

such measures as the President judges necessary and expedient.

**George W. Bush**

The White House,  
April 23, 2003.

NOTE: S. 380, approved April 23, was assigned Public Law No. 108-18.

**Executive Order 13297—Applying the Federal Physicians Comparability Allowance Amendments of 2000 to Participants in the Foreign Service Retirement and Disability System, the Foreign Service Pension System, and the Central Intelligence Agency Retirement and Disability System**  
*April 23, 2003*

By the authority vested in me as President by the Constitution and the laws of the United States of America, including section 827 of the Foreign Service Act of 1980 (22 U.S.C. 4067), section 292 of the Central Intelligence Agency Retirement Act of 1964 (50 U.S.C. 2141), and section 301 of title 3, United States Code, and in order to conform the Foreign Service Retirement and Disability System, the Foreign Service Pension System, and the Central Intelligence Agency Retirement and Disability System to the Civil Service Retirement System, it is hereby ordered as follows:

**Section 1. Foreign Service Retirement and Disability System.** (a) The following provisions of the Federal Physicians Comparability Allowance Amendments of 2000 (Public Law 106-571) shall apply to the Foreign Service Retirement and Disability System, subchapter I of chapter 8 of the Foreign Service Act of 1980, as amended:

(i) Section 3(a) of Public Law 106-571 to provide that any amount received under section 5948 of title 5, United States Code (physicians comparability allowance), be included in the definition of basic pay; and

(ii) Section 3(b) of Public Law 106-571 to provide for the inclusion of the physicians comparability allowance in the computation of an annuity under the same rules that apply

with respect to the Civil Service Retirement System.

(b) The Secretary of State shall issue regulations that reflect the application of sections 3(a) and 3(b) of Public Law 106-571 to the Foreign Service Retirement and Disability System. Such regulations shall provide that the foregoing provisions be retroactive to December 28, 2000.

**Sec. 2. Foreign Service Pension System.** (a) The following provisions of the Federal Physicians Comparability Allowance Amendments of 2000 (Public Law 106-571) shall apply to the Foreign Service Pension System, subchapter II of chapter 8 of the Foreign Service Act of 1980, as amended:

(i) Section 3(a) of Public Law 106-571 to provide that any amount received under section 5948 of title 5, United States Code (physicians comparability allowance), be included in the definition of basic pay; and

(ii) Section 3(c) of Public Law 106-571 to provide for the inclusion of the physicians comparability allowance in the computation of an annuity under the same rules that apply with respect to the Federal Employees Retirement System.

(b) The Secretary of State shall issue regulations that reflect the application of sections 3(a) and 3(c) of Public Law 106-571 to the Foreign Service Pension System. Such regulations shall provide that the foregoing provisions be retroactive to December 28, 2000.

**Sec. 3. Central Intelligence Agency Retirement and Disability System.**

(a) The following provisions of the Federal Physicians Comparability Allowance Amendments of 2000 (Public Law 106-571) shall apply to the Central Intelligence Agency Retirement and Disability System, title II of the Central Intelligence Agency Retirement Act of 1964, as amended:

(i) Section 3(a) of Public Law 106-571 to provide that any amount received under section 5948 of title 5, United States Code (physicians comparability allowance), be included in the definition of basic pay; and

(ii) Section 3(b) of Public Law 106-571 to provide for the inclusion of the physicians comparability allowance in the computation of an annuity under the same rules that apply with respect to the Civil Service Retirement System.

(b) The Director of Central Intelligence shall issue regulations to reflect the application of sections 3(a) and 3(b) of Public Law 106–571 to the Central Intelligence Agency Retirement and Disability System. Such regulations shall provide that the foregoing provisions be retroactive to December 28, 2000.

**Sec. 4. Judicial Review.** This order is not intended to create, nor does it create any right, benefit, or privilege, substantive or procedural, enforceable at law by a party against the United States, its agencies, its officers, employees, or any other person.

**George W. Bush**

The White House,  
April 23, 2003.

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NOTE: This Executive order was published in the *Federal Register* on April 28.

**Remarks to Employees at The  
Timken Company in Canton, Ohio**

*April 24, 2003*

Thanks for the warm welcome. I appreciate you letting me come by to say hello. [Laughter] I'm honored to be in Canton, and I'm honored to be here at The Timken Company.

Tim was telling me that you all have been in business since 1899. Turns out that's when William McKinley of Canton slept in the same room I'm sleeping in. [Laughter] Tim told me that this is a company—they say, “We are a roll-up-your-sleeves company,” a can—it is a can-do environment, which is one of the reasons I've got so much optimism about the future of our economy—because of the roll-up-your-sleeves attitude by thousands of our fellow Americans, because of the business sense of “we can do whatever it takes to overcome the obstacles in our way.” I know you're optimistic about the future of this company. I'm optimistic about the future of our country. It's important that Washington, however, respond to some of the problems we face.

One of the problems we face is not enough of our fellow Americans can find work.

There's too much economic uncertainty today. And so 3 months ago, I sent Congress a package that would promote job growth and economic vitality. For the sake of our country, for the sake of the workers of America, Congress needs to pass this jobs growth package soon.

And that's why I thank you for letting me come and talk to you about some of the problems that we face here in America. I appreciate the Timken family for their leadership, their concern about their fellow associates. They're working hard to make sure the future of this company is bright, and therefore, the future of employment is bright for the families that work here, that work to put food on the table for their children.

I appreciate so very much Jim Griffith, the CEO of the company, for setting up this wonderful setting for a speech. I want thank you all for taking time out of your work to come and let me share some thoughts with you. I want to thank you for loving your country.

I appreciate Hector Barreto, who is the Administrator of the Small Business Association. He's traveling with me today. And I named a good man to run what they call the General Services Administration, a fellow named Steve Perry, who learned how to be a—he's making sure that we spend your money wisely. And he cut his teeth right here in The Timken Company, and he's really a good man. He's doing a fine job.

I appreciate the Governor of the State of Ohio for joining us today. Governor Taft, I'm honored you're here with us. And we've got Senator Mike DeWine with us as well. Mike, thank you for coming; Congressman LaTourette—Steve LaTourette—and Ralph Regula as well, from the Ohio delegation. We got members of the State senate. We got members of the State house. We got members of the city council. We got the mayor. We got a lot of people showing up today. [Laughter] And I'm glad they're here. Thank you all for taking time out of your schedules to come.

I've just come from an interesting discussion with some of our fellow citizens who have joined me on the stage, the Freelands, who are retired citizens. They are anxious about their future. They want to make sure they got enough money to live out their final