

119TH CONGRESS  
1ST SESSION

# H. R. 1670

To require Federal employee health benefit plans to include assisted reproductive treatment benefits, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 27, 2025

Mr. CONNOLLY (for himself, Ms. NORTON, and Ms. WASSERMAN SCHULTZ) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

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## A BILL

To require Federal employee health benefit plans to include assisted reproductive treatment benefits, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

### 3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Family Building  
5 FEHB Fairness Act”.

### 6 **SEC. 2. FERTILITY TREATMENT BENEFITS.**

7 (a) IN GENERAL.—Section 8904 of title 5, United  
8 States Code, is amended—

9 (1) in subsection (a)—

1 (A) in paragraph (1), by adding at the end  
2 the following new subparagraph:

3 “(G) Fertility treatment benefits.”; and

4 (B) in paragraph (2)—

5 (i) by redesignating subparagraph (F)  
6 as subparagraph (G); and

7 (ii) by inserting after subparagraph  
8 (E) the following new subparagraph:

9 “(F) Fertility treatment benefits.”; and

10 (2) by adding at the end the following new sub-  
11 section:

12 “(c) In this section, the term ‘fertility treatment’  
13 means—

14 “(1) preservation of human oocytes, sperm, or  
15 embryos for later reproductive use;

16 “(2) artificial insemination, including  
17 intravaginal insemination, intracervical insemination,  
18 and intrauterine insemination;

19 “(3) assisted reproductive technology, including  
20 in vitro fertilization and other treatments or proce-  
21 dures in which reproductive genetic material, such as  
22 oocytes, sperm, fertilized eggs, and embryos, are  
23 handled, when clinically appropriate;

24 “(4) genetic testing of embryos;

1           “(5) medications prescribed or obtained over-  
2           the-counter, as indicated for fertility;

3           “(6) gamete donation; and

4           “(7) such other information, referrals, treat-  
5           ments, procedures, medications, laboratory services,  
6           technologies, and services relating to fertility as the  
7           Director of the Office of Personnel Management, in  
8           coordination with the Secretary of Health and  
9           Human Services, determines appropriate.”.

10          (b) EFFECTIVE DATE.—The amendments made by  
11          this Act shall take effect on the date that is 1 year after  
12          the date of the enactment of this Act.

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