In the case of a State that has imple-
24	mented a valid and reliable teacher performance
25	assessment, the State may submit in lieu of the

1	information described in clause (i) the pass rate
2	and average score of students taking the teach-
3	er performance assessment, disaggregated by
4	subject area, race (as defined in section
5	153(a)(3) of the Education Sciences Reform
6	Act of 2002 (20 U.S.C. 9543(a)(3))), ethnicity,
7	and gender, except that such disaggregation
8	shall not be required in a case in which the re-
9	sult would reveal personally identifiable infor-
10	mation about an individual student."; and
11	(iii) by striking subparagraphs (G)
12	through (L) and inserting the following:
13	"(G) For each teacher and school leader
14	preparation program in the State the following:
15	"(i) The programs' admission rate
16	and median grade point average and range
17	of grade point averages for admitted stu-
18	dents.
19	"(ii) The number of students in the
20	program disaggregated by race (as defined
21	in section 153(a)(3) of the Education
22	Sciences Reform Act of 2002 (20 U.S.C.
23	9543(a)(3))), ethnicity, and gender.
24	"(iii) The number of hours and types
25	of supervised clinical preparation required.

1	"(iv) Whether such program has been
2	identified as low-performing, as designated
3	by the State under section 207(a).
4	"(v) For each school leader prepara-
5	tion program in the State, the total num-
6	ber and percentage of program completers
7	placed as principals who are rated as effec-
8	tive or above on the State school leader
9	evaluation and support systems (as de-
10	scribed in section $2101(c)(4)(B)(2)$ of the
11	Elementary and Secondary Education Act
12	of 1965) or, if no such ratings are avail-
13	able, other comparable indicators of per-
14	formance after three years of leading a
15	school.
16	"(H) For the State as a whole, and for
17	each teacher preparation entity in the State,
18	the number of teachers prepared, in the aggre-
19	gate and reported separately by the following:
20	"(i) Area of certification or licensure.
21	"(ii) Academic major.
22	"(iii) Subject area for which the
23	teacher has been prepared to teach.
24	"(iv) The relationship of the subject
25	area and grade span of teachers graduated

1	by the teacher preparation entity to the
2	teacher workforce needs of the State.
3	"(v) The percentage of teachers grad-
4	uated teaching in high-need schools.
5	"(vi) Race (as defined in section
6	153(a)(3) of the Education Sciences Re-
7	form Act of 2002 (20 U.S.C. 9543(a)(3)))
8	gender, and ethnicity."; and
9	(B) by adding at the end the following:
10	"(3) No requirement for reporting on
11	STUDENTS NOT RESIDING IN THE STATE.—Nothing
12	in this section shall require a State to report data
13	on program completers who do not reside in such
14	State."; and
15	(3) in subsection (d)(2), by adding at the end
16	the following:
17	"(D) The relationship of the subject area
18	and grade span of teachers graduated by teach-
19	er preparation entities across the States to
20	identified teacher shortage areas.
21	"(E) The number and percentages of such
22	graduates teaching in high-need schools.".
23	SEC. 8. TEACHER DEVELOPMENT.
24	Section 206 of the Higher Education Act of 1965 (20
25	U.S.C. 1022e) is amended by striking "limited English

1	proficient" both places it appears and inserting "English
2	learner".
3	SEC. 9. STATE FUNCTIONS.
4	Section 207 of the Higher Education Act of 1965 (20
5	U.S.C. 1022f) is amended to read as follows:
6	"SEC. 207. STATE FUNCTIONS.
7	"(a) State Assessment.—
8	"(1) In general.—In order to receive funds
9	under this Act or under title II of the Elementary
10	and Secondary Education Act of 1965 (20 U.S.C.
11	6601 et seq.), a State shall conduct an assessment
12	to identify at-risk and low-performing teacher and
13	school leader preparation programs in the State and
14	to assist such programs through the provision of
15	technical assistance.
16	"(2) Provision of Low-Performing List.—
17	Each State described in paragraph (1) shall—
18	"(A) provide the Secretary and the general
19	public an annual list of low-performing teacher
20	and school leader preparation programs and an
21	identification of those programs at risk of being
22	placed on such list, as applicable;
23	"(B) report any teacher and school leader
24	preparation program that has been closed and
25	the reasons for such closure; and

1 "(C) describe the assessment, described in 2 paragraph (1), in the report under section 3 205(b).

"(3) Determination of at-risk and low-PERFORMING PROGRAMS.—The levels of performance and the criteria for meeting those levels for purposes of the assessment under paragraph (1) shall be determined by the State in consultation with a representative group of community stakeholders, including, at a minimum, representatives of leaders and faculty of traditional and alternative route teacher and school leader preparation programs, prekindergarten through 12th grade leaders and instructional staff, current teacher and school leader candidates participating in traditional and alternative route teacher or school leader preparation programs, the State's standards board or other appropriate standards body, and other stakeholders identified by the State. In making such determination, the State shall consider multiple measures and the information reported by teacher preparation entities under section 205.

tities under section 205.
"(b) REPORTING AND IMPROVEMENT.—In order to
receive funds under this Act or under title II of the Ele-

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1	mentary and Secondary Education Act of 1965 (20 U.S.C.
2	6601 et seq.), a State shall—
3	"(1) report to the Secretary and the general
4	public any programs described in subsection (a);
5	"(2) establish a period of improvement and re-
6	design (as established by the State) for programs
7	identified as at-risk under subsection (a);
8	"(3) provide programs identified as at-risk
9	under subsection (a) with technical assistance for a
10	period of not longer than 3 years;
11	"(4) identify at-risk programs as low-per-
12	forming if there is not sufficient improvement fol-
13	lowing the period of technical assistance provided by
14	the State; and
15	"(5) subject low-performing programs to the
16	provisions described in subsection (c) (as determined
17	by the State) not later than 1 year after the date
18	of such identification as a low-performing program.
19	"(c) TERMINATION OF ELIGIBILITY.—Any teacher or
20	school leader preparation program that is projected to
21	close—
22	"(1) shall be ineligible for any funding for pro-
23	fessional development activities awarded by the De-
24	partment;

- 1 "(2) may not be permitted to provide new
- 2 awards under subpart 9 of part A of title IV; and
- 3 "(3) shall provide transitional support, includ-
- 4 ing remedial services if necessary, for students en-
- 5 rolled in the program in the year prior to such clo-
- 6 sure.
- 7 "(d) Application of the Requirements.—The
- 8 requirements of this section shall apply to both traditional
- 9 teacher preparation programs and alternative routes to
- 10 State certification and licensure programs.".
- 11 SEC. 10. GENERAL PROVISIONS.
- Section 208(a) of the Higher Education Act of 1965
- 13 (20 U.S.C. 1022g(a)) is amended by striking "sections
- 14 205 and 206" and inserting "section 205".
- 15 SEC. 11. ELEVATION OF THE EDUCATION PROFESSION
- 16 STUDY.
- 17 Part A of title II of the Higher Education Act of
- 18 1965 (20 U.S.C. 1022 et seq.) is amended by inserting
- 19 after section 208 the following:
- 20 "SEC. 209. ELEVATION OF THE EDUCATION PROFESSION
- 21 STUDY.
- 22 "(a) Purpose.—The purpose of the elevation of the
- 23 profession feasibility study is to examine State policies re-
- 24 lated to teacher and school leader education and certifi-
- 25 cation, produce a comprehensive set of expectations that

1	sets a high bar for entry into the profession and ensures
2	that all entering teachers and school leaders are profes-
3	sion-ready, and develop recommendations to Congress or
4	best practices with respect to elevating the education pro-
5	fession that are evidence-based, reliable, and verified by
6	the field.
7	"(b) Establishment.—
8	"(1) In general.—The Secretary of Education
9	shall establish an Advisory Committee to carry out
10	the elevation of the education profession study de-
11	scribed in subsection (c) and make recommendations
12	to Congress on the findings.
13	"(2) Membership of the advisory com-
14	MITTEE.—The Advisory Committee shall include
15	representatives or advocates from the following cat-
16	egories:
17	"(A) Teacher unions.
18	"(B) School leader organizations.
19	"(C) State and local officials.
20	"(D) State educational agencies and local
21	educational agencies.
22	"(E) Teacher and school leader advocacy
23	organizations.
24	"(F) School administrator organizations.

1	"(G) Institutions of higher education, in-
2	cluding colleges of teacher education.
3	"(H) Civil rights organizations.
4	"(I) Organizations representing students
5	with disabilities.
6	"(J) Organizations representing English
7	learners.
8	"(K) Nonprofit organizations representing
9	subject-fields, such as STEM Educator organi-
10	zations, comprehensive literacy Educator orga-
11	nizations, and arts and humanities educator or-
12	ganizations.
13	"(L) Professional development organiza-
14	tions.
15	"(M) Educational technology organiza-
16	tions.
17	"(N) Nonprofit research organizations.
18	"(O) Organizations representing nontradi-
19	tional pathways into teacher and school leader
20	education.
21	"(P) Organizations representing parents.
22	"(c) Duties of the Advisory Committee.—
23	"(1) Feasibility Study.—The Advisory Com-
24	mittee shall conduct a feasibility study to—

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"(A) assess the state of policies and practices related to teacher and school leader education and entry into the profession including barriers to achieving certification and licensure, best practices in producing profession-ready teachers and school leaders, and recruitment and retention of teachers and school leaders in schools;

- "(B) compile best practices for educating and training profession-ready teachers and school leaders including evidence-based practices for training teachers and school leaders to support diverse learners, developing teacher and school leaders, and successful pre-service and in-service educational activities;
- "(C) review certification and credentialing practices throughout the Nation including minimum standards in each State, differences in types of credentials, and impact of different certification processes in each State for teachers and school leaders who relocate; and
- "(D) recommend a comprehensive set of rigorous expectations for States standards to elevate the profession of teaching and to produce profession-ready teachers and school

leaders prepared to educate diverse learners in inclusive educational settings.

## "(2) Reports.—

- "(A) Not later than 1 year after the Advisory Committee's first meeting, the Committee shall submit an interim report to the Secretary and to the authorizing committees detailing the methods of the study and progress in developing the set of comprehensive and rigorous expectations.
- "(B) Not later than 3 years after the Advisory Committee's first meeting, the Committee shall submit a final report to the Secretary and to the authorizing committees detailing the findings, recommendations, and suggested set of comprehensive and rigorous expectations.
- "(3) DISSEMINATION OF INFORMATION.—In carrying out the study under paragraph (1), the Secretary shall disseminate information found in the study in an accessible format to all stakeholders.
- "(4) Database.—Not later than 180 days after the date of the enactment of this subsection, the Secretary shall produce an electronically accessible clearinghouse of State certification procedures

1	and best State practices for producing and retaining
2	profession-ready teachers and school leaders.".
3	SEC. 12. AUTHORIZATION OF APPROPRIATIONS.
4	Part A of title II of the Higher Education Act of
5	1965 (20 U.S.C. 1022 et seq.) is amended—
6	(1) by redesignating section 209 as section 210;
7	and
8	(2) in section 210, as so redesignated—
9	(A) by striking "2009" and inserting
10	"2026"; and
11	(B) by striking "two succeeding" and in-
12	serting "5 succeeding".

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