- (b) Any compensation otherwise payable to a person under this section in connection with any disability or death shall be reduced by any amount payable to such person under any other program funded in whole or in part by the United States in connection with such disability or death, except that nothing in this subsection shall result in the reduction of any amount below zero.
- (c) A determination by the President under subsection (a) is conclusive and is not subject to judicial review.
  - (d) In this section:
  - (1) The term "dependent" has the meaning given that term in section 551 of title 37.
  - (2) The term "Secretary concerned" has the meaning given that term in section 101 of that title.

(Added Pub. L. 99–399, title VIII, \$806(b)(1), Aug. 27, 1986, 100 Stat. 885, \$1051; amended Pub. L. 99–661, div. A, title XIII, \$1343(a)(25), Nov. 14, 1986, 100 Stat. 3994; renumbered \$1032 and amended Pub. L. 100–26, \$\\$3(8), 7(e)(1)(A), Apr. 21, 1987, 101 Stat. 274, 281; Pub. L. 101–189, div. A, title XVI, \$1622(e)(2), Nov. 29, 1989, 103 Stat. 1605.)

# **Editorial Notes**

### PRIOR PROVISIONS

A prior section 1032, act Aug. 10, 1956, ch. 1041, 70A Stat. 80, provided that a Reserve may accept civil employment with a foreign government or concern, prior to repeal by Pub. L. 95-105, title V, \$509(d)(1), Aug. 17, 1977, 91 Stat. 860.

### AMENDMENTS

1989—Subsec. (d)(1). Pub. L. 101–189, \$1622(e)(2)(A), substituted "The term 'dependent' has" for "'Dependent' has".

Subsec. (d)(2). Pub. L. 101-189, §1622(e)(2)(B), inserted "The term" after "(2)".

1987—Pub. L. 100–26,  $\S7(e)(1)(A)$ , renumbered the second section 1051 of this title as this section.

Subsec. (d)(1), (2). Pub. L. 100–26, §3(8), amended directory language of Pub. L. 99–661. See 1986 Amendment note below.

1986—Subsec. (d). Pub. L. 99-661, §1343(a)(25), as amended by Pub. L. 100-26, §3(8), substituted "title 37" for "that title" in par. (1), and "has the meaning given that term" for "and 'uniformed services' have the meanings given those terms" in par. (2).

# Statutory Notes and Related Subsidiaries

# EFFECTIVE DATE OF 1987 AMENDMENT

Amendment by section 3(8) of Pub. L. 100–26 applicable as if included in Pub. L. 99–661 when enacted on Nov. 14, 1986, see section 12(a) of Pub. L. 100–26, set out as a note under section 776 of this title.

# EFFECTIVE DATE

Pub. L. 99–399, title VIII, \$806(b)(3), Aug. 27, 1986, 100 Stat. 886, provided that: "Section 1051 [now 1032] of title 10, United States Code, as added by paragraph (1), shall apply with respect to any disability or death resulting from an injury that occurs after January 21, 1981."

# **Executive Documents**

# DELEGATION OF FUNCTIONS

Functions of President under this section delegated to Secretary of Defense, see section 4 of Ex. Ord. No. 12598, June 17, 1987, 52 F.R. 23421, set out as a note under section 5569 of Title 5, Government Organization and Employees.

# § 1033. Participation in management of specified non-Federal entities; authorized activities

- (a) AUTHORIZATION.—The Secretary concerned may authorize a member of the armed forces under the Secretary's jurisdiction to serve without compensation as a director, officer, or trustee, or to otherwise participate, in the management of an entity designated under subsection (b). Any such authorization shall be made on a case-by-case basis, for a particular member to participate in a specific capacity with a specific designated entity. Such authorization may be made only for the purpose of providing oversight and advice to, and coordination with, the designated entity, and participation of the member in the activities of the designated entity may not extend to participation in the day-to-day operations of the entity.
  (b) DESIGNATED ENTITIES.—(1) The Secretary of
- (b) DESIGNATED ENTITIES.—(1) The Secretary of Defense, and the Secretary of Homeland Security in the case of the Coast Guard when it is not operating as a service in the Navy, shall designate those entities for which authorization under subsection (a) may be provided. The list of entities so designated may not be revised more frequently than semiannually. In making such designations, the Secretary shall designate each military welfare society and may designate any other entity described in paragraph (3). No other entities may be designated.
- (2) In this section, the term "military welfare society" means the following:
  - (A) Army Emergency Relief.
  - (B) Air Force Aid Society, Inc.
  - (C) Navy-Marine Corps Relief Society.
  - (D) Coast Guard Mutual Assistance.
- (3) An entity described in this paragraph is an entity that is not operated for profit and is any of the following:
  - (A) An entity that regulates and supports the athletic programs of the service academies (including athletic conferences).
  - (B) An entity that regulates international athletic competitions.
  - (C) An entity that accredits service academies and other schools of the armed forces (including regional accrediting agencies).
  - (D) An entity that (i) regulates the performance, standards, and policies of military health care (including health care associations and professional societies), and (ii) has designated the position or capacity in that entity in which a member of the armed forces may serve if authorized under subsection (a).
  - (E) An entity that, operating in a foreign nation where United States military personnel are serving at United States military activities, promotes understanding and tolerance between such personnel (and their families) and the citizens of that host foreign nation through programs that foster social relations between those persons.
- (c) Publication of Designated Entities and of Authorized Persons.—A designation of an entity under subsection (b), and an authorization under subsection (a) of a member of the armed forces to participate in the management of such an entity, shall be published in the Federal Register.
- (d) REGULATIONS.—The Secretary of Defense, and the Secretary of Homeland Security in the

case of the Coast Guard when it is not operating as a service in the Navy, shall prescribe regulations to carry out this section.

(Added Pub. L. 105–85, div. A, title V, §593(a)(1), Nov. 18, 1997, 111 Stat. 1762; amended Pub. L. 106–65, div. A, title V, §583, Oct. 5, 1999, 113 Stat. 634; Pub. L. 107–296, title XVII, §1704(b)(1), Nov. 25, 2002, 116 Stat. 2314.)

#### **Editorial Notes**

### PRIOR PROVISIONS

A prior section 1033, act Aug. 10, 1956, ch. 1041, 70A Stat. 80, related to Reserves continuing to accept compensation while on active duty that they were receiving prior to being ordered to active duty, prior to repeal by Pub. L. 103-337, div. A, title XVI, §§1662(g)(2), 1691, Oct. 5, 1994, 108 Stat. 2996, 3026, eff. Dec. 1, 1994.

### AMENDMENTS

2002—Subsecs. (b)(1), (d). Pub. L. 107–296 substituted "of Homeland Security" for "of Transportation".

1999—Subsec. (b)(3)(E). Pub. L. 106-65 added subpar. (E).

## Statutory Notes and Related Subsidiaries

## EFFECTIVE DATE OF 2002 AMENDMENT

Amendment by Pub. L. 107–296 effective on the date of transfer of the Coast Guard to the Department of Homeland Security, see section 1704(g) of Pub. L. 107–296, set out as a note under section 101 of this title.

# § 1034. Protected communications; prohibition of retaliatory personnel actions

- (a) RESTRICTING COMMUNICATIONS WITH MEMBERS OF CONGRESS AND INSPECTOR GENERAL PROHIBITED.—(1) No person may restrict a member of the armed forces in communicating with a Member of Congress or an Inspector General.
- (2) Paragraph (1) does not apply to a communication that is unlawful.
- (b) PROHIBITION OF RETALIATORY PERSONNEL ACTIONS.—(1) No person may take (or threaten to take) an unfavorable personnel action, or withhold (or threaten to withhold) a favorable personnel action, as a reprisal against a member of the armed forces for making or preparing or being perceived as making or preparing—
  - (A) a communication to a Member of Congress or an Inspector General that (under subsection (a)) may not be restricted;
  - (B) a communication that is described in subsection (c)(2) and that is made (or prepared to be made) to—
    - (i) a Member of Congress;
    - (ii) an Inspector General (as defined in subsection (j)) or any other Inspector General appointed under chapter 4 of title 5;
    - (iii) a member of a Department of Defense audit, inspection, investigation, or law enforcement organization;
    - (iv) any person or organization in the chain of command;
      - (v) a court-martial proceeding; or
    - (vi) any other person or organization designated pursuant to regulations or other established administrative procedures for such communications: or
  - (C) testimony, or otherwise participating in or assisting in an investigation or proceeding

- related to a communication under subparagraph (A) or (B), or filing, causing to be filed, participating in, or otherwise assisting in an action brought under this section.
- (2)(A) The actions considered for purposes of this section to be a personnel action prohibited by this subsection shall include any action prohibited by paragraph (1), including any of the following:
  - (i) The threat to take any unfavorable action.
  - (ii) The withholding, or threat to withhold, any favorable action.
  - (iii) The making of, or threat to make, a significant change in the duties or responsibilities of a member of the armed forces not commensurate with the member's grade.
  - (iv) The failure of a superior to respond to any retaliatory action or harassment (of which the superior had actual knowledge) taken by one or more subordinates against a member.
  - (v) The conducting of a retaliatory investigation of a member.
- (B) In this paragraph, the term "retaliatory investigation" means an investigation requested, directed, initiated, or conducted for the primary purpose of punishing, harassing, or ostracizing a member of the armed forces for making a protected communication.
- (C) Nothing in this paragraph shall be construed to limit the ability of a commander to consult with a superior in the chain of command, an inspector general, or a judge advocate general on the disposition of a complaint against a member of the armed forces for an allegation of collateral misconduct or for a matter unrelated to a protected communication. Such consultation shall provide an affirmative defense against an allegation that a member requested, directed, initiated, or conducted a retaliatory investigation under this section.
- (c) INSPECTOR GENERAL INVESTIGATION OF ALLEGATIONS OF PROHIBITED PERSONNEL ACTIONS.—
  (1) If a member of the armed forces submits to an Inspector General an allegation that a personnel action prohibited by subsection (b) has been taken (or threatened) against the member with respect to a communication described in paragraph (2), the Inspector General shall take the action required under paragraph (4).
- (2) A communication described in this paragraph is a communication in which a member of the armed forces complains of, or discloses information that the member reasonably believes constitutes evidence of, any of the following:
  - (A) A violation of law or regulation, including a law or regulation prohibiting rape, sexual assault, or other sexual misconduct in violation of section 920, 920b, 920c, or 930 of this title (article 120, 120b, 120c, or 130 of the Uniform Code of Military Justice), sexual harassment, or unlawful discrimination.
  - (B) Gross mismanagement, a gross waste of funds, an abuse of authority, or a substantial and specific danger to public health or safety.
  - (C) A threat by another member of the armed forces or employee of the Federal Government that indicates a determination or intent to kill or cause serious bodily injury to