

119TH CONGRESS
1ST SESSION

H. R. 2209

To institute a reduction in force moratorium at the National Institute of Standards and Technology, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MARCH 18, 2025

Ms. LOFGREN (for herself and Ms. STEVENS) introduced the following bill;
which was referred to the Committee on Science, Space, and Technology

A BILL

To institute a reduction in force moratorium at the National
Institute of Standards and Technology, and for other
purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Saving NIST’s Work-
5 force Act”.

6 **SEC. 2. REDUCTION IN FORCE MORATORIUM AT NATIONAL**
7 **INSTITUTE OF STANDARDS AND TECH-**
8 **NOLOGY.**

9 (a) IN GENERAL.—Until on or after the date that
10 full-year appropriations for the National Institute of

1 Standards and Technology for fiscal year 2026 have been
2 enacted into law, the Institute may not—

3 (1) initiate or implement any reduction in force;
4 or

5 (2) conduct an involuntary separation of any
6 employee in the competitive service or the excepted
7 service, any career employee in the excepted service,
8 or any career appointee in the Senior Executive
9 Service of the Institute except for cause on charges
10 of misconduct, delinquency, or inefficiency.

11 (b) APPLICATION.—For the purposes of carrying out
12 subsection (a)—

13 (1) the terms “competitive service”, “excepted
14 service”, and “career appointee” have the meanings
15 given those terms in sections 2102, 2103, and
16 3132(a), respectively, of title 5, United States Code;
17 and

18 (2) such subsection shall be in addition to any
19 other authority with respect to adverse personnel ac-
20 tions, including chapter 75 of such title 5.

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